

## Safety Stats Reset October 1

**A message from Laboratory Director Sam Aronson**

We entered a new fiscal year on October 1, and with it our injury and safety incident tally reverted to zero. Last year was our best ever in terms of keeping our coworkers and ourselves from being hurt. Let's use this new fiscal year and fresh start to recommit



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ourselves to making BNL the safest of all sites in the DOE complex. Our recent experience teaches us that awareness on all our parts — awareness of the hazards and conditions of our work and our work environment — is a key to working safely.

## George Goode, ALD for Environment, Safety & Health Directorate

George Goode, a nationally recognized environmental manager and pollution prevention expert who has held management positions at BNL since 1991, has been named the Lab's Assistant Laboratory Director for Environment, Safety & Health, effective October 1.

Goode, who was selected following a national search, had held the position on an interim basis since February. He will continue reporting to Laboratory Director Sam Aronson as a member of the Lab's senior management team.

"George is an instrumental leader in evolving our safety culture at BNL," Aronson said. "Dramatically improved safety performance is a major Lab priority and significant Blueprint initiative. We have a moral obligation to not hurt each other and we have a strategic responsibility to ensure that we operate the safest environment to foster growth and investment."

Overseeing 145 employees and an annual budget of \$25 million, Goode is responsible for environmental protection



Roger Stoudenburch DOT150410

and occupational safety and health at the Lab's 5,300-acre site, including compliance with federal, state, and local regulations that protect BNL's approximately 3,000 employees, the public, and the environment. Reporting to Goode are: the Environmental Protection Division, the Radiological Control Division, and the Safety & Health Services Division.

"My motto is 'Safety First,' and my goal is zero injuries at Brookhaven Lab," Goode said. "That may be hard to achieve, but the intent is to get people..."

*See George Goode on p. 3*

## Blueprint Infrastructure Planning: Ensuring Access for People With Disabilities

Modernization of BNL's infrastructure is crucial for meeting the Laboratory's future needs, as specified in the Blueprint. The Lab's multi-year plan for growth and development addresses these needs by providing a long-range plan for infrastructure improvements — and changes are being made in many buildings to accommodate people with disabilities.

The Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, to protect the rights of people with disabilities and was amended in 2009 to provide broader protection for workers with disabilities. In 1988, Congress named October National Disability Employment Awareness Month to increase the public's awareness about the contributions of workers with disabilities and the barriers they face regarding employment.

BNL formed an ADA Committee in 1999 to assist in



**Tom McEvaddy, Modernization Project Office, and Rosa Palmore, Diversity Office, review plans for modifications to Berkner Hall that make it more accessible for people with disabilities.**

coordinating and monitoring accessibility for people with disabilities on the BNL site. Chaired by Shirley Kendall, Manager of the Diversity Office, the 13-member committee drawn from various divisions of the Lab provides guidance and evaluates efforts to improve access to facilities for the BNL community as well as the public.

"We recommend and prioritize projects based on the needs of employees and the general public, in that order," Kendall said. "Our main goal is to..."

*See Ensuring Access on p. 2*



Roger Stoudenburch D25841010

BNL and DOE representatives and local elected officials sign the last piece of the National Synchrotron Light Source II's ring-building framework. From left: Brookhaven Town Supervisor Mark Lesko, DOE Deputy Director for Science Programs Patricia Dehmer, Stony Brook University President Sam Stanley, NYS Assemblyman Marc Alessi, Suffolk County Legislator Ed Romaine, NYS Senator Kenneth P. LaValle, Associate Laboratory Director for Photon Sciences Steve Dierker, Laboratory Director Sam Aronson, U.S. Congressman Tim Bishop, Nassau/Suffolk Building Trades Council President Jim Castellane, Business Manager for Iron Workers Local 361 Richard O'Kane, Brookhaven Town Councilman Steve Fiore-Rosenfeld, and NYS Assemblyman Fred Thiele, NYS Assemblyman Dean Murray, and NYS Assemblyman Phil Boyle.

## 2000 Jobs — Countless Discoveries BNL Celebrates Twin Construction Milestones

In the construction industry, workers sign the last steel beam before it's bolted into place, completing the structural steel framework of a building. That construction milestone is traditionally celebrated with what's known in the construction trades as a "topping out" ceremony.

At BNL on October 13, 2010, construction workers, BNL and DOE officials, invited guests, and Lab staff signed the final beam to close the ring building of the National Synchrotron Light Source II (NSLS-II), under construction since 2009. Those signatures — about 300 in all — will be visible to everyone who passes through the NSLS-II lobby, where the steel beam will be permanently installed.

"These hardworking men and women have approached this job with skill and passion and have left their mark on the Laboratory in many ways, not only on the actual physical construction, but on the countless experiments and discoveries that are going to flow from it," said Lab Director Sam Aronson.

"It all starts right here with the construction of this magnificent building."

In addition to Aronson, those sharing the stage and speaking at the podium were: Patricia Dehmer, Deputy Director for Science Programs, DOE; Steve Dierker, Associate Lab Director for Photon Sciences, BNL; Samuel L. Stanley Jr., Stony Brook University President and Chair of the Board of Directors of Brookhaven Science Associates; Congressman Tim Bishop, First Congressional District of New York; Senator Kenneth P. LaValle, First Congressional District, New York; Assemblyman Marc Alessi, First Assembly District, New York; Joseph Torcivia, Co-President, Torcon; and Jim Castellane, President, Nassau/Suffolk Building Trades Council.

NSLS-II is the largest science project in the DOE complex nationwide. This \$912-million facility will be the world's most advanced synchrotron light source, providing sophisticated, new tools for science that will enhance national and energy

security and help drive abundant, safe, and clean energy technologies.

