



Department of Energy

Brookhaven Site Office

P.O. Box 5000

Upton, New York 11973

Mr. Robert Lincoln
Brookhaven Science Associates, LLC
Brookhaven National Laboratory
Upton, New York 11973

Dear Mr. Lincoln

SUBJECT: APPROVAL OF REQUEST FOR EXTENSION OF WEATHER SAFETY LEAVE (WSL)

Reference: Letter from R. Lincoln, BSA to F. Fernandez, SC-BHSO, Subject: Request for Extension of WSL, dated May 7, 2020

This is in response to Brookhaven Science Associates (BSA's) request on May 7, 2020 for approval on the use of Weather and Safety Leave (WSL) between May 16th and the start of Brookhaven National Laboratory (BNL)'s Recovery Plan and during Phases 1 and 2 of the BNL Recovery Plan. In addition, BSA is also seeking approval for utilization of WSL for "Vulnerable Individuals" during Phases 1 and 2 of BNL Recovery Plan. Contract clause H.21 (d) (1) states no presumption of allowability will exist when the Contractor implements a new benefit plan or makes changes to existing benefit plans that increase costs or are contrary to Departmental policy or written instruction or until the Contracting Officer makes a determination of cost allowability for reimbursement for new or changed benefit plans.

The Brookhaven Site Office reviewed your two requests along with DOE Order 350.1 Paid Time off Guidance and considers your request to be reasonable. Therefore, both requests are approved.

If you have any questions, please contact Jonathan Loh, of my staff, at extension 5408.

Sincerely,

Fausto Fernandez
Contracting Officer
Director, Business Division

cc: J. Loh, SC-BHSO