BROCHHAFN BULLETIN Vol. 53 - No. 10 March 26, 1999 **BROOKHAVEN NATIONAL LABORATORY**

Two Long Island Townships Honor Three BNL Women

During March, which is national Women's History Month, the Long Island Towns of Brookhaven and Islip honored three women of Brookhaven National Laboratory for their scientific and technical accomplishments, and for their contributions to the towns in which they live.

Carol Creutz and C. Ruth Kempf (see profiles below) were among 12 women

honored by Brookhaven Town. Both were guests of honor at the Town-sponsored Women's Recognition Night on Tuesday, March 23.

Denise Monteleone (see profile, page 2) was among eight women honored by Islip Town. Monteleone and the other women, along with a women's association, were honored at an Islip Town Hall ceremony on Thursday, March 25.

Carol Creutz, Chemistry

An inorganic chemist who has done basic research in solar-energy conversion, Carol Creutz is BNL's Chemistry Department Chair. As such, she oversees the work of about 100 employees who perform basic and applied research in chemistry.

Creutz commented, "I have lived in the Town of Brookhaven for more than 25 years and have been part of its namesake — Brookhaven National Laboratory — equally as long, so it is a special honor and pleasure for me to be recognized by the Town. It is especially gratifying to receive community recognition for conducting research

which has itself given me such great satisfaction and pleasure.'

Creutz earned her B.S. from the University of California, Los Angeles, in 1966 and her Ph.D. from Stanford University in 1971. Before she joined Brookhaven as a research associate in 1972, Creutz was an assistant professor at Georgetown University. She received tenure at BNL in 1980 and rose to Senior Chemist in 1989 before becoming Chemistry Chair in 1995.

Creutz has served as a councilor for the American Chemical Society, Inorganic Division, 1992-95; and she was on the editorial board of the journal Inorganic Chemistry, 1988-91. She was also a member of the National Science Foundation panel on research opportunities for women, in 1990, and a member of DOE's women's program review, in 1992. At BNL, she has served on the National Research Council committee on prudent practices for handling, storage, and disposal of chemicals in the laboratory, 1992-95, and she is currently a member of the National Research Council panel on laboratory design.



"It is very gratifying to see Brookhaven Town recognize the contributions made by women to our community," Kempf said. "I am hopeful that my work at Brookhaven Lab supporting nonproliferation and control of nuclear, chemical and biological weapons can benefit our local community, as well as the nation and the world."

Kempf did both undergraduate and graduate work at Rensselaer Polytechnic

Institute. She holds bachelor's degrees in chemistry and German, a master's degree in radioanalytical chemistry, and she received a Ph.D. in physical chemistry in 1982. She was an assistant professor of chemistry at Fort Lewis College in Durango, Colorado, during her last year of graduate school, before joining BNL in 1982. At BNL, she was nominated Chemist in 1987, received a continuing appointment in 1989, became DAT Deputy Chair in 1996, and was named to her present position earlier this month.

Kempf also chairs the Institute for Nuclear Materials Management's nonproliferation & arms control technical (continued on page 2)

scientific facilities — "big machines" —



A Half-Century of BNL Physics Highlighted at APS Centennial

As part of its participation in the centennial celebration of the American Physical Society (APS), March 21-26, in Atlanta, Georgia, BNL has been exhibiting a time line of its 50-plus years of accomplishments at the frontier of physics (starting below and continuing through page 4).

Founded in 1899 to advance and disseminate the knowledge of physics worldwide, the APS is now an organization of more than 40,000 physicists,



Brookhaven National

Researchers find that the effect of isotope substitution on reaction rates provides an incisive tool for probing reaction mechanisms

including many BNLers. To celebrate its first 100 years, APS has been offering nearly a week of physics exhibits and lectures of both technical and general interest, as well as receptions for Nobel laureates in physics and chemistry, APS members, top science students and teachers from each state, and the general public.