"We have watched with pride and wonder as the construction workers built this building," Dierker said. "We have been motivated by a shared belief that the world-leading capabilities of NSLS-II are essential in order to tackle some of the most important scientific challenges of our time. The research programs at NSLS-II will touch almost every area of science and technology that is critical to our economic and energy security as well as to enhancing our quality of life."

During its construction, managed by Torcon, the prime contractor, NSLS-II is expected to create more than 1,250 construction jobs and 450 scientific, engineering and support jobs, plus additional jobs at U.S. material suppliers and service providers.

"It is so great to be part of an endeavor that is creating jobs," said LaValle, adding that NSLS-II is a great example of growing...

*See NSLS-II & ISB on p. 2*



Photo illustration by Roger Stoudenburch D2921010

BNL and DOE representatives with local elected officials at the cornerstone dedication for the Interdisciplinary Science Building (ISB). Back row, from left: Assistant Laboratory Director for Facilities & Operations Lanny Bates, ISB Project Director Michael Schaeffer, Suffolk County Legislator Ed Romaine, DOE Brookhaven Site Office Federal Project Director Gail Penny, DOE Brookhaven Site Office Deputy Manager Maria Dikeakos, NYS Assemblyman Fred Thiele, DOE Deputy Director for Science Programs Patricia Dehmer, NYS Assemblyman Dean Murray, Brookhaven Town Supervisor Mark Lesko, Stony Brook University President and Chair of the Brookhaven Science Associates Board of Directors Samuel L. Stanley Jr., Brookhaven Town Councilman Steve Fiore-Rosenfeld, DOE Acquisition Executive for the Science Infrastructure Program Marc Jones, and ISB Project Manager Peggy Caradonna. Front row, from left: NYS Assemblyman Marc Alessi, U.S. Congressman Tim Bishop, NYS Senator Kenneth P. LaValle, Deputy BNL Director for Science & Technology Doon Gibbs, BNL Director Sam Aronson, Deputy BNL Director for Operations Michael Bebon, and New York Governor David Paterson's Long Island Regional Director Michael Harrison.



## BrookhavenSphere/ITD Seminar, 11/12 'Emulation of Active Immune Response In a Computer Network'

On Friday, November 12, Victor Skormin, a Distinguished Service Professor at Binghamton University involved in cyber security research, will give a seminar on "Emulation of Active Immune Response in a Computer Network," at which STUXNET, a virus capable of infecting control systems of complex industrial facilities, will be also discussed. All are welcome to the seminar, which will be held at 11 a.m. in the Bldg. 490 Conference Room.

As Skormin will discuss, most computer attacks are similar in many ways to an antigen attack on the immune system of a biological organism. He will present the concept of a fully automatic computer network security system that emulates immune defenses to assure the safety of future computer networks.

A senior member of the IEEE, Skormin has been since 2001 an organizer and co-chair of the International Workshop "Mathematical Methods, Models and Architectures for Computer Networks Security," in St. Petersburg, Russia. At Binghamton, he established and served as Director of the Center for Advanced Information Technologies. He has authored and/or edited several books and many journal publications. For more information, go to <https://brookhavensphere.bnl.gov/wiki/index.php/>.

## BSA Scholarship Forms Available

Application forms for the 2011 BSA Scholarships are now available from the Human Resources Division. Completed application forms must be sent to the Scholarship and Recognition Programs (SRP) division of the Educational Testing Service (ETS) no later than December 1, 2010. For more information on the scholarships and the application process, see the letter sent to all employees, and the Bulletin of October 15, 2010, or contact Leesa Allen (631) 344-2700 or [Leesa@bnl.gov](mailto:Leesa@bnl.gov).

## Depression: More Than 'The Blues'

More people are becoming affected by depression, which can adversely affect the course and outcome of common chronic conditions, such as arthritis, asthma, cardiovascular disease, cancer, diabetes, and obesity. Depression also can result in increased work absenteeism, short-term disability, and decreased productivity.

If you or a household family member would like to be screened in person for depression, the Lab's Employee Assistance Program is ready to help. Just e-mail: [nlosinno@bnl.gov](mailto:nlosinno@bnl.gov) or call Ext. 4567 to schedule an appointment. All calls and discussion are held in the strictest confidence. Also, an online self-assessment of emotional health is available at [www.mentalhealthscreening.org](http://www.mentalhealthscreening.org). We can help with referrals should you prefer to take the online self-assessment.



Roger Stoutenburgh D281010



Roger Stoutenburgh D197010



Roger Stoutenburgh D1431010



Roger Stoutenburgh D2281010



Roger Stoutenburgh D1351010



R.S. D1991010



Joseph Rubino D0601010



R.S. D2091010



Joseph Rubino D1021010

### NSLS-II & ISB from p.1

...New York State's intellectual capital by forming partnerships with institutions from around the world.

Thanks in part to \$150 million in funding from the American Recovery & Reinvestment Act (ARRA), the project is on track to be completed more than a year ahead of schedule.

"I still consider it my baby, I still talk of it that way," said Dehmer about NSLS-II. "But when I stand here today, I realize it is now a gangly adolescent, and very soon it will be a full-grown adult."

"NSLS-II is a testament to the innovation that happens right here on Long Island," Alessi said.

The day's celebration also included the dedication of a cornerstone at the Interdisciplinary Science Building (ISB), where construction recently started.

The \$66.8-million ISB will group existing scientists into one location to realize the ben-

efits of multidisciplinary collaboration. Research in the building will focus on energy-related R&D, enabling breakthroughs in the effective uses of renewable energy through improved conversion, transmission, and storage. With \$18.6 million in ARRA funding accelerating the construction phase of the project, site preparation is substantially complete. About 300 jobs will be created during construction, managed by E.W. Howell, the prime contractor.

