

In Wake of DOE's Decision to Terminate Contract With AUI, Lab Employees Jam Berkner Hall for Question & Answer Session

One week after Energy Secretary Federico Peña announced that the U.S. Department of Energy (DOE) is terminating its contract with Associated Universities, Inc. (AUI), for the management of BNL, employees thronged to Berkner Hall for a "You've Got Questions, We've Got Answers" meeting focusing on concerns raised by this action.

On Thursday, May 8, as hundreds of employees watched on video monitors in Berkner's Rooms A, B and C and at various other locations on site, some 450 crowded the auditorium to ask questions and exchange ideas with members of Laboratory administration, including Lyle Schwartz, BNL Interim Director and AUI President, and John Wagoner, the Manager of



Roger Stoutenburgh

At the employee meeting on May 8, BNL staff approach the aisle microphones to ask questions of: (front, from right) John Wagoner, Executive Manager of the on-site Brookhaven Group of the U.S. Department of Energy; Lyle Schwartz, BNL Interim Director and President of Associated Universities, Inc.; and other members of Lab management.

DOE's Richland Operations Office, who is representing Peña as Executive Manager of DOE's on-site Brookhaven Group (BHG).

Regarding the transition to a new contractor, Wagoner encouraged employees to share their views on what DOE should be looking for in a new contractor and specifying in the Request for Proposals (RFP) that should be available in early June. He welcomes receiving ideas at his e-mail address: john_d_wagoner@rl.gov.

Additionally, Wagoner announced that he has appointed BHG Deputy Manager Frank Crescenzo to represent DOE in interacting with the local community. "One of the things I think is essential in dealing with current (continued on page 2)

Wagoner Manages DOE Sites On Two Coasts

John Wagoner has come to the Lab site to represent Energy Secretary Federico Peña as Executive Manager of the on-site Brookhaven Group of the U.S. Department of Energy (DOE).

Until a new contractor is selected to manage BNL, Wagoner will divide his time between Brookhaven and DOE's Richland Operations Office in Washington State, where he has been Manager since July 1990. There, he is responsible for DOE's missions at the 560-square-mile Hanford Site, including cleaning up the site's environmental legacy from past defense production.

In the May 8 meeting with employees (see story above), Wagoner said, "With respect to the newspaper seeming to designate me as new Interim Director, Lyle Schwartz has not been replaced; that's not DOE's intent. The



Roger Stoutenburgh

John Wagoner

Secretary made it clear that my job was to head up the DOE office here. I report to him, not through Chicago. He's looking for my advice on what (continued on page 2)

Lynch Heads Public Affairs

Marge Lynch became Manager of the Public Affairs Office on April 11, at a time of unprecedented crisis for BNL.

But Lynch is not fazed by crisis. Rather, she is determined to "manage it and move on, so that we can concentrate more on the forefront science that is done at the Lab."

She is well-prepared to do that, with extensive experience in handling controversial and sensitive public affairs issues for diverse organizations. Announcing Lynch's appointment, Assistant Director for Planning and Policy Mark Sakitt described her as "a senior public affairs and government relations executive with expertise in ... preparing and implementing strategic communications plans, organizing comprehensive community relations programs, and developing and



Roger Stoutenburgh

Marge Lynch

handling media relations and crisis communications."

Sakitt, who was a member of the search committee that helped select Lynch, welcomed her addition to "the fine team of public relations profes- (continued on page 3)

Tritium Plume 'Pump & Recharge' Now Under Way



Roger Stoutenburgh

As part of the interim tritium remediation plan, BNL began pumping water from the leading edge of the on-site tritium plume into this recharge basin this past Monday. The water enters the basin through the outfall in the background. (See story, page 2.)

AUI Board Writes to Brookhaven Lab Staff

To the Staff of BNL:

On May 1, Secretary Peña announced his decision to terminate AUI's contract to manage BNL because he found "the disintegration of public trust in Laboratory management unacceptable." An oversight review on the integration of environment, safety and health (ES&H) management at BNL was also released. Secretary Peña stated that he was taking this action to send a message "that there need not — and will not — be a trade-off between award-winning science and environment, safety and health."

It is regrettable that Secretary Peña took drastic action without giving the Chairman and President of AUI an opportunity to meet with him to describe the vigorous actions AUI and BNL were taking to rebuild trust and to underscore the high priority they give environment, safety and health. The Board has been pursuing such action for some time. Under the leadership of Lyle Schwartz, the new President of AUI and Interim Director of BNL, with strong support from BNL's staff, efforts are currently proceeding at a rapid rate.