As is pointed out in the brochure that accompanies the time line, the Lab was founded in 1947 to establish

Researchers use radioactive isotopes to determine the rate of electron exchange between ferrous and ferric ions in solution.

that are larger than can be accommodated at any single university. In every decade since the Lab's founding, Brookhaven has produced a new big machine, and the resulting interaction among BNL staff and guest scientists and those machines has resulted in cutting-edge science. In addition to having BNL mem-

bers since 1947, the APS had a special relationship with Brookhaven for 29 years, beginning in 1951 — the year that APS moved the editorial offices of its journal series The Physical Review (Phys. Rev.) onto the Lab site (see Brookhaven Bulletin, October 20, 1995). Though *Phys. Rev.* relocated to editorial offices across the William Floyd Parkway in Ridge in 1980, BNL's interaction with the editorial staff of APS journals continues, as former BNL Deputy Director Martin Blume became APS Editor-in-Chief in 1997.

Cosmotron is commis sioned, the first accelerator in the world to produce particles at energies in the billionelectron-volt region



T.D. Lee and C.N. Yang win the Nobel Prize in Physic. for the theory of parity violation in weak interactions while they are visiting scientists at Brookhaven, in 1956



BNL Women Win Town Honors

(cont'd)

division. Kempf worked from 1990 to 1992 as special technical advisor to the U.S. Ambassador to the conference on disarmament in Geneva and subsequently participated in numerous delegations dealing with U.S.-Russian nuclear materials security initiatives. In 1995, she served on a panel of the President's Council of Advisors on Science & Technology, which produced a classified report to the President that dealt with U.S.-Russian nuclear security issues and has served as the basis for subsequent U.S. policy developments in this area.

Denise Monteleone, Biology

A computer analyst in BNL's Biology Department, Denise Monteleone graduated from West Islip High School in 1981. She attended C.W. Post College, Long Island University, where she received the Norman P. Marengo Award for outstanding research for an undergraduate. She was the first student in the U.S. to graduate with a B.S. in computational biology. While a student at C.W. Post, Monteleone had a guest appointment at the Lab, 1983-1984. She was hired in 1985 as a biology associate and promoted to her present position in 1997.

At Brookhaven, Monteleone is a member of a team that has won two R&D 100 awards, which are given by *Research & Development* magazine annually for the year's top 100 technological achievements — innovations that have transformed basic science research into useful products.

Monteleone is a part of the team, led by BNL Senior Biophysicist John Sutherland, that garnered the award in 1987 for a device called the IMAGESystem, now widely used as a research tool in molecular biology. In 1997, Sutherland's team again won the award, for a research tool called the fluorescence omnilyzer, used by biochemists, structural biologists and solid-state physicists.

Currently, Monteleone is part of a team of scientists using synchrotron radiation at BNL's National Synchrotron Light Source to study the structure of DNA and proteins. She is involved in an ongoing research project to study the damaging effects of ultraviolet (UV) and ionizing radiation on DNA. These include heavy ion damage that astronauts may encounter during missions to



Mars, and UV damage to skin and plants from overexposure to sunlight.

"I am happy to have received this Islip Town honor," said Monteleone. "I hope that my work at Brookhaven Lab will benefit the local community, as well as the scientific community." — Diane

Greenberg

Women in Computing, Engineering: Brookhaven Women in the News

BNL's **Juanita McKinney**, an advanced business programmer in the Business Information Systems (BIS) Group of the Financial Services Division, is featured in the people section of the June/July 1998 issue of *Diversity/Careers in Engineering & Information Technology*.

As is noted in the article, McKinney is a part of BIS's software qualityassurance team, testing business software and working with users to ensure that BIS computer programs do their job. Coming to the Lab in 1976, McKinney worked her way up the career ladder and into business computing while earning her associate's and bachelor's degrees in business administration with the help of BNL's tuition reimbursement program.



Another Lab benefit which McKinney explained to the trade publication's readers that she appreciates is BNL's Child Development Center (see story, page 3), where her two-year-old son Terrence McKinney (pictured) is cared for during the workday.

Electrical engineer **Loralie Smart**, a staff engineer within the vacuum system section of BNL's Relativistic Heavy Ion Collider, is profiled on pages 28



and 29 of the winter 1998/1999 issue of *Woman Engineer*.

