



Department of Energy
Office of Science
Brookhaven Site Office
P.O. Box 5000
Upton, New York 11973

Dr. JoAnne Hewett
Director
Brookhaven Science Associates, LLC
Brookhaven National Laboratory
Upton, New York 11973

Dear Dr. Hewett:

SUBJECT: STOP WORK ORDER – RELATING TO DIVERSITY EQUITY AND INCLUSION (DEI) PROGRAMS

On January 23, 2025, the Acting Secretary issued a memorandum titled “Executive Order on Ending Radical and Wasteful Government DEI Programs and Preferencing, and Agency-Wide Policy to Promote Equal Opportunity.” The Memorandum directs all Departmental Elements to disseminate the Memorandum to applicable contractors and ensure full compliance. That memorandum is attached. As the United States Department of Energy Brookhaven Site Office (DOE-BHSO) contracting officer, I hereby direct an immediate Stop Work Order, pursuant to Contract No. DE-AC0012704 provision, Section F.3 – FAR 52.242-15 “Stop Work Order” (August 1989) – Alternative I (APR 1984), for the activities described below. This Stop Work Order is the result of a notification sent on January 23, 2025, from the Acting Secretary of Energy to the U.S. Department of Energy Brookhaven Site Office.

Jointly, the Brookhaven Site Office and BSA will need to identify and remove such requirements and obligations from the DOE-BSA Prime contract. This includes Diversity, Equity, and Inclusion (DEI) policies, procedures, programs, activities, and reviews involving or relating to DEI objectives and principles.

Additionally, BSA is directed to suspend all DEI programs under the Prime contract, including those related to employee training, hiring, evaluation, promotion, and discipline.

BSA will need to take all reasonable steps to minimize the incurrence of costs under this request until said time as the U.S. Department of Energy provides written notification that work can resume.

Please direct any questions pertaining to this notification to Sheri Alexander at extension 7812.

Sincerely,

Robert P. Gordon
Contracting Officer
Site Manager

Attachment: Memorandum signed by Acting Secretary of Energy Ingrid C. Kolb, Executive Order on Ending Radical and Wasteful Government DEI Programs, dated January 23, 2025

Cc: S. Alexander, SC-BHSO
C. Lamothe-Andrade, SC-BHSO
R. Howard-McKellar, SC-BHSO

F. Militscher, SC-BHSO
A. Emrick, BSA
J. Hill, BSA