BROOKHAVEN ADVOCACY COUNCIL
Employee/Guest/User
Feedback Form

The Brookhaven Advocacy Council (BAC) advises and makes recommendations to the Laboratory Director on the resolution of employee, guest and user concerns or issues that are brought to the attention of the Council. The Council functions independently of the Human Resources Division, reporting directly to the Laboratory Director.

One of the Council’s primary objectives is to improve the quality of life at BNL for all employees, guests and users. To that end, the Council invites you to share your experiences at BNL. Any information you provide is considered strictly confidential. You should feel free to contact any one of the Council members listed below for a one-on-one discussion, or if you prefer, complete the brief questionnaire below and return it in a private envelope to the BAC Chair.

Address of the current chair can be found on the BAC website: http://www.bnl.gov/bac/

Please complete the following details to help us identify potential areas of concern at BNL.

■ What is your gender?
  O Female
  O Male

■ What is your age?
  O Under 20
  O 20 – 29
  O 30 – 39
  O 40 – 49
  O 50 – 59
  O 60 – 69
  O 70 +

■ How long have you been at BNL?
  O Under 1 year
  O Between 1 and 3 years
  O Between 3 and 5 years
  O Between 5 and 10 years
  O Between 10 and 15 years
  O More than 15 years

■ What is your ethnic background?
  O African-American
  O American Indian
  O Asian/Pacific Islander
  O Hispanic
  O White
  O Other

■ What is your BNL Job Family?
  O Management
  O Professional
  O Administrative
  O Guest/User
  O Scientific
  O Technical
  O Bargaining Unit

■ What Division/Department are you in:____________________

Please respond to the following by filling in the appropriate circle. Feel free to add comments to explain your response.

1. How would you describe the work environment at BNL? Excellent Very Good Good Not Very Good Unacceptable

  O O O O O

Comments (optional): ______________________________________________________________________________________
___________________________________________________________________________________________________________

2. How would you describe the non-work environment at BNL? Excellent Very Good Good Not Very Good Unacceptable

  O O O O O

Comments (optional): ______________________________________________________________________________________
___________________________________________________________________________________________________________
3. How would you describe your relationship with:

3a. Your supervisor?  
3b. Other peers/colleagues?  
3c. Department/Division Management?

<table>
<thead>
<tr>
<th></th>
<th>Excellent</th>
<th>Very Good</th>
<th>Good</th>
<th>Not Very Good</th>
<th>Unacceptable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your supervisor?</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Other peers/colleagues?</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>Department/Division Management?</td>
<td>O</td>
<td>O</td>
<td>O</td>
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</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

4. What is your overall satisfaction with your job at BNL?

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<tr>
<th></th>
<th>Excellent</th>
<th>Very Good</th>
<th>Good</th>
<th>Not Very Good</th>
<th>Unacceptable</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

5. How would you rate the procedures available for resolving workplace conflicts?

<table>
<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

6. Management communicates well with the employees.

<table>
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<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
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</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

7. BNL Management is fair and equitable in the treatment of all employees.

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<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

8. BNL is committed to equal opportunity employment and diversity.

<table>
<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

9. BNL’s overall benefits package is competitive with those from other companies.

<table>
<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

10. Promotions at BNL are fair and equitable based on skills and experience.

<table>
<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________

11. Individual performance and development goals and objectives are formally outlined.

<table>
<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

Comments (optional): ____________________________________________________________
______________________________________________________________________________
12. Regular performance evaluations are given in an open and encouraging environment.

Comments (optional): ____________________________________________________________

13. BNL provides career development opportunities.

Comments (optional): ____________________________________________________________

14. In my work area every individual, regardless of his or her race, color, religion, gender, national origin, marital status, citizenship, age, disability, veteran status, or sexual orientation would be/is accepted as an equal member of the team.

Comments (optional): ____________________________________________________________

15. Are you concerned about your job security at BNL?

  Yes O       No O

Comments (optional): ____________________________________________________________

16. Did you experience discrimination or harassment in your work area.

  Yes O       No O

Comments (optional): ____________________________________________________________

Additional Comments (optional):
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________

Name (Optional): ____________________________________________  Life Number (Optional): _____________________
Signature (Optional): _________________________________________  Date: __________________________

Address of current chair can be found on the BAC website: http://www.bnl.gov/bac/

Issue Date: July 2003
Rev1 Date: October 20, 2005