As was reported in the trade journal, Smart majored in electrical engineering at the State University of New York at Stony Brook (USB), where she learned about BNL at a career fair. Upon graduation, Smart completed a two-year internship at the Lab, then joined Brookhaven's staff in 1993. As a working engineer, she continues her association with USB, by mentoring female students enrolled in USB's women in science & engineering (WISE) program.

Smart, too, has taken advantage of the Lab's tuition reimbursement program, for graduate-level classes in engineering. — Marsha Belford

Women's Portraits

Through next Wednesday, March 31, "A Portrait Gallery of Great American Women," presented by the National Women's Hall of Fame, will be on display in Berkner Hall. Also, weekly drawings will be held for the book *And Then She Said*, a compilation by J. D. Zahniser of quotes from women worldwide. Free raffle tickets are available in the Berkner lobby.

'Take Our Daughters To Work' Day 4/22

The Lab will this year again be offering a "Take Our Daughters to Work" day, on Thursday, April 22. To help make the day memorable for BNLers' daughters, volunteers with fresh ideas are needed for an organizing committee. To join, contact the event's coordinator, Susan Foster, Human Resources Division, at Ext. 2888 or e-mail foster2@bnl.gov.

Scharff-Goldhaber Prize in Physics, 3/31

On Wednesday, March 31, at 3 p.m., in the Physics Department seminar room, Bldg. 510, Angelika Osanna will be awarded the 1999 Gertrude Scharff-Goldhaber Prize in Physics. All are invited.

A graduate student in physics at the State University of New York at Stony Brook, Osanna is also a guest research associate at BNL's National Synchrotron Light Source. Immediately following the ceremony, she will present a seminar on her work, entitled "Soft X-Ray Spectromicroscopy With a Cryo Scanning Transmission X-Ray Microscope." Refreshments will follow the seminar.

Ådministered by Brookhaven Women in Science (BWIS), this \$1,000 annual prize was established in 1992 to honor the late nuclear physicist, Gertrude Scharff-Goldhaber, who, in 1950, was the first woman Ph.D. to be hired to BNL's scientific staff and who was a founding member of BWIS.

March Into May Continues for Ten Weeks

The employee physical-fitness program called March Into May started at BNL last Monday, March 22, and will continue for ten weeks (see Brookhaven

TV Super Heros

On Thursday, March 11, a dozen BNLers volunteered their evening at Long Island's public TV station, WLIW Channel 21, to take pledge calls and been seen on air volunteering for a good cause.

The BNL employee, retiree and family-member volunteers were: Sue Cataldo, Ruth Fernow, Pat Fox, Jean Matkovich, Sue Monteleone, Florence O'Brien, Laurie Pearl, JoAnn Reed, Susan Sears, Nancy Siemon, Mary Tobacco, and Tara Tobacco.

BERA Toy & Book Fair

BERA will sponsor a Discovery toy and book fair at Berkner Hall on Wednesday, March 31, 10 a.m.-3 p.m. A range of educational toys, books, games, and software will be offered for children of all ages. Charge cards will be accepted, For more information, call Andrea Dehler, Ext. 3347, or Kay Dellimore, Ext. 2873.

Bulletin, March 19, 1999).

Participants must return their registration forms to their captains by next Thursday, April 1, so they can be eligible for the first of three drawings. Those who signed up for this program through Health Promotion Specialist Mary Wood, but who have not received their forms from their captains may contact Wood, Ext. 5923 or wood2@bnl.gov.



SBMS Training 3/31

Next Wednesday, March 31, the first training sessions on how to use the Lab's new Standards-Based Management System (SBMS) will be offered in Berkner Hall, as follows:

time	positions
9 a.m.	work-control managers,
	coordinators
10:30 a.m.	training coordinators,
	property representatives
1:30 p.m.	ES&H coordinators,
	representatives
3 p.m.	Bldg. managers

When unveiled in late spring, the SBMS will be BNL's Web-based source of policies, procedures, practices, and the like for all the Lab's work and its associated environment, safety, and health efforts (see Brookhaven Bulletin, January 29, 1999).