All told, close to 2,000 jobs can be counted today and in the near future as work moves forward on the NSLS-II and ISB construction projects. Years from now, these building blocks for science will enable countless discoveries.

Over the past two years, BNL has received \$307 million from President Obama's Recovery Act, principally to accelerate construction of NSLS-II. These funds were part of \$1.2 billion in ARRA funds allocated by Secretary of Energy Steven Chu

to the DOE Office of Science and used to support an array of Office of Science-sponsored construction, laboratory infrastructure, and research projects across the nation.

"There's a school of thought that [the Recovery Act] was a big mistake, that we have nothing to show for it," said Bishop, as he gestured toward the steel superstructure of NSLS-II towering over the crowd. "Well, call me crazy, but this looks pretty real to me."

Stanley added that the innovation that comes out of NSLS-II will build upon the region's knowledge economy. "Let us all pledge to work together — industry, academia, government — to derive the full measure of benefit from our scientific endeavors," he said. "Our region, our state and our country expect no less." — Mona S. Rowe with Kendra Snyder

To see a video of the event, go to [http://www.bnl.gov/today/story.asp?ITEM\\_NO=2033](http://www.bnl.gov/today/story.asp?ITEM_NO=2033).

### Ensuring Access from p.1

...ensure that necessary accommodations have been made so that Lab employees can perform their job functions effectively. We also pay special attention to buildings that are frequently used by the public, and make as many accommodations as possible, based on our limited budget."

All new BNL buildings must comply with federal and state ADA codes, said BNL Site and Facilities Master Planner John DiNicola. Accommodations are made for those with immediate need, and priorities are set for modifying older buildings to bring them up to code based on the ADA Committee's recommendations.

"ADA compliance is part of the mission-readiness strategy of Blueprint, and senior management has consistently approved funds from our discretionary project funds to bring our older facilities up to modern ADA standards," DiNicola said.

Tom McEvaddy, a project engineer in the Modernization Project Office and an ADA Committee member, said, "Upgrading older buildings is sometimes done in steps over several years as funds become available. Currently we are upgrading Berkner Hall. When it was built in 1966, there were no ADA requirements. In the early 1990s, we installed an entrance ramp. In 2009, we added accessible restrooms, and this year, we

## "ADA compliance is part of the mission-readiness strategy of Blueprint"

— John DiNicola

are adding a ramp that will make all three levels of the building accessible to people who use wheelchairs or scooters."

Several other renovations were made in fiscal year (FY) 2010 to bring buildings up to ADA code: Labs and restrooms were made accessible, an entrance ramp, power doors and a fire alarm with strobe light were installed in Bldg. 815; and a power door in Bldg. 902 was repaired.

For FY2011, the ADA Committee has recommended actions on four projects: Installing a power door at the main entrance of Bldg. 535 (Instrumentation); adding a bell and a sign outside the badging trailer at the main gate so that assistance is available to people with disabilities, if needed; adding a ramp and audible alarms at Bldg. 317 (Recreation Center); and adding a ramp and door openers in Bldg. 703 (labs/offices).

Also starting in FY2011, several labs and offices in Bldgs. 510 (Physics) and 555 (Chemistry) will undergo major renovations, including ADA modifications. Laboratories, restrooms, and el-

evators will be made ADA-compliant in both buildings, said Steven Cannella, Modernization Project Office, who is in charge of the project. Strobes and audible fire alarms will be installed, part of upgrades made for safety as well as ADA compliance. Also, the Bldg. 510 Large Seminar Room will include wheelchair space and a ramp for easier accessibility to the stage. These modifications are expected to be completed in 2013.

The 365,035 square-foot National Synchrotron Light Source II (NSLS-II) will be fully ADA-compliant on completion in 2014, said Ove Dyling, an NSLS-II architect and former chair of the ADA Committee. Plans call for 22 accessible parking spaces, curb cuts, and a ramp leading to the main entrance, which will have an automatic door opener.

"Funding for construction that meets ADA requirements was included in the initial budget for the project," Dyling said. The cost of the NSLS-II Project is \$912 million.

An elevator will go to NSLS-II's second floor, which will have an overlook area to the main floor with handrails that are accessible for people with disabilities. A bypass corridor will be built in areas with long beamlines that may obstruct passage for people using wheelchairs or scooters, and mini-elevators will be available at each beamline. Restrooms will

be fully ADA-compliant. Audible and strobe fire alarm systems, equipped with intercom systems and pull stations easily accessible to people using wheelchairs or scooters, will be installed. In addition, the five laboratory-office buildings that will be built along the NSLS-II perimeter will meet all ADA specifications.

The 87,710 square-foot Interdisciplinary Science Building (ISB), now under construction (see related story, p.1), will fully comply with ADA regulations, said ISB Project Manager Peggy Caradonna. "Plans call for accessible parking spaces, curb cuts, and an automatic door opener at the main entrance. As in NSLS-II, restrooms and fire alarm systems will meet all ADA regulations."

If you have suggestions for improvements to provide better access for individuals with disabilities in any BNL building or facility, contact your facility complex manager, or Shirley Kendall, Ext. 3318, or [kendall@bnl.gov](mailto:kendall@bnl.gov).

— Diane Greenberg

*Note: In honor of National Disability Awareness Month, a video was filmed at the Lab by BNL's Alex Reben and produced by Battelle as one of several events/activities focused on increasing overall awareness to the barriers that individuals and families face with disabilities. See <http://intranet.bnl.gov/blueprint/news/news.asp?a=1991&t=today>.*



BREA Video at Noon, 11/16  
Forsyth & Fiona  
Challenge Northwest

On Tuesday, November 16, at noon in Berkner Hall, retiree Eric Forsyth will present a video depicting his 11-month cruise in his yacht, *Fiona*. The voyage took him from Long Island to Greenland, the Northwest Passage, and through the Bering Strait to the Aleutian Islands. From there, the boat sailed across the Gulf of Alaska to San Francisco. After a brief stopover, the cruise continued to Mexico, Costa Rico, the Panama Canal, Colombia and home through the Windward Passage, thus completing a circumnavigation of North America. Frequent reference is made to early explorers who pioneered the discovery of the Northwest Passage.