Had the Secretary discussed his concerns about the management of this great national laboratory with AUI before taking action, we are confident that he could have achieved the desired results more quickly and economically, with far less upheaval on 3,100 staff and with fewer impediments to research and recruitment.

Nothing will be gained by detailing why we believe the Secretary has overestimated the gravity of the ES&H lapses at BNL.

Suffice it to say that the Laboratory has been regularly reviewed and assessed by DOE, receiving ratings of good to excellent in ES&H. In overall management it

has consistently been graded excellent.

Building of public trust poses a larger challenge. Chemical spills, some of which date back to pre-BNL days when the site was Camp Upton, have been uncovered, and more may be found in a continuing aggressive monitoring program. Designation of the Lab as a Superfund site to remedy such problems has raised community concerns. These suspicions were understandably exacerbated by the discovery of the tritium plume last January. A formal protocol that prioritized ES&H operations under a limited budget was flawed in that it did not give proper weight to the political and community impact of even a minor and non-health threatening contamination of a radioactive material. With hindsight, that is easily correctable, but the damage is already done.

The fact that the plume threatens neither the health nor safety of BNL personnel or the community cannot be overemphasized. It was most recently reconfirmed by John Wagoner, Secretary Peña's representative, whose presence is widely welcomed.

The recruitment and retention of BNL's outstanding staff and the research they conduct benefit greatly from the active participation of large numbers of the nation's best scientists on Visiting Committees and in the management of AUI. Such involvement is necessary for, and fully compatible with, community trust and an accountable management structure that appropriately integrates ES&H. The Board of AUI will do whatever it can to assure the continuance of such a management structure for BNL.

— The Board of Trustees of Associated Universities, Inc.

Interim Tritium Remediation Began on Monday

The pumping and recharging of the leading edge of the groundwater plume containing tritium, which is believed to have originated from the spent-fuel pool of the High Flux Beam Reactor (HFBR), began on Monday, May 12, as an interim effort to remediate the contamination.

Before the start-up, approval was obtained from the U.S. Department of Energy, the U.S. Environmental Protection Agency (EPA), and the New York State Department of Environmental Conservation (NYSDEC). The Suffolk County Department of Health Services (SCDHS) had no objection to BNL's proceeding with the interim operation.

Existing data show that the area of the tritium plume that is above EPA's drinking water standard is well within BNL's site. Both EPA and SCDHS continue to state that the contamination poses no public health threat.

While the interim pump-and-recharge remediation has started, BNL continues to characterize the plume further and to evaluate long-term remediation options to address the higher concentrations of tritium found closer to the suspected source. Any such remediation will occur under the existing Superfund cleanup program at BNL, under the supervision of its regulators.

The system works by pumping groundwater out of the ground, using three extraction wells located 3,500 feet south of the HFBR. At that location, groundwater contains tritium at concentrations well below the EPA's drinking-water standard of 20,000 picocuries per liter. Each well pumps 40 gallons of water per minute, so a total of 120 gallons of water per minute is pumped.

The water is then piped 3,000 feet northeast, through piping containing

carbon filters to remove any volatile organic compounds that may be present in the water due to past waste-disposal practices at the Lab. When the water enters a recharge basin at the end of the piping, it meets all standards for safe drinking water.

Percolated into the ground, the tritium-containing water will flow south at groundwater's natural flow rate of about a foot per day. Therefore, it will take 19 years for the plume of water to travel to the Lab's south boundary. During that time, the tritium will decay and the water will be diluted, so tritium concentrations at the Lab's border will be barely above naturally occurring levels.

Monitoring wells directly south of both the recharge basin and the tritium plume will be routinely sampled to ensure that the groundwater that leaves BNL's site meets EPA's drinking water standards.

Employee Meeting (cont'd.)

problems and for our successful future is that we have much stronger support from the community for what we do," he stressed. "We need their support to be successful."

In other ways, Wagoner said, the existing roles of BHG and DOE will continue as they have in the past.

In his introductory remarks, Schwartz said, "I want to reassure you that the events of the past week have not turned AUI into a mere caretaker for Brookhaven. On the contrary, we are committed to the initiatives we laid out for you early last week in the realms of environment, safety and health [ES&H]. Specifically, we are meeting with representatives of Pacific Northwest National Laboratory, and we're engaged in intense discussions to understand how they very effectively integrated ES&H into their whole management fabric."

