

BWIS Board Meeting  
December 9, 2015

Attendees: Kathy, Anna, Christina, Shruti, Kristine, Gail, Kahille

- Neil will update about Chasman in January
  - 5 applicants
- BWIS Funding
  - 2015 – speaker acct: 8000 & events: 8000
  - 2016 – speaker acct: 4000 (HR will cover some expenses) & events: 4350 + asked for more and got additional 2000
  - We are always conservative in the beginning of the year and scramble to spend at the end – let's be less conservative this year starting out
- Cold Spring Harbor – creating a women's group
  - We should ask them for a speaker
- Gail speaking in January
  - She can talk about SWE (professional development and/or outreach activities), international women's science and engineering topics, or about her career (career talk preferred)
  - We want more talks discussing STEM career transitions
- Affinity groups meeting to discuss issues at the lab
  - Bob Lincoln said everything has been put on hold while HR works on appraisals/staffing/pay raises. There have been no updates or minutes – Christina will ask Maureen Cantor for minutes
  - Doon is creating a plan
    - BWIS should stay involved
  - Leonard Mausner on the child care council –
    - Not much done
    - So expensive because BNL needs to pay a fair wage – why do overheads not cover some?
  - There is a listserver for people interested in hearing more about daycare – Christina will send around
  - Gail will try to see why Doon did not reply to our letter on this
- National Lab Director's Meeting
  - BNL developing a strategy on diversity
    - HR, Doon, training, diversity offices involved

- CARE Proposal
  - Anna working on and will have a draft sent out
    - Need commitment from BWIS members
  - 1<sup>st</sup> year = transition year
  - BNL will take over more and more
    - We will figure out schedules and speakers
    - BNL will do the rest, but we need to be very specific
  - We need to propose our expectations to Doon
  - Triveni and Simer – make schedule outline?
  - Ask Katy Flint Ehm at SBU about collaborating – need to get in contact
- ITD – share drive for documents – Ann will ask
  - Another option – sharepoint
    - Need a BNL email address but okay for people offsite
    - Several people can access a document and edit it at the same time
- Kahille has posters on women at BNL that we can hang around
  - Career Day – modifying the day's format
- Christina has updated the BWIS Board on the website
- Next meeting: Wednesday, January 13