There are exciting scenes, Forsyth says, as *Fiona* became trapped in the pack ice for three days. All are welcome to this presentation, sponsored by the



Brookhaven Retired Employees Association, BREA.

As all sailing adventurers who have seen Forsyth’s earlier videos of his voyages will agree — don’t miss it!

George Goode from p. 1

...to think about safety, both at work and at home, and to challenge themselves to prevent all injuries. Safety is a core value at the Lab, and my goal is to raise our safety performance to a level equivalent to our world-class performance in science and technology.

“Protecting the environment is also part of my directorate’s mission, and I’ve learned from experience that the most effective and efficient way to protect the environment is through pollution prevention. Within the last decade, under my management and with the hard work and great ideas from many staff, the Laboratory has reduced waste by more than 70 percent, and is now recognized as a leader in environmental management in the DOE complex.”

In addition to his new management responsibilities, Goode also oversees environmental cleanup at the Lab, with responsibility for the decommissioning and cleanup of BNL’s two research reactors, the remediation of the Peconic River, and the achievement of the Laboratory’s groundwater cleanup goals. Goode will also

continue to serve as a lead crisis manager for BNL.

Goode earned a B.S. in biology from Dickinson College in 1979, and an M.S. in environmental technology from the New York Institute of Technology in 1995. From 1980 to 1991, he worked in various technical and managerial positions in Long Island industries, including the Raytheon Corporation, Sedco Systems Division, and the Suffolk County Water Authority.

In 1991, Goode joined BNL as the Manager of the Environmental Services Division and Waste Management Division. In 2003, these divisions were combined, and Goode became Manager of the new Environmental Protection Division. In February 2010, he was named Interim Assistant Laboratory Director for Environment, Safety & Health.

Goode has received numerous awards for his work, including the White House Closing the Circle Award in 2001 and 2007, and the Brookhaven Award for Outstanding Service in 2001. He also won seven DOE Pollution Prevention Awards between 1995 and 2006. — Diane Greenberg

New Shopping Shuttle Schedule

A new schedule has been posted for the shopping shuttle that takes BNL’s on-site residents to and from the Southport Shopping Center in Shirley. The time and location for the first shuttle pick-ups on Wednesdays and Saturdays are listed below:

- Wednesdays from 5:00 p.m. – 8:30 p.m.
- 5:00 p.m. Cavendish House (Bldg. 153)
  - 5:05 p.m. Curie House, (Bldg. 258)
  - 5:15 p.m. Children’s Outdoor Shelter (Lollipop House) by the playground in the apartment area
  - 5:20 p.m. Efficiency Apartments 41-42
  - 8:30 p.m. Depart Stop & Shop supermarket for final return to BNL
- Saturdays from 8:30 a.m. — noon
- 8:30 a.m. Cavendish House (Bldg. 153)
  - 8:35 a.m. Curie House (Bldg. 258)
  - 8:45 a.m. Lollipop House outdoor shelter by the playground in the apartment area
  - 8:50 a.m. Efficiency Apartments 41–42
  - Noon Depart Stop & Shop supermarket for final return to BNL

**NOTE:** The shopping shuttle does not run on December 24, 25, and 31, January 1, July 4, or on days that the Lab is closed for inclement weather.

BSA Noon  
Recital, 11/3

Pianist Vassily Primakov will perform at BNL on Wednesday, November 3, at noon in Berkner Hall. Sponsored by Brookhaven Science Associates, the concert is free and open to the public. All visitors to the Laboratory 16 and older must bring a photo I.D.

Since the release of his Chopin Concertos recording, Primakov has been hailed as a pianist of world class significance.

Born in Moscow in 1979, Primakov entered Moscow’s Central Special Music School at the age of eleven. At 17, he came to New York to pursue studies at the Juilliard School with the noted pianist Jerome Lowenthal. At Juilliard, Primakov won the William Petschek Piano Recital Award, presenting his debut recital at Alice Tully Hall. For this recital at BNL, Primakov has selected a program of works by Chopin and Rachmaninoff. — Jane Koropsak

Arrivals & Departures

— Arrivals —

Timothy Campbell ... Photon Scis.  
Heng-Tong Ding..... Physics  
Jeanne Marie Krauss..... Medical  
William Schmidke, Jr..... Physics

— Departures —

Cheryl Burke .....Fiscal  
Brian Cohen .....Chemistry  
James Durnam .....S&HS  
Philip Settepani ..... Photon Scis.  
Cynthia McQuilken ..... Physics

National Guard  
Civil Support  
Team Training to  
Be Conducted at  
BNL Next Week

From October 26 to 28, the Lab’s Radiological Assistance Program (RAP) will be conducting on-site training for the NY National Guard Civilian Support Team. The team is tasked with emergency response for weapons of mass destruction incidents, and the RAP training will enhance the team’s familiarity with radiological materials and how to respond to and handle them.

The team will be using radiation detection instrumentation at various on-site locations under the direction of BNL personnel and will not be interrupting site operations and activities.

BERA IAA Annual Cultural Event, 12/18

The BERA Indo-American Association (BERA-IAA) will hold its annual cultural function on Saturday, December 18, starting at 3 p.m. in Berkner Hall. This event showcases the rich culture and traditions of the Indian subcontinent through music, dance and the arts. Authentic Indian snacks and a semi-formal Indian dinner will be served during the break and after the cultural program respectively.

