

Catherine Monzel

Head, Recruitment and Staff Development Section, Division of Human Resources



Catherine Monzel was appointed Focal Point for Gender Concerns in December 2008, having served as Alternate for the previous three years. As the Focal Point, Ms. Monzel monitors the progress made in the representation of women in the Secretariat's staff as well as the implementation of the IAEA's gender equality policy. She addresses specific gender-related concerns and recommends policy changes where appropriate. She also represents the Secretariat at gender-related meetings and events.

As head of the Recruitment and Staff Development Section in the IAEA's Division of Human Resources, Ms. Monzel leads a group in charge of a human resources management system ranging from recruitment to outreach activities aimed at attracting candidates of the highest standards, with an emphasis on professional women. Her staff development group provides a variety of in-house training programmes, professional development and skill enhancement opportunities. She has also actively collaborated in the development of work/life balance policies.

A graduate of the Georgetown University School of Foreign Service (BSc) with an MA in Foreign Relations (George Washington University), Ms. Monzel worked for several years in the US Department of Energy, where she held a number of key administrative and staff posts. Prior to her current position, she headed the IAEA's Office of Management Services (internal management consultants).