Each manual in the system will provide up-to-date information that is accurate and relevant to the work being performed.

In the past, existing procedures were available only in manuals, which were updated by the distribution of corrected pages.

After SBMS's introduction, standards will be available via the Internet, so all employees will be able to access the latest versions via computer and print whatever pages that are needed at the time.

When introduced, SBMS will consist of 18 manuals, a search engine to retrieve information within those manuals, and a subscription service to notify users via e-mail when updates are made.

Those scheduled for training will receive a memo via intra-Laboratory mail with more information.

Computing Corner

The Information Technology Division (ITD) will offer the follow software classes in April. See the ITD training page at www.ccd.bnl.gov/bnl/training for registration information and course outlines:

date	class	level
4/5-8	Mech. Desktop	
4/12	HTML	
4/12-16	LabVIEW	begadv.
4/13 & 15	Access	beginner
4/14	PowerPoint	intermediate
4/19-23*	AutoCAD LT'98	
4/27 & 29	Project	beginner
	-	-

* Five half-days.

Microsoft System Management

A three-day class in Microsoft system management server (SMS) is planned for April, at a cost of \$1,070 per person. For more information and to register, contact Ed McFadden, emc@bnl.gov.

Weight Watchers

Registration for the next on-site, lunchtime Weight Watchers series will be held on Wednesday, March 31, from noon to 1 p.m. in the South Dining Room of the Brookhaven Center.

The series will again feature Weight Watchers' 123 Success program, which is based on what is called the POINTS system which rates food based on the combination of calories, fiber and fat.

The class will meet on Wednesday for ten to 12 weeks, depending upon the number of people who sign up. Since the Lab pays \$10 per participant, the fee is \$89 per person. For more information, contact Health Promotion Specialist Mary Wood, Ext. 5923 or wood2@bnl.gov.

BERA Atlantic City Bus

On Saturday, April 17, join the BERA bus trip to Resorts Hotel and Casino on the boardwalk in Atlantic City. The initial cost will be \$25. but the hotel-casino will give a \$17 coin return.

The bus will leave the Brookhaven Center at 8 a.m., returning to BNL by about 10 p.m. An extra pickup at LIE Exit 63 may be requested. As usual, there will be free rolls and donuts on board; bring your own juice and coffee.

Buy tickets at the BERA Sales Office in Berkner Hall, Tuesday-Friday, 9 a.m.-1:30 p.m. For more information. call Andrea Dehler. Ext. 3347. or M. Kay Dellimore, Ext. 2873.

Arrivals & Departures

Arrivals George A. Heintzelman Chemistry

Departures Roger W. Klaffky NSLS

Volleyball

League standings as of March 1

Open League A		Mixed League 2	
Death Volley	38-16	Safe Sets	44-10
Spikers	36-18	Spiked Jello	44-10
Far Side	24-30	Monday Nite Liv	e 37-17
Shank,Carry&Throw 10-44		In Sideout	29-25
		How-Bout-Dis	27-27
Open Leagu	ie B	Setups	14-40
Late Entry	40-11	Nuts & Bolts	13-41
Star	31-23	Just-4-Fun	8-46
Bumpin Uglies	30-24		
Rice Ball	4-47	Mixed Leag	ue 3
		Upton Ups	42-9
Mixed League 1		Group Sets	38-16
Bikers & Spiker	s 49-5	Six Samurai	36-15
Set to Kill	30-24	Net Setters	15-39
Scared Hitless	20-34	NWO	15-39
Rude Dogs	9-45	Butlers	10-38

Frenko Trio Plays 3/31

On Wednesday, March 31, 12-12:45 p.m., the Frenko Trio will perform in Berkner Hall for the next BSA Lunchtime Recital.

The trio's members are: violinist Olivier Fluchaire, who has performed the Bach Double Violin Concerto with Yehudi Menuhin and recorded for VOX as a former member of the Arcata Quartet; bassoonist Euisook Coh, who is principal bassoonist of the Lautus Chamber Orchestra and the Seoul Symphony of New York; and pianist Yoojin Oh, who is with the Manhattan School of Music.