Regarding the top-to-bottom review of the Lab that the Environmental Protection Agency (EPA) is conducting on site, Schwartz said, "Brookhaven is cooperating fully. . . . I expect that these teams will interact effectively with all of us and that the results will be positive."

Wagoner agreed, saying, "The EPA people seem to feel that this is one of the most cooperative and helpful environments that they have come into. . . . I applaud you for how you are beginning this process."

Stand Up Tall for 50th

Then, anticipating a probable question in advance, Schwartz said, "We will continue with all plans for the Laboratory's 50th anniversary celebration. There are two points of view: First is that we can hang our heads and wait for a new management to arrive and that new manager will tell us what we will become. Or, we can stand up tall and celebrate what we have been and what we will be. I prefer the latter, and I hope you will join me."

Because it is so early in the search for a new contractor, Henry Grahn, BNL Associate Director for Administration, suggested that the meeting might more appropriately be called, "You've Got Questions and So Do We."

Nonetheless, the administrators on hand — who also included Michael Bebon, Interim Deputy Director for Laboratory Operations; Peter Bond, Interim Deputy Director for Scientific Programs; Robert D'Angio, Manager of the Human Resources Division; BNL Legal Counsel Michael Goldman; and Marge Lynch, Manager of the Public Affairs Office — tried to answer employees' questions as fully as possible.

BNLers currently work for AUI, but it is likely that, when and if a successor contractor is selected, they will work for the new contractor. Upon being hired under substantially similar conditions of employment, such employees would not be entitled to severance pay.

As D'Angio and Grahn explained, it is clear from similar situations that have occurred at other DOE laboratories that 99.9 percent of employees stay in the same jobs when a new contractor assumes a lab's management, and that a new contractor generally gives existing employees full service credit for the years they have already worked for the former contractor. Under these conditions, DOE's contract with AUI states that employees are not entitled to severance pay.

What About Benefits?

Regarding other benefits, Wagoner said, "During most changeovers, benefits remained the same, and, with the exception of some key managers, so did employees."

D'Angio added, "A lot of what happens in terms of future medical benefits depends on what the successor contractor provides, but the total package must resemble what we have, though there are no guarantees that each benefit will look exactly like it looks today."

Other questions centered on TIAA-CREF, the Lab's main pension provider. D'Angio stressed that all monies deposited in employees' accounts belong to them and will not be affected by any change of contractor. Pension contributions will continue during the interim period. Because TIAA-CREF can be offered only to a nonprofit organization, its continuing to be offered to BNL employees depends on DOE's choice of contractor.

Other questions and answers were:

Q: Does DOE have a preference for a profit or nonprofit contractor?

Wagoner: This is one of the issues which will be spelled out in the RFP.

Q: Will there be public hearings on the RFP?

Wagoner: Obviously there's a limited amount of time for this, but we will be interested in and taking input from all quarters, including employees.

In addition to inviting employees' suggestions via e-mail, Wagoner is planning to hold public forums on the RFP at the end of this month — one for community members and one for employees. Watch the Brookhaven Bulletin for more information.

Q: Does AUI want to leave? Is it bidding?

Schwartz: This has come to us at AUI as suddenly as it has come to you. The AUI Board has an absolute commitment to do everything it can to con-

tinue the contract. But it depends on the RFP and how it translates into reality at DOE. DOE says we may compete, but we "must overcome some high hurdles."

Q: If AUI is to overcome "high hurdles," Lyle Schwartz cannot act as an "interim." Do you agree?

Schwartz: I absolutely agree. My agenda is to move as aggressively as possible with the anticipation that the things we do now will become incorporated into the fabric of Brookhaven. I think these things are good for the Lab and for AUI and its position, so for both reasons, I'm committed to them.

Q: What will happen to scientists with tenure?

Goldman: We don't know. That's a complex issue. Tenure is now granted by AUI. If tenure is not carried over with the new contractor, tenured people are entitled to six months notice.

Q: In my community, people are starved for information about what the Lab does. What can we do?

Wagoner: We've got a good start with 3,100 ambassadors and their family members. Part of this process is to make sure that we are engaged in our own community as to what we are doing and why we are doing it. If our neighbors have fear, we need to respond. Give them information and ways to corroborate that information without feeling they are being controlled by the Lab.

Q: Can the reactor be operated by a separate entity from the rest of the Laboratory?

Wagoner: DOE is looking at this as a contractor for the entire Lab. How the contractor proposes to run it is one of the things we'll wait and see.