All are invited to participate in this celebration, open to the public. To reserve a ticket, go to <http://www.bnl.gov/bera/activities/iaa/bera-iaa-2010>. Tickets are: adults, \$15; children 4-12, \$9, until November 30. From December 1, adults are \$17; children, \$10. You can pay through PayPal using credit cards. Tickets are fully refundable if cancelled by December 12. Visitors to the Lab of 16 and older must carry a valid photo ID.

Defensive Driving:  
Two Parts, 11/1, 4

The next six-hour Defensive Driving (Point & Insurance Reduction) course will be held in two parts on Monday and Thursday, November 1 and 4, in the Brookhaven Center South Room, from 6 to 9:15 p.m. The course is open to BNL, BSA, and DOE employees, facility-users, and their families. The cost is \$33 per person. Preregistration is required. To register, call Ed Sierra, Ext. 4080 or 821-1013, and leave a message. Or take a New York DMV-approved course (Use code: “SAVE10” for \$10 discount) online: <http://www.lidrivesafe.com/>.

Sleep Screening  
Week

From October 21 through 28, the Employee Assistance Program (EAP) is offering help with sleep for BNLers who are interested. If you: have trouble falling or staying asleep, are drowsy in the daytime or while driving, feel unrefreshed in the morning, have complaints about disturbing your sleep partner’s sleep, or have high blood pressure, chronic heartburn, diabetes, or weight gain — contact EAP for a short — 30 minute — sleep screening. Sleep problems that go untreated can cause accidents on or off the job, poor stress management, depression and problems in getting along with others, or use of alcohol or other substances to sleep. Call Ext. 4567 or email [nlosinno@bnl.gov](mailto:nlosinno@bnl.gov) for an appointment.

BERA Trips

Buy tickets at the BERA Store in Berkner Hall, weekdays, 9 a.m.-3 p.m.

**Blue Man Group:** Sunday, October 24. Leave BNL at 10 a.m. Show begins at 2 p.m. No one under 5 is admitted, and show is recommended for those age 8 and up. Leave NYC at approximately 4 p.m. \$80 per person.

**Christmas Spectacular at Radio City:** Sun., Dec. 5. Leave BNL at 9:30 a.m., and leave after show at about 4 p.m. \$80 per person\* includes bus, ticket, and about three hours to do as you please. **NYC-Do-As-You-Please Trip:** Sunday, December 12. The drop-off and pickup location will be in the Bryant Park area, between 40th and 42nd Streets and 5th and 6th Avenues. Leave BNL at 11 a.m., and leave NYC at 7 p.m. \$15 per person\*, adult or child.

\*Children under age 2 go free if they sit on a parent’s lap.

CALENDAR

Friday, 10/22

**Heart & Soul Mountain Bike Ride**  
Noon-1 p.m. Gazebo by the ball fields. 5 or 8 mile routes, this ride is for experienced or novice riders. Helmets and mountain bike are required!

— WEEK OF 10/25 —

Monday, 10/25

**L&M Assoc. Engineering Display**  
10 a.m.-3 p.m. Berkner Hall lobby. L&M representatives will showcase products by Rigol, Agilent, Hastings, Setra, Data Translation, more. Rigol will raffle a 50 MHz, 2-channel oscilloscope for entries of 50 or more. So invite colleagues to stop by.

**IBEW Meeting**  
6 p.m. Centereach Knights of Columbus Hall, 41 Horseblock Rd., Centereach. A meeting for shift workers will be held at 3 p.m. in the union office. The agenda includes regular business, committee reports, and the president’s report.

Tuesday, 10/26

**Laughter Yoga Class**  
Noon-1 p.m. Bldg. 490 Large Conference Room. Reduce stress at certified leader Eve Morrow’s class. Part of Heart & Soul fitness agenda. Register online at <http://intranet.bnl.gov/heartsoul/>.

Wednesday, 10/27

**400-Yard Swim**  
11 a.m.-1:30 p.m. Lab pool, Bldg. 478. Organized by the BERA Swim Club (<http://www.bnl.gov/bera/activities/swimming/>) as part of Heart & Soul.

**Gym, Pool, Weight Room Open**  
11:30 a.m.-1:30 p.m. Open House at the gym, pool, and weight room, part of the Heart & Soul fitness agenda. See <http://intranet.bnl.gov/heartsoul/>.

Thursday, 10/28

**Biathlon 800-yard Swim**  
11 a.m.-1:30 p.m. Lab pool, Bldg. 478. Organized by the BERA Swim Club. Swim 800 yds as part of the split biathlon or just as a workout. [www.bnl.gov/bera/activities/swimming/](http://www.bnl.gov/bera/activities/swimming/).

**Gym, Pool, Weight Room Open**  
11:30 a.m.-1:30 p.m. Open House at the gym, pool, and weight room, part of Heart & Soul. See 10/27 above.

— WEEK OF 11/1 —

Monday, 11/1 —

**\*Defensive Driving, Part I**  
6-9:15 p.m. Brookhaven Center South Room. Preregistration required. See notice above, left.

Wednesday, 11/3

**\*BSA Noon Recital**  
Noon. Berkner Hall. See left.

Thursday, 11/4

**\*Defensive Driving, Part II**  
6-9:15 p.m. Brookhaven Center South Room. Preregistration required. See notice above, left.

Russian Classes Begin

On Friday, October 29, the Russian class will start again, at high-beginner level. Volunteer tutor Ksenia Kayran, a native speaker who has taught Russian at BNL for over a year, will teach the class on Fridays, 5-6:30 p.m., in the upstairs classroom of the Recreation Building in the apartment area.