They will perform a sonata by Francois Devienne, Beethoven's Trio in C, and Haydn's Trio no. 3.

BSA Lunchtime Recitals are free, informal and open to all. Audience members may bring a box lunch into the hall to enjoy with the music, and may come and go as they please.

Basketball

	Scores from ga	mes	s on March 18	
	Bombers 65		Wizards 54	
8	Doug Aichroth	16	Terry Buck	20
_	Donald Davis	15	Santos Ortiz	14
2	Jerry Gaeta	15	Charlie Edwards	11
44-10	Tracy Fountaine	8	Rob Singleton	5
44-10	Steve Jao	7	Al Boerner	4
/e 37-17	Brian Hobson	2		
29-25	Ron Mayo	2		
27-27	Three-point shots	Aich	roth (3), Buck (2), Ga	eta
14-40	(2) Ortiz (2) Davis	Ja).	ietu
13-41	D U L . 01	,	Vt.l	
8-46	Buildogs 61		Knicks 56	
	Troy Mayo	18	Rice Onare	19
ue 3	Paul Hawthorne	14	Lee Walcott	15
42-9	Louis Lalor	8	Joseph Dvorak	6
38-16	Greg Mack	8	Steve Springston	6
36-15	Mike Mallardi	6	Todd Clatterbuck	4
15-39	Pete Ratzke	4	Chris Fockenberg	4
15-39	Gerry Shepherd	3	Pat Hawkins	2
10.00				

Three-point shots: Mayo (3), Walcott (2), Onare.

Child Development Center Is Now Accredited

Seven years after its inception and two years after it applied, BNL's Child

Three-year accreditation is granted to such centers after a three-step process.



Center."



Candidates for the 1999 BERA Executive Board Election

After the ballots are counted in the election to be held next week, from March 29 to April 2, two of the four BERA members featured below will have been elected to the BERA Executive Board to represent the members of the Brookhaven Employees Recreations Association (BERA). All employees of BNL, BSA and DOE and employees of permanent on-site contractors are considered BERA members. During their four-year terms, beginning on May 1, the winners will have the opportunity to affect BERA recreation policies. So, read the campaign statements below to help you make an informed choice when you cast your vote (see box).

Tom Dilgen



Tom Dilgen, a technical project supervisor with the Relativistic Heavy Ion Collider Project, joined the Lab in 1978. He immediately became involved in

became involved in BERA sports: play-

ing in the Bowling, Volleyball, Softball and Basketball Leagues; golfing with the BERA Golf Association; and working out with the BERA Exercise & Bodybuilding Club, though that was some time ago, he says. Just a year ago, he became vice president of the Bowling League.

"For 20 years, I've enjoyed the benefits of having so many BERA leagues to join," Dilgen says.

He continued, "Without them, I never would have met so many friends at the Lab. BERA activities are an important way of making BNL a more cohesive unit. I am interested in joining the BERA Board because I feel that now it's my turn to be there for others — to help keep BERA activities running and perhaps start some new ones."

Luis Nieves



he has been a keen participant of the Softball, Volleyball and Football Leagues ever since he came, including captaining his volleyball teams for ten years and serving on the BERA Board 1994-98, as well as representing BERA in Lab activities, such as the 50th-anniversary time-capsule project and the annual Healthfest.

"In my job, I meet people all around the site, but that's not the case for many Lab employees," says Nieves. "BERA clubs are great for finding friends who share your interests. You also get to know other points of view around the Lab, which can help you in work situations. I know that being on the BERA Board takes time and effort, but it's important to keep things organized. If I am elected, I'll be happy to help."