Schwartz: The important aspect of the question is that it suggests that the problem of ES&H is limited to one facility, and I don't think that is a reasonable way at all of viewing working at this site. I think we have to recognize that while the nature of hazards may vary from one facility to another, from one lab to another, they exist everywhere, and we all have to be sensitive to them and aware of them and work properly in whatever environment it is we work in.

Q: What will happen to HFBR research?

Wagoner: We'll see, but it will take a long time to decide. I've worked with Terry Lash [DOE Director of the Office of Energy, Science & Technology], and he wants to go forward.

Q: Some of our scientists are already looking for work elsewhere. How are we going to reassure them that it's worth staying here?

Schwartz: Secretary Peña made a strong commitment to the Laboratory, and he went out of his way regarding the quality and nature of work here.

Coming Up

Arlene Feldman, Regional Administrator for the eastern region of the Federal Aviation Administration (FAA), will talk about "An FAA Administrator's Role in the Aftermath of the Crash of TWA Flight 800," on Tuesday, May 27. This Brookhaven Women in Science program begins at noon in Berkner Hall; all are invited.

The Annual Meeting of the Greater New York Chapter of the Health Physics Society will be held at BNL on Friday, May 30, and, through five guest speakers, will focus on discussion of the linear no-threshold theory of radiation protection. For more information about registering for the all-day symposium, call Kathleen McIntyre, Ext. 5868.

Also, in all previous transfers, virtually the entire population stayed on. Give it a chance to settle down.

More of employees' questions and comments will be addressed in future issues of the Brookhaven Bulletin.

— Anita Cohen

John Wagoner (cont'd.)

kind of improvements DOE can make in its management structure to be successful here at Brookhaven."

Added Wagoner, "I intend to do this as much as possible in partnership with the Lab management. It's essential that DOE and its contractors work together following that principle that we are partners in what we do, even though there is a business relationship that's going to undergo a fair degree of tension as we go through a recompetition. We want to cooperate."

Before coming to Richland, Wagoner served first the Atomic Energy Commission (AEC), then the Energy Research & Development Administration, then DOE, as: Director, Contract Division, Schenectady Naval Reactors Office; Assistant Project Director for Procurement of the Clinch River Breeder Reactor (CRBR) Plant Project at Oak Ridge National Laboratory; Director, Procurement & Contracts Division, Oak Ridge Operations Office; Deputy Director and Acting Director of the CRBR Plant Project; Project Manager for DOE's Strategic Petroleum Reserve; and Deputy Manager, Savannah River Operations Office.

Reflecting on the importance of the Lab's communicating with the local community, Wagoner said during the employee meeting, "It was an opportunity in high school to visit Argonne National Lab that caused me to want to be a nuclear physicist — which I'm not. But it really did stick with me. I think working with young people is a very important part of that."

Instead of nuclear physics, Wagoner majored in industrial economics at Purdue University, where he received his B.S. in 1962. He then joined the U.S. Navy Supply Corps, including a tour of duty in the AEC's Headquarters Division of Naval Reactors — bringing him back to the realm of nuclear physics in which he is still immersed.

Wagoner resigned his commission as a Lieutenant Commander in 1971 to accept a civilian appointment with the AEC.

In 1983, Wagoner was awarded the Secretary of Energy's Meritorious Service Award, and he received superior performance awards from the Secretary of Energy in 1990 and 1991.

— Anita Cohen

BNL Lecture: *BNL Biologists Press Forward on Lyme Disease Trail*

Rashes, fever, arthritis, neurological disorders — most Long Islanders who work or relax outdoors are plagued by the lurking fear that they will be next to get bitten by a carrier tick and have to suffer the symptoms of Lyme disease. Their concern is not misplaced: Although this condition is found worldwide, it is particularly prevalent in some areas — among them, in Suffolk County.

The good news is that investigations aimed at preventing Lyme disease are the focus of many research groups — among them, at BNL.

Using the intense x-ray light of BNL's National Synchrotron Light Source, scientists from BNL's Biology Department and the School of Medicine at the State University of New York (SUNY) at Stony Brook have

built the first detailed atomic model of an important Lyme disease bacteria protein, called OspA. OspA is already being tested in humans as an experimental vaccine.

To describe this recent success, Biophysicist Cathy Lawson will give the 327th Brookhaven Lecture, entitled "Illuminating the 3-D Structure of a Lyme Disease Protein," on Thursday, May 22. Lawson will be introduced by another member of the OspA research team, Senior Microbiologist John Dunn of Biology, starting at 4 p.m. in Berkner Hall. (Note the change in date from Wednesday, May 21, the date previously announced.)