To register for the class, contact Jennifer Pieniazek, Coordinator of the English for Speakers of Other Languages Program, at [jpieniazek@bnl.gov](mailto:jpieniazek@bnl.gov) or Ext. 4894.





## Classified Advertisements

### Placement Notices

Access many more current job openings at [www.bnl.gov/HR/jobs](http://www.bnl.gov/HR/jobs) and see also <http://www.bnl.gov/HR/careers/>. To apply for a position, go to [www.bnl.gov](http://www.bnl.gov). Select "Job Opportunities," then Search Job List."

OPEN RECRUITMENT – Opportunities for Lab employees and outside candidates.

TOOL & INSTRUMENT MAKER (TERM APPOINTMENT 6.5 Month) (LG-11) - Regularly performs the duties of a Tool and Instrument Maker, working on CNC machine tools, performs bench work to load and edit pre-determined programs and correct for machine performance and/or typographical errors. Completes setup of CNC/CN equipment and monitor displays. As required, works with the CAM system programmer on the shop-floor to determine programming alternatives. Must be proficient in manual programming techniques at the G-code level. Fabrication Services. Please apply to Job ID #15526.

RESIDENCE SERVICES ATTENDANT (LG-8) – Will perform and provide basic handyman work crossing over several crafts to include electrical, plumbing, carpentry, painting, refrigeration and air conditioning work. This classification is not intended for a person to work as the second person on a two-person job, but the person may provide minor assistance to a trade employee. Duties will include but not be limited to the following: Minor electrical work including bulb replacement, cord repairs/replacement, replacing small light fixtures, powering and unpowering equipment, work on light switches and receptacles and cover plates, and other minor routine maintenance, minor plumbing work including toilet plunging, seat cover replacement, fixture/faucet repair, toilet tank repairs, and other minor routine maintenance, minor carpentry including screen door repairs, closet door repairs including removal and reinstallation of existing doors, molding repair/replacement, non asbestos floor tile repairs, basic wood work and repair, gluing furniture, fixing curtain rods, re-caulking tubs, patching small holes in wall, hanging mirrors and shelving, and other minor routine work, minor refrigeration and air conditioning work including filter cleaning and replacement, small window air conditioner installation and removal, refrigerator condenser coil cleaning, small repairs to air conditioning equipment and other minor routine maintenance that does not require a New York State certification and painting including touch up work with paint and stains and wallpaper repairs. Will also be responsible for self identifying and repairing building components and equipment within their skill set and work that would be assigned to traditional classifications. The RSA will be assigned to the Residence area, i.e., buildings with living quarters plus associated support buildings, i.e., Building 304 (Warehouse), Building 363 (Coin Laundry) and Building 317 (Recreation Building). Staff Services Division. Please apply to Job ID #15542.

DRIVER (LG-6, reposting) – Requires a high school diploma. Requires a Class A CDL license with endorsements and must meet all DOT/BNL medical protocols. Must have telephone and be available for off-hour response. Must provide number to BNL for emergency call in situations i.e.: snow removal and other unscheduled events. Must possess written/verbal skills with ability to follow written/oral instructions, procedures, work orders and communicate verbally with customers and supervisors. Industrial grounds equipment, i.e.: Toro Groundmaster, light power tools, i.e.: landscaping equipment; masonry/grounds experience a plus. Off site pick up/delivery of materials, i.e.: hot asphalt and experience with Vac Master 1000/4000 also a plus. Snow removal/plowing experience required. Must be able to pass a 40 hour Hazwoper training class. Please apply to Job ID #15445.

### Motor Vehicles & Supplies

06 KAWASAKI VULCAN 500CC – 6.2K mi. rad. cooled, v/g cond, incl sm blk AFX helmet, pic avail. \$2,300 neg. 363-8050.  
06 SUBARU OUTBACK WGN – 65K mi. a/t, AWD, cold weather pkg, excel cond, all-ways gar. \$14,300 neg. David, Ext. 7484.  
06 HYUNDA ELANTRA GLS – 41K mi. 5 dr hb, 1yr 19K mi fctry warr, new brks, fwd, a/t, a/c, p/b, p/s, Cd, \$7,400 neg. Ext. 8082.  
04 NISSAN SENTRA – 120K mi. mnuual 5 spd transy, a/c, silver, cd/am/fm, gd cond, excel mi. \$4,000 neg. 875-0771.  
03 JAGUAR X-TYPE – 97K mi. equip w/ awd, ABS brks, a/t, a/c w/clime contr, 6 CD, dual pwr seats. \$5,750 neg. 399-3910.  
02 MAZDA MPV – 127K mi. silver mini-van, grt cond, 20mpg, a/c, a/t, p/w, p/d, p/m, new mats/cat/conv, \$4,800 neg. 413-4406.  
01 CHEVY PICKUP S-10 – 98.3K mi. 3-dr ext cab w/4cyl flex fuel 2.2L eng. a/t, a/c, am/fm/cd. excel cond. \$4,950. 399-3098.  
00 HONDA ACCORD EX-L – 145K mi. 2dr Coupe, V6, air intke sys, s/rf, a/c, c/c, p/b, p/w, p/s, alrm, rem strt, \$5,100 neg. 681-8840.  
00 MAZDA MIATA LS – 75K mi. silver LS w/black top, Bose etc. \$7,900 neg. Paul, Ext. 7178 or sampson@bnl.gov.  
99 HONDA ODYSSEY – 134K mi. 7 pass. minivan, orig owner, well maintd, needs a/c cmprssr, trailer hitch. \$3,550. 793-1223.  
98 PLYMOUTH BREEZE – 133K mi. well maint, a/t, a/c, 4dr, c/c, p/w, p/d, p/l, \$1,500 neg. Pam, Ext. 3097 or pesposit@bnl.gov.

