

LEHNER EXECUTIVE PARTNERS

BIOGRAPHY

Lydia J. Goutas studied Biology and Molecular Biology and worked in the field of molecular therapeutics at a leading research institute while she completed her MBA in management. In addition to her scientific publications, she has been a contributing author to various publications on women and employment overseas and covered the chemical industry for the book, *The Anatomy of Industrial Decline* (Quorum Books).

Following her professional experience in the US, she spent several years in the higher educational and professional development sector specializing in recruitment, credential evaluation, placement, corporate management development and training. During this time, she also served as managing director for a professional development center that trained top managers. Dealing with over 30 different nationalities enhanced her international orientation.

At LEHNER EXECUTIVE PARTNERS, Lydia J. Goutas is a managing partner as well as leads an international team that serves growing multi-nationals in dynamic industries. LEHNER EXECUTIVE PARTNERS was originally founded in 1983 as Plaut Personalberatung, a daughter company of a multinational IT consulting company; the Austrian affiliate was founded in 1996 and a management buy-out was conducted in 2001, with the name change following.

LEHNER EXECUTIVE PARTNERS specializes in executive search as well as offering a number of related key services. As the interface for many multinational companies, Lydia Goutas is able to deliver the benefit of her substantive experience in Austria as well as her understanding of issues unique to highly matrixed complex companies. Internationally, from 1999- 2008, LEHNER EXECUTIVE PARTNERS was an accredited affiliate of Hudson Global; in 2009, LEHNER EXECUTIVE PARTNERS joined Cornerstone International Group.

The focus of her recruitment role has been key players at the division or board level as well as project management of local, regional or global project teams for the Financial Services Sector, as well as highly dynamic industries. Candidates have been recruited globally for positions in Central and Western Europe.

Lydia Goutas has also taught at several universities including the Economics University of Vienna, Webster University, University of Innsbruck/SAP MBA Program, PEF Private University for Management including serving as academic director for the M.Sc. in Human Resources and Organizational Development, a customized accredited program offered by PEF Private University for Management for EADS Space Agency. This program contributed to the first privatization change management and integration of EADS and was delivered in England, Spain, Germany and France.

Since 2009, she serves as the co-chair of the Financial Services Club CEE (www.fsclubcee.com) a board level and board-1 level futurist group in Austrian & CEE. In addition she has served on the advisory board of Webster University and the boards of the International Christian School of Vienna and Austro-American Society. In 2008 and 2009, she was President of the American Women's Association, a non profit organization with over 300 women from 27 different nations. She is a native of New York, speaks English, German and Greek and has lived in Vienna since 1985.