Lawson will outline some background information on Lyme disease, then describe the difficulties overcome and the final triumph of the OspA



Roger Stouenbungh

Cathy Lawson displays the OspA structure on the computer screen.

investigation that appeared in the *Proceedings of the National Academy of Sciences*, April 15, and the *Brookhaven Bulletin*, April 18.

As Lawson will explain, having the basic knowledge of OspA's structure available will help vaccine developers design improved vaccines to block Lyme disease's transmission. The

structure is being made available to the scientific and pharmaceutical community through the Protein Data Bank, based at BNL.

Cathy Lawson received her B.S. in neuroscience from the University of Rochester in 1982, and her Ph.D. in biophysics and theoretical biology from the University of Chicago in 1987.

After two years as a postdoctoral research associate in the Laboratory of Biophysical Chemistry at the University of Groningen, The Netherlands, she joined BNL's Biology Department as an assistant biophysicist in 1990. Two years later, she became an associate biophysicist and was named Biophysicist in 1995.

After the lecture, all are invited to join Lawson for discussion and refreshments. To have dinner with her at a restaurant off site, call Donna Zadow, Ext. 3415, before noon on Thursday, May 22. — Liz Seubert

In Memoriam

Vance Sailor, who had retired in 1985 as Senior Physicist in the then Department of Nuclear Energy (DNE), now Department of Advanced Technology (DAT), died suddenly on Sunday, May 11. He was 76 years old.



Last week, on May 7, during the first of three Reminiscence Seminars held to celebrate the Lab's 50th anniversary, Sailor shared his recollections of the Brookhaven Graphite Research Reactor (BGRR): "The facility introduced hundreds of scientists from all over the world to the new diverse research tools that were made available by reactors. . . getting their first 'hands-on' experience in neutron research at the BGRR. . . By the late 1960s, there were very few neutron research centers anywhere . . . that did not have at least a few staff members who were 'alumni' of the BGRR."

Sailor joined BNL directly after getting his M.S. and Ph.D. in physics from Yale University in 1947 and 1949, respectively. His A.B. in physics came from DePauw University in 1943, the same year he earned a certificate in meteorology from the Massachusetts Institute of Technology.

As his first task at BNL, Sailor made the thermal and nuclear measurements required for the BGRR's start-up in August 1950. From then to 1972, he led an experimental neutron physics research group, focusing on interactions between neutrons and nuclei. He was granted tenure in 1957.

During the '70s, he joined the Department of Applied Science for studies related to world energy problems and energy systems, including four years as BNL director of a 17-country energy analysis project sponsored by the International Energy Agency.

Sailor rejoined DNE in 1981 as Associate Department Chairman, Said Robert Bari, DAT Chair, "Vance was a caring person, deeply concerned for the welfare of both the Lab and the staff. . . Notably for DAT, he played a pivotal role in the establishment and early development of our reactor-safety programs in the early 1970s. The origins of our probabilistic risk assessment programs are due to his initiatives during the 'draft WASH-1400' days. Most especially, for Vance, truth and knowledge were the realities from which he never wavered."

Sailor's friends can certify also to his strong sense of humor, together with his unfailing generosity of spirit.

A resident of East Patchogue, Sailor is survived by his wife, Marguerite; daughter Nancy; sons, Richard and John; and three grandchildren.

Friends are invited to a family open house at 100 Durkee Lane, East Patchogue, today, Friday, May 16, 5-8 p.m.; and Saturday, May 17, 4-7 p.m.

In lieu of flowers, donations may be made to the Education Fund of the American Nuclear Society, Long Island Section, P.O. Box 436, Upton, NY 11973-0436. — Liz Seubert

Pick a H.S. Student

From July 7 through August 15, the Community Summer Science Program (CSSP) will provide local high-school juniors and seniors with talent and ability in science an opportunity to study science at BNL and serve as interns under the direction of Brookhaven staff in laboratories around site.

May 19-30, those interested in sponsoring CSSP interns may review students' applications at the Science Education Center, Bldg. 438. Student interns participate in research at no cost to the sponsoring departments and divisions. For more information, call Louise Hanson, Ext. 5849.

Learn About Bonds

Since the beginning of this month, BNL employees have been able to purchase U.S. Savings Bonds through payroll deduction. To find out "Anything You Wanted to Know About Savings Bonds," listen to a presentation from noon to 1 p.m. in Berkner Hall on Thursday, May 22, by Chris Jones, Eastern Regional Manager for the U.S. Treasury Department.