Classified Advertisements

Placement Notices

The Lab's placement policy is to select the bestqualified candidate for an available position. Candi dates are considered in the following order: (1) present employees within the department/division and/or ap propriate bargaining unit, with preference for those within the immediate work group; (2) present employees within the Laboratory; and (3) outside applicants. In keeping with the Affirmative Action Plan, selections are made without regard to age, race, color, religion, national origin, sex, disability or veteran status. Each week, the Human Resources Division lists new placement notices, first, so employees may request consid eration for themselves, and, second, for open recruitment. Because of the priority policy stated above, each listing does not necessarily represent an opportunity for all people. Except when operational needs require otherwise, positions will be open for one week after publication. For more information, contact the Employment Manager, Ext. 2882; call the JOBLINE, Ext. 7744 (344-7744), for a complete list of all job openings; use a TDD system to access job information by calling (516) 344-6018; or access current job openings on the World Wide Web at http://www.bnl.gov/JOBS/jobs.html.

LABORATORY RECRUITMENT - Opportunities for Laboratory employees.

DD7555. SECRETARIAL POSITION - (part time) Requires an AAS in secretarial science or equivalent, excellent oral and written communication skills, and experience with Word. Familiarity with BNL systems desired. Will act as secretary for the Institutional Animal Care & Use Committee. Will prepare agendas, process protocols, take minutes at meetings, and maintain files. Director's Office.

OPEN RECRUITMENT - Opportunities for Laboratory employees and outside candidates.

MK8271. SCIENTIST - for position as Deputy Head of the National Nuclear Data Center (NNDC). Requires a Ph.D. or equivalent in nuclear physics or nuclear the nuclear physics or nuclear

Rosalie Piccione E

Rosalie Piccione, Credit Card Administrator with the Division of Contracts & Procurement (DCP), joined BNL's Fiscal Division in 1961 and moved to DCP in 1974.



in addition to bowling and playing softball, she has worked as chair of the BERA Special Events Committee since 1981 to enable people to have a good time at family picnics, dinner/theater events, and the Lab's 35th and 40th anniversary picnics.

In addition, she has helped organize the Atlantic City bus trips and has served the BERA Board three times: 1980-84, 1986-90 and 1991-95.

"I'd like the BERA Board to brainstorm new ways to put the Special Events Committee to good use," said Piccione.

She explained, "So many people have joined BNL recently that we have new talent to add to the mix. I would like to work on some interesting, Labwide events that will encourage people's community spirit."

Edward Sperry IV

Edward Sperry IV, a technical specialist with the Relativistic Heavy Ion Collider Project, has been a BERA participant since he came to BNL 20 years ago. He first joined the Bowling



League, later serving eight years as its president.

He also enjoys playing in the Softball and Volleyball Leagues and the BERA Golf Association. As a member of the BERA Board, 1994-98, Sperry represented BERA on the Lab's Healthfest organizing committee; helped organize BERA bus trips to Atlantic City, New York City, Yankee games and the U.S. Open tennis tournament; and attended BERA casual parties.

"While I was on the Board, I got to know some of the most effective ways of making things happen," Sperry said. "BERA sports are good, but there's always room for new ideas. I'd still like to see BERA sponsor more events of interest to a broader section of the Lab community." — Liz Seubert

Vote Next Week

date	place	time
Mon., 3/29	Berkner	11:30 a.m1:30 p.m.
Tue., 3/30	Berkner	11:30 a.m1:30 p.m.
Wed., 3/31	TFCU	10 a.mnoon
	Berkner	noon - 1:30 p.m.
Thu., 4/1	Berkner	11:30 a.m1:30 p.m.
Fri., 4/2	TFCU	10 a.m 2 p.m.

NS8144. WRITER/EDITOR POSITION - (part time, temporary) - Requires a B.S. or equivalent, and five to seven years of experience in technical editing and writing; excellent interpersonal communication skills, and team-building skills; and knowledge of MS Word and its style sheets and Excel. Under general direction, will provide writing and editing support for production of technical environmental publications. Information Services Division.

chemistry, with substantial experience, a track record of leadership, and an outstanding reputation among international peers in the nuclear data field. Experience in managing a user-oriented information center, preferably in the nuclear data field, is highly desirable. Will be responsible for leading the NNDC's nuclear data-evaluation activities and for the future development of this work. Under the direction of C. Dunford, Department of Advanced Technology.

Time line designed by Theresa Esposito

