



Department of Energy
Office of Science
Brookhaven Site Office
P.O. Box 5000
Upton, New York 11973

Mr. Robert Lincoln, Chief Human Resources Officer
Associate Laboratory Director, Human Resources
Brookhaven Science Associates, LLC
Brookhaven National Laboratory
Upton, New York 11973

Dear Mr. Lincoln:

**SUBJECT: APPROVAL REQUEST FOR BSA FLEXIBLE WORK ARRANGEMENTS:
TELEWORK AND REMOTE WORK POLICY REVISION**

Reference: Letter from R. Lincoln, BSA to F. Fernandez, SC-BHSO, Subject: Approval Request for BSA Flexible Work Arrangements: Telework and Remote Work Policy, dated February 9, 2022

This is in response to Brookhaven Science Associates (BSA) request on February 9, 2022, for approval of BSA Flexible Work Arrangements: Telework and Remote Work Policy.

Contract clause H.21(d)(1) states no presumption of allowability will exist when the Contractor implements a new benefit plan or makes changes to existing benefit plans that increase costs or are contrary to Departmental policy or written instruction or until the Contracting Officer makes a determination of cost allowability for reimbursement for new or changed benefit plans.

The Brookhaven Site Office has reviewed the data provided and finds the request reasonable. Therefore, your request is approved.

If you have any questions, please contact Jonathan Loh, of my staff, at 631-344-5408.

Sincerely,

cc: J. Loh, SC-BHSO
Gail O'Hern, BSA
Susan McKeon, BSA