As will be discussed, the rate paid on savings bonds is higher, easier to calculate and more frequently accrued. For instance, interest on savings bonds purchased after May 1, 1997, accrues monthly instead of every six months, and short-term and long-term investors are paid the same rates.

For more information, call Payroll Manager Cheryl Burke, Ext. 2487.

Marge Lynch (cont'd.)

sionals we have in place."

Reporting directly to BNL Interim Director Lyle Schwartz, Lynch said she will have a place at BNL's management table and an opportunity to offer guidance and participate in policy-making decisions. Also, Lynch has been appointed to the new 12-member Leadership Council, which Schwartz established with the goal of improving BNL's management practices.

Lynch replaces Anne Baittinger, who has become Special Assistant to the Laboratory Counsel. This new position entails assisting the Laboratory's attorneys in reviewing and analyzing documents pertinent to environmental issues. Sakitt thanked Baittinger, who had been Manager of Public Affairs since 1981, "for her stewardship of this program throughout both the calm and hectic periods."

Lynch started her career as an aide for former Suffolk County Executive John Klein in 1974. Four years later, she joined the public relations staff at Northville Industries, Melville, Long Island. In 1985, she moved to Boston to become Manager of Government and Public Affairs at Browning-Ferris Industries, one of the largest publicly held waste-management companies in the U.S.

She returned to Northville in 1988, where, as Director of Government & Public Affairs, she helped the company successfully deal with an environmental crisis resulting from the leak of over a million gallons of gasoline into the groundwater near residential property in East Setauket.

In 1993, Lynch became Vice President of the Marcus Group, a Manhattan-based government and public relations consulting firm, and, in 1996, she moved to Exton, Pennsylvania, to become Program Director of Public Affairs & Community Relations for Environmental Resources Management, Inc., a global environmental consulting firm.

Lynch earned a B.A. in English literature from Saint Peter's College in Jersey City, New Jersey, and an MBA in finance from New York University. She is an accredited member of the Public Relations Society of America.

"My varied job history and the lessons I have learned firsthand about handling sensitive issues should prove valuable in helping Brookhaven regain the public's trust," Lynch said. "In particular, the issues Northville Industries dealt with are pertinent to what the Lab has to contend with now. Northville successfully met the challenges it had to face in dealing with various regulatory agencies, public

officials and a concerned public, and I believe BNL can do so as well."

To maximize the effectiveness of communications at BNL, Lynch plans to integrate community relations programs in the Director's Office and the Office of Environmental Restoration with the Public Affairs Office. Also, she intends to work closely with the U.S. Department of Energy's Brookhaven Group to implement consistent communications.

"I plan to review the resources — the substantial talent and energy — we have in our communications programs, as well as the resources in other departments at BNL, so that we can use them in the most effective way to get our message out," Lynch said. "We also need to pay more attention to government relations, and I will be working with management to improve our communications in that area."

Lynch said the Lab must encourage more public participation in Laboratory activities and planning, particularly in environment, safety and health (ES&H) issues. "We must welcome public input on the Lab's ES&H progress," she said. "The Laboratory is part of the larger community of Long Island, and it is imperative that we do the best we can to be responsive to community concerns about our operations."

Particularly important, said Lynch, is continuing the school and community group tours and outreach programs for students offered by Public Affairs' Museum Programs.

Last year, 25,000 children participated in these programs, and an additional 6,000 people took free tours of the Lab on summer Sundays. To date, over 350,000 people have attended programs at the Science Museum. Also, more than 1,000 students participate annually in two other events sponsored by the Museum Programs: the Elementary School Science Fair and the Model Bridge Building Contest for high school students.

In formulating a communications plan for BNL, Lynch said she welcomes suggestions and involvement from all employees.

"Employee input on the critical issues now facing the Laboratory is important to us," Lynch said. "Public affairs and community relations is a Labwide function. The 3,100 jobs we provide and the \$30 million or more that we spend each year on Long Island for supplies and services help the local economy. But, more important, over the last half-century, the Lab has demonstrated that it is a world-class research institution that has benefited the nation and the world. We need to move forward together to get this message out." — Diane Greenberg

BROOKHAVEN BULLETIN

Published weekly by the Public Affairs Office for the employees of BROOKHAVEN NATIONAL LABORATORY

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Upton NY 11973-5000
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World Wide Web:
<http://www.pubaf.bnl.gov/bulletin.html>

The Brookhaven Bulletin is printed on paper containing at least 50 percent recycled materials, with 10 percent post-consumer waste. It can be recycled.



