

Non-Medicare-Eligible:

- Retirees
- Participants Who Are Receiving BSA Long Term Disability Benefits
- Covered Family Members



Contributions

Contribution as a % of Plan Cost:30%

- Former non-IBEW employees who retired before 1/1/02
- Former IBEW employees who retired before 1/1/04
- Former IBEW employees who were approved for LTD benefits after 12/31/11

| COVERAGE | 2015 MONTHLY CONTRIBUTION | |
|---------------|---------------------------|-----------------|
| | CIGNA | VYTRA/HIP PRIME |
| Single | \$286.14 | \$186.92 |
| Double | \$603.62 | \$379.98 |
| Family | \$828.82 | \$540.28 |

| 2016 MONTHLY CONTRIBUTION | | |
|---------------------------|----------|----------|
| Plan 1 | Plan 2 | Plan 3 |
| \$256.40 | \$246.14 | \$233.21 |
| \$532.40 | \$511.08 | \$484.24 |
| \$707.81 | \$679.47 | \$643.79 |

Contribution as a % of Plan Cost:40%

- Former non-IBEW employees who were hired before 1/1/11 and retired after 12/31/01
- Former IBEW employees who were hired before 1/1/11 and retired after 12/31/03
- Former Non-IBEW employees who were approved for LTD benefits after 12/31/08

| COVERAGE | 2015 MONTHLY CONTRIBUTION | |
|---------------|---------------------------|-----------------|
| | CIGNA | VYTRA/HIP PRIME |
| Single | \$381.52 | \$249.23 |
| Double | \$804.83 | \$506.64 |
| Family | \$1,105.09 | \$720.37 |

| 2016 MONTHLY CONTRIBUTION | | |
|---------------------------|----------|----------|
| Plan 1 | Plan 2 | Plan 3 |
| \$341.87 | \$328.19 | \$310.95 |
| \$709.86 | \$681.44 | \$645.66 |
| \$943.74 | \$905.96 | \$858.38 |

Contribution as a % of Plan Cost:50%

- All employees hired on or after 1/1/11 who retire

| COVERAGE | 2015 MONTHLY CONTRIBUTION | |
|---------------|---------------------------|-----------------|
| | CIGNA | VYTRA/HIP PRIME |
| Single | \$476.90 | \$311.54 |
| Double | \$1,006.04 | \$633.30 |
| Family | \$1,381.37 | \$900.47 |

| 2016 MONTHLY CONTRIBUTION | | |
|---------------------------|------------|------------|
| Plan 1 | Plan 2 | Plan 3 |
| \$427.34 | \$410.24 | \$388.69 |
| \$887.33 | \$851.81 | \$807.07 |
| \$1,179.68 | \$1,132.46 | \$1,072.98 |