97 ACURA INTEGRA LS – 89K mi. gd cond, mechan. sound, new tires/brakes, well maint. \$3,500 neg. Prad, 879-5263.  
BF GOODRICH TRACTION T/A – 205/55/16 like new, \$50. Mark, Ext. 3970 or mwahlert@bnl.gov.  
SMART CAR SPARE TIRE – Wheel & Rim for Smart Car, br/new never used, purchased Sept 2010, \$80. David, Ext. 7484.  
TIRES/WHEELS/HUBCAPS – Bridgestone, new off 08 Civic, <100mi, \$200/set of 4. jadams@bnl.gov.

### Furnishings & Appliances

BABY CHANGING TABLE – \$10, white w/2 shelves; lg playpen, navy blue, \$20; infant rocker, \$25; Nina, Ext. 5894, 475-1297.  
BEDROOM SET – incls box, dresser, two bedside stands, header & armoire, v/gd cond, \$250/obo. Ext. 3387 or abagaria@bnl.gov.  
CD TOWER – solid oak, hand crafted, holds 50 CDs, ~4 ft. tall, \$20. hoffman1@bnl.gov.  
CD TOWER – Wood tower with glass door, gd cond, \$10. Picture available. Kendra, Ext. 8191 or ksnyder@bnl.gov.  
COUCH - neutral colored, gd cond., \$50; wooden rocking chair, good cond., \$25. 654-3697.  
DINING ROOM TABLE – birch top, legs navy-blue, plus 18" leaf, w/4 chrs 36"x54" upholst. floral, Pics. Ask \$150. Ext. 5960.  
DISHWASHER – Whirlpool Gold, Bisque Color, excellent cond. \$60. Ext. 5132.  
DRESSER, COMPUTER TABLE – 4 drawer drssr/\$10; computer table gd for lap-top lcd monitor, \$15; 344-4290.  
DRESSERS – 2; Ikea. 4 drawer. Similar to <http://tinyurl.com/23dyphj>. Gd cond. Will bring to BNL. \$20/ea; 2 for \$30. Ext. 4620.  
ENTERTAINMENT CNTR – Lt Oak 33"W x24"Dx84"H, one drawer, bottom w/doors, top open, adj shelves \$200. Ext. 4921.  
ENTERTAINMENT CENTER – Medium brown wd; gd condi; \$30; pic available. Kendra, Ext. 8191 or ksnyder@bnl.gov.  
FREEZER CHEST – Kenmore, lge., \$200; glider-rocker, maple chair, \$215. Laurie, 516-740-8418 or lcade@uspsports.com.  
IKEA COMPUTER DESK – New, Ikea, w/ shelves hardly used, \$80. Ext. 3387.  
LIVING RM ITEMS – 2 love seats/ \$100; 3 tables/\$50, LCD TV Tbl \$80/obo, wall paintings, flowers w/vases \$60/obo. Ext. 3387.  
LIVING ROOM SET – black leather couch, loveseat & chair, v/gd cond, \$300, u-pic-up. Kim, Ext. 7439 or knekulak@bnl.gov.  
LOVE SEAT & CHAIRS – Rocker \$25, Couch/loveseat \$50, Chair & ottoman \$35 Email for pics. Ext. 2305/rolf@bnl.gov.  
MATTRESS – Tempurpedic Dluxe, q/sz, used 2 yrs by 1 pers, v/gd cond, incl barely used mattress cover, u-pic-up, \$750. Ext. 7114.  
SOFA & LOVESEAT – Clayton Marcus, 1 yr old, v gd cond, pic on request. \$2,000 neg. Richard, Ext. 7013 or derocher@bnl.gov.

### Audio, Video & Computers

AM/FM CLOCK RADIO – Simple to use, excel sound, wooden box type, like new, \$20. Ext. 4567.  
COLOR TV PHILIPS MAGNAVOX – Working fine. Asking \$50. Eli, Ext. 7179.  
FLAT SCREEN MONITOR – 17" Norcent, \$50, Lexmark 3200 printer, \$50, Cambridge speakers, \$10. Donna, Ext. 2716, 878-2425.  
PHOTO CAMERA – Canon PowerShot A590, 2 yrs sold w/2 mem cards & case, works perfectly, \$120/neg. 901-4302.  
VCD PLAYER, SONY MUSIC SYSTEM – Samsung VCD, SONY mini-hi-tech 3-disc exch systm, ext. spkrs, \$100/obo. Ext. 3387.  
YAMAHA – PSR-K1 61 Keys Karaoke keyboard Entertainment Station with Smart-Media™, ask \$200. 379-0742.

### Tools, House & Garden

16" WERNER EXTENSION LADDER – alum D716-2, max working 13'L, excel cond, \$50. Linda, Ext. 2733, 395-6784.  
LAWN/LEAF VACUUM – Sears, push type, little used, \$50. jadams@bnl.gov.  
ORANGE TREE – Decorative mandarinquat, 4x4 ft. in pot, needs warmth & sun. 4 cm. fruits not edible. \$40. 878-0898.  
WALKER 36 – 1999 36" 16HP Mower w 2500 hrs \$3000. Ext. 4921, jfranco@bnl.gov.