DINNER-DANCE & SHOW-GOERS CONTRIBUTE \$550 TO THE USO

The BNL Ballroom, Latin & Swing Dance Club has forwarded \$550 to the United Services Organization (USO) — thanks to the generosity of those who contributed to this nonprofit civilian agency during a collection at The Last Official USO Dinner-Dance & Show at Camp Upton, held last Friday, May 9, as part of BNL's 50th-anniversary celebration.

Those who contributed \$10 or more were entered in a drawing for one of the large U.S. flags on display that evening, which had been flown over the U.S. Capitol on BNL's 50th birthday, March 21, 1997, at the request of the BNL Dance Club. Winners included: Barbara Boerjes, Richard Conklin, Connie Economos, Damien Emery, Harold Kirk, John Millener, Sylvia Mouzakes, Ken Sutter and Erik Willen.

The BNL Dance Club also gave one of those flags to the Camp Upton collection maintained by BNL's Museum Programs, Public Affairs Office.

For dressing their World War II and 40s best, Bob Barletta and Sherry Barletta won the best-costume awards: Lindy Hop Worldwide and Savoy Ballroom T-shirts. Tied for second place were Anita Cohen and November Vota, who earned themselves BNL 50th anniversary Ts, compliments of Associated Universities, Inc.

Cafeteria Closed Sat.; Snacks at the Center

The cafeteria in Berkner Hall will be closed on Saturday, May 17, because the 1997 Elementary School Science Fair, which will involve 111 Suffolk County Schools. Nearly 500 projects done by some 750 children from kindergarten through sixth grade will be set up in Berkner Hall that day. Therefore, food service will be provided at the Center Club of the Brookhaven Center, from 9 a.m. to 2 p.m. on Saturday. In addition, because of the expected crowd and the space taken up by the projects, the Science Fair is not open to the public.

IBEW Meeting

Due to the upcoming Memorial Day holiday, Local 2230, IBEW, will hold its regular meeting one week early, on Monday, May 19, at 6 p.m. in the Knights of Columbus Hall, Railroad Avenue, Patchogue. There will be a meeting for shift workers at 3 p.m. at the union office. The agenda includes regular business, committee reports and the president's report.

Computer Training

The following classes are being scheduled for June and July: beginner and advanced EXCEL; beginner Front Page; beginner HyperText Markup Language; beginner and intermediate PowerPoint; beginner Visual Basic; basic Windows 95; and beginner WordPerfect. For more information, contact Pam Mansfield, Ext. 7286, or e-mail pam@bnl.gov.

Camp at Watch Hill

The BNL Mountain Club has reserved a group campsite at Watch Hill on Fire Island for the Memorial Day weekend, Friday, May 23, through Monday, May 26. All are welcome to join the club for this outing. For more information, call Nancy Kuehner, 878-6947, or Nancy Nagy, 821-2652.

Bowling

Results from the week of May 5

Red and Green League

R. Prwivo 202/202/200/604 scratch series, J. Griffin 219/216/619 scratch, K. Asselta 208/202, K. Koebel 207/204/604 scratch, D. Fisher 207/206/605 scratch, W. Powell 207/203, R. Larsen 205, G. Mack 204, R. Mulderig Sr. 202, G. Weresnick 202, O. Mirjah 200.

The Four Guys won the second half.

Purple and White League

M. Meier 268/223/222/713 scratch series, J. Zebuda 226/223/190/639 scratch, M. Guacci 224/223/613 scratch, B. Mullany 221/191/180, S. DiMaiuta 245/218/642 scratch, R. Larsen 221/200, Wayne R. 218/193/184, Diana Fisher 203/171, M. DiMaiuta 188/174, P. Manzella 182/171, Don King 256, S. Frei 243, B. Tozzie 223, E. Sperry III 219, P. Wynkoop 208, S. Logan 203, R. Raynis 200, G. Mehl 189, N. Fewell 187, J. Pinelli 183, R. Flack 180, F. Brown 171.

Risky Business won the second half.

Bowling Awards Party

The annual Bowling Awards Party will be held at Ladakins in Moriches on Friday, June 6, from 6 to 10 p.m. The cost of \$13 per person includes dinner and an open bar. Buy tickets before Friday, May 30, from Debbie Botts, Ext. 3888.

