

HAVE A CONCERN?

- **ANONYMOUS COMMUNICATION WITH I&D COUNCIL**

- Green suggestion envelopes



- Link on EPS I&D website:

www.bnl.gov/energysci/inclusion



- **PEER COUNSELING**

Informal avenue providing an alternative safe place to discuss concerns that do not rise to the level of the Lab's formal complaint process



PRINCIPLES

Neutrality
Informality
Confidentiality
Independence

MISSION

Create a welcoming, empowering and inclusive work environment that allows ALL members of the staff an opportunity to contribute to the directions and decisions within the directorate regardless of factors such as gender, race, sexual orientation, age, cultural background so that a diverse workforce becomes an integral part of the directorate.