

Monthly Cost

For Retirees Who Were Not In The IBEW Union

Retirement Date	Medicare-Eligible	Medical Plan(s)	Annual Base Salary*	Coverage		
				One Person	2 People	3 or More People
Prior to 10/1/95	N/A	Aetna HMO CIGNA OAP PPO HIP HMO HIP VIP HMO Vytra PPO	N/A	\$ 0.00	\$ 0.00	\$ 0.00
10/1/95 - 9/30/96	No	Aetna HMO CIGNA OAP PPO HIP HMO Vytra PPO	Less than \$30,000	\$10.29	\$ 15.71	\$ 21.13
			\$30,000 - \$39,999.99	\$14.63	\$ 21.67	\$ 29.25
			\$40,000 - \$59,999.99	\$18.96	\$ 28.17	\$ 37.92
			\$60,000 and over	\$24.97	\$ 37.48	\$ 49.97
10/1/95 – 12/31/01	Yes	CIGNA OAP PPO HIP VIP HMO	N/A	\$ 0.00	\$ 0.00	\$ 0.00
10/1/96 – 12/31/01	No	Aetna HMO CIGNA OAP PPO HIP HMO Vytra PPO	Less than \$30,000	\$20.58	\$ 31.42	\$ 42.25
			\$30,000 - \$39,999.99	\$29.25	\$ 43.33	\$ 58.50
			\$40,000 - \$59,999.99	\$37.92	\$ 56.33	\$ 75.83
			\$60,000 and over	\$49.93	\$ 74.95	\$ 99.94
1/1/02 or later	Yes	CIGNA OAP PPO	N/A	\$53.53	\$107.06	
		HIP VIP (Suffolk)	N/A	\$61.25	\$122.50	
1/1/02 or later	No	Aetna HMO	N/A	\$77.98	\$145.46	\$220.26
		CIGNA OAP PPO	N/A	\$95.95	\$201.91	\$277.00
		HIP HMO	N/A	\$69.28	\$126.50	\$201.40
		Vytra PPO	N/A	\$75.39	\$150.83	\$217.55

* Base Salary is based on your full-time equivalent salary on the day immediately preceding your retirement.

Monthly Cost
For IBEW Union Retirees

Retirement Date	Medicare-Eligible	Medical Plan(s)	Annual Base Salary*	Coverage		
				One Person	2 People	3 or More People
Prior to 10/1/95	N/A	Aetna HMO CIGNA OAP PPO HIP HMO HIP VIP HMO Vytra PPO	N/A	\$ 0.00	\$ 0.00	\$ 0.00
10/1/95 - 9/30/96	No	Aetna HMO CIGNA OAP PPO HIP HMO Vytra PPO	Less than \$30,000	\$10.29	\$15.71	\$ 21.13
			\$30,000 - \$39,999.99	\$14.63	\$21.67	\$ 29.25
			\$40,000 - \$59,999.99	\$18.96	\$28.17	\$ 37.92
			\$60,000 and over	\$24.97	\$37.48	\$ 49.97
10/1/95 – 7/31/00	Yes	CIGNA OAP PPO HIP VIP	N/A	\$ 0.00	\$ 0.00	\$ 0.00
10/1/96 – 7/31/00	No	Aetna HMO CIGNA OAP PPO HIP HMO Vytra PPO	Less than \$30,000	\$20.58	\$31.42	\$ 42.25
			\$30,000 - \$39,999.99	\$29.25	\$43.33	\$ 58.50
			\$40,000 - \$59,999.99	\$37.92	\$56.33	\$ 75.83
			\$60,000 and over	\$49.93	\$74.95	\$ 99.94
8/1/00 – 12/31/03	No	Aetna HMO CIGNA PPO HIP HMO Vytra HMO	Less than \$30,000	\$22.64	\$34.56	\$ 46.48
			\$30,000 - \$39,999.99	\$32.18	\$47.66	\$ 64.35
			\$40,000 - \$59,999.99	\$41.71	\$61.96	\$ 83.41
			\$60,000 and over	\$54.92	\$82.45	\$109.93
8/1/00 or later	Yes	CIGNA Indemnity HIP VIP	N/A	\$ 0.00	\$ 0.00	\$ 0.00
1/1/04 or later	No	Aetna HMO CIGNA PPO HIP HMO Vytra HMO	Actual Monthly Base Salary*	3% of Monthly Base Salary*	3.5% of Monthly Base Salary*	4% of Monthly Base Salary*

* Base Salary is based on your full-time equivalent salary on the day immediately preceding your retirement.