Weight Watchers

Weight Watchers offers a nutritious food plan, an activity plan and a behavioral support plan. Registration for the next on-site, lunchtime Weight Watchers series will be on Wednesday, May 21, from noon to 1 p.m. in the South Dining Room of the Brookhaven Center.

The group will meet on Wednesdays for eight to ten weeks, depending upon the number of people who sign up. Since the Lab pays \$10 per participant, the fee is \$89 per person. For more information, call Health Promotion Specialist Mary Wood, Ext. 5923.

Pool, Gym Closings

The gymnasium and pool complex, Bldg. 478, will be closed on Saturday, May 17, for special maintenance. The pool will reopen on Sunday, May 18, from 1 to 5 p.m., while the gym will reopen on Monday.

Arrivals & Departures

Arrivals

Kurt G. Vetter.....RHIC

Departures

This list includes all employees who have terminated from the Lab, including retirees:

Charles De La Parra.....RHIC
Elaine D. Cirillo.....Computing & Comm.

Summer Swim Lessons for Kids

Registration is now being taken for summer swim lessons for children of all Lab employees and guests. Sponsored by the Brookhaven Employees Recreation Association (BERA), lessons will begin on Monday, June 30, and end Friday, August 22:

- **Lessons:** Each child will be scheduled for one lesson each week for a total of eight lessons. American Red Cross certificates will be awarded to children who qualify, upon completion of the lessons.

- **Time:** Monday through Friday, 2:15 to 3:15 p.m., but children must arrive by 2 p.m. to prepare for class.

- **Fee:** \$50 per child upon registration; in addition, each child must pay the \$2 daily admission fee or present a season ticket for each lesson.

- **Height requirement:** For their safety, children each must be a minimum of 42 inches tall.

- **Registration:** Applications may be picked up at: the Human Resources Division, Bldg. 185, 8:30 a.m. - 5 p.m.; the BERA Sales Office, Berkner Hall, 9 a.m. - 1:30 p.m.; or the swimming pool, Bldg. 478, during its open hours. Mail or deliver applications with checks covering registration fees, payable to BERA, to the Recreation Office, Bldg. 185, by Friday, June 13.

BERA Trip to Disney

Spaces remain available in the seventh annual BERA trip to Walt Disney World in Orlando, Florida. The seven day/six night trip is scheduled for October 23-29, and all BERA members and their families are invited to go.

To help you decide, stop by the Recreation Office, Bldg. 185, to see the collage of pictures from previous BERA trips to Disney. For more information, call M. Kay Dellimore, Ext. 2873, or Andrea Dehler, Ext. 3347.

Classified Advertisements

Placement Notices

The Laboratory's placement policy is to select the best-qualified candidate for an available position. Candidates are considered in the following order: (1) present employees within the department/division and/or appropriate bargaining unit, with preference for those within the immediate work group; (2) present employees within the Laboratory; and (3) outside applicants. In keeping with the Affirmative Action Plan, selections are made without regard to age, race, color, religion, national origin, sex, disability or veteran status.

Each week, the Human Resources Division lists new placement notices, first, so employees may request consideration for themselves, and, second, for open recruitment. Because of the priority policy stated above, each listing does not necessarily represent an opportunity for all people.

Except when operational needs require otherwise, positions will be open for one week after publication.

For more information, contact the Employment Manager, Ext. 2882; call the JOBLINE, Ext. 7744 (344-7744), for a complete list of all job openings; use a TDD system to access job information by calling (516) 344-6018; or access current job openings on the World Wide Web at <http://www.bnl.gov/JOBS/jobs.html>.

OPEN RECRUITMENT - Opportunities for Laboratory employees and outside candidates.

NS 2248. ENGINEERING POSITION - (term appointment) Requires BS in engineering, five years' related experience, and familiarity with workstation-based design tools including schematic capture, the design and simulation of programmable parts using a high-level description language and board-level routing. Familiarity with high-speed logic design is necessary. Will be responsible for overseeing the construction of PC boards, debugging new hardware and various assignments in digital circuit design. Physics Department.

Softball

Standings as of May 9

League E2		League M1	
CCD	1-0	Gour-Mets	1-0
Contaminators	1-0	Happy Hour	1-0
Gas House Gorillas	1-0	Good Timers	0-1
Phytinphytos	1-0	OER Wellheads	0-1
Scram	1-0	Hit 'n Run	0-0
Feds	0-1	Stingrays	0-0
Hy Tech	0-1		
Lights Out	0-1	League E1	rained out
Mesocyclones	0-1	League E3	rained out
Phase Out	0-1		

League M2
no scores reported