BROOKHAVEN SCIENCE ASSOCIATES 401(K) PLAN
AGREEMENT FOR SALARY REDUCTION

Employee Name: _____
(print first and last name)

Effective _____, I elect to have my salary reduced by _____% of gross salary per pay period (maximum = 25%) for contribution to the Brookhaven Science Associates (BSA) 401(k) Plan. I further elect that contributions to the Plan on my behalf be allocated to TIAA-CREF/Vanguard* and/or Fidelity Investments as designated below.

Salary Allocation to Investment Companies	Investment Company
____ % of gross salary	TIAA-CREF/Vanguard*
____ % of gross salary	Fidelity Investments
____ % of gross salary **Must equal total salary reduction % indicated at the top of this form.**	**Total All Investment Companies**

For employees age 50 or over:
☐ I elect ☐ I do not elect to have my salary further reduced for catch-up contributions to the BSA 401(k) Plan.

Check one of the following boxes:
☐ I elect that catch-up contributions to the Plan on my behalf will be allocated as indicated above and will be withheld after the regular 401(k) limit has been reached.

☐ I have elected a total reduction to the Plan of 25% of gross salary above. In addition, I elect $_____be withheld each pay period for the remainder of the calendar year.

I acknowledge that my contributions to the Plan cannot exceed the limits contained in the Plan and the Internal Revenue Code. The elections indicated above will remain in effect until I revoke or amend them. Changes will be effective on the first day of a pay period by giving at least thirty days written notice. No more than one Agreement for salary reduction under the Plan may be made within any calendar month.

Life #: _____ Payroll Status: Weekly ☐ Monthly ☐

Year of Birth: _____
(YYYY)

I certify that all information completed above is true and correct.

Signed this day, _____ By: _____
(date) (employee's signature)

*TIAA-CREF – administers both TIAA-CREF and Vanguard funds.

10-1-2009