### Miscellaneous

CAKE MAKING SUPPLIES – Cake boards, boxes & baking pans. Many szs & shapes. Call for list. Darcy, Ext. 3362.  
CELL PHONES – Samsung Propel & LG Shine. Each used about 1 yr. Good condition. \$50 each. Donna, Ext. 2716, 878-2425.  
FUSHIGI BALL – new in box w/instructional cd, \$25. ddaniels@bnl.gov.  
HALLOWEEN COSTUME – Child's Star Wars Jedi costume, size medium, \$5. Steve, Ext. 7570 or hulbert@bnl.gov.  
MINI CDS, ZIP DISC – Pkg of mini CDs \$5, new 100 megabyte zip disc & reader, \$5 ea; 654-3697.  
PLAYARD W/BASSINET – Baby Trends, unused, \$50; Stride Rite shoes, little boy's, blk, sz 11.5, \$25. ddaniels@bnl.gov.  
SPRINKLER – heads for sale, also winterizing for your irrigation system. Michael, 284-2277.  
STROLLER – \$10; wooden rocking horse \$10; pic avail.; crib w/mattress \$20 344-4290.

### Sports, Hobbies & Pets

BICYCLE RACK – for 2 bikes, in box never used, \$50 (pd \$125). Bumper supported - Saris Model #805-Bones 2. Ext. 2746.  
EXERCISE BIKE – Nordic Track C3si recumbent bike, 4 workout settings. Pics

avail. Asking \$200. Lynn, Ext. 5960.  
GOLF CLUBS – Jr., PowerBilt Gold Sries, 380 cc Drvr, 5-Hybrid, Puttr, Wedge, 7 & 9 Iron, graphite shafts. \$60. hoffman1@bnl.gov.  
RUGER MINI-14 223 – mint, low mi, like new w/a couple magazines \$550/firm. Paul, 344-5829.  
SKATEBOARD – Sector 9 Longboard, Bomb Hills model, new cond, ask/\$75. Scott, sbrownson@bnl.gov.  
SKI BOOTS – Several szs boys/youth Lange ski boots, each pr used for only one season. \$30/pair. Eli, Ext. 7179.  
TABLE TOP AIR HOCKEY TABLE – air powered, Playskool, \$10. ddaniels@bnl.gov.  
TODDLER BICYCLE – Boy's, for 3-4 yrs old, training wheels, green, like new, ask/\$35. Scott, sbrownson@bnl.gov.

### Yard & Garage Sales

HOLTSVILLE – 10/23, 8:30am-2:30pm, 128 Abner Dr. Costume jewelry, xmas decs, clothes, household, more. Ext. 5960.

### Farewell Gathering

WILLIAM GRAVES - Friends will be welcome at a memorial service at Christ Episcopal Church in Bellport, 11 a.m., Oct. 30, for Bill Graves, who retired from BNL 18 years ago and died on September 17, 2010, in Boulder, CO. — Anthony Graves, 286-0505.

### Free

LITTLE TYKES – Pink/White bench/toy storage bin, step 2 picnic table, all gd cond, u-pic-up, Center Moriches. Ext. 4929.  
VOLVO SERVICE MANUALS – Twelve Volvo series 700 service manuals are yours free. Dieter, schneider@bnl.gov.

### Wanted

CLOTHES DRYER – want used, working 220-V clothes dryer, will pay reasonable amount. Sonya, Ext. 7226 or skiss@bnl.gov.  
DONATIONS OF DOG/CAT FOOD – collection bins are in Bldgs 134, 400, 510 (x5864), 725, 901, 902, donations to be given to local pantries and also Kent Animal Shelter. Ext. 3161 or kratto@bnl.gov.  
FIREARMS – Wanted New or Old Firearms, Fair \$\$ Paid. Joe, Ext. 3783, 487-1479.  
MASTER B/R & DEN FURNITURE – pref wood in exc. cond. Reasonably priced!! Pictures appreciated. slattuca@bnl.gov.  
SKIERS – To join share house in VT (Dec-Apr). Nr Killington & Okemo resorts. Alistair, Ext. 2948 or arogers@bnl.gov.  
TREADMILL – Good working, up-to-date and reasonably costed treadmill. Ext. 4056 or aaponte@bnl.gov.  
TUTOR-ORGANIC CHEMISTRY – college student needs help to ace course. Betty, Ext. 3562, 758-2653 or belder@bnl.gov.  
WARM COATS – Longwood JHS Honor Roll Society works to collect gently used warm coats for many struggling families in our community. I will pick up from your office. Susan, Ext. 3160 or slattuca@bnl.gov.

### Lost & Found

BRACELET – Lost Thin Gold Bracelet. Ext. 4935 or mnair@bnl.gov.  
FOUND – Subaru, Ford keys, mobile card key, "rock climbing hooks" on key chain at bldg 630 on-site service station. 344-4034.

### For Rent

BELLPORT SOUTH – fin 1 bdrm, well maint, suitable for single person, no smkg/pets, 1 mo sec. \$900/mo. 286-8740.  
BELLPORT VILLAGE – 1-Bdrm upstairs apt in 2-Fam home; carpeted; lr/kit combo; priv entr & drvwy; no smkg/pets; 1-mo sec. \$1,150/mo. includes utils, 275-0745.  
COMMACK – Lg room(12x18)w/4 closets & 2 windows, full bath, mini-fridge, m/wave. Sep entr, gar. prkg. Incl all, cable, f'net. Single occup. \$650/mo. Chris, Ext. 5405.  
MEDFORD – furnished one bdrm apartment in priv home, sep entr, no smoking, no pets, avail Nov. 1, heat & utilities included. \$1,100/mo. Peter, 924-7304.  
SHOREHAM – share a house, spacious and furn, bdrm, cable TV, int, no smkg/pets, 7 min to Lab, avail. \$700/mo. 516-380-2650 or gg19582003@gmail.com.  
SMITHTOWN – Priv. part-furn 1 bdrm cottage, full kitch/bath, l/r, d/r combo, w/d, all utils incl w/cable, no smkg/pets, pvt drvwy. Single, 1 mo sec. \$1,200/mo. 979-8894.  
WADING RIVER – 1 bdrm apt, new/spacious/quiet neighborhd, cable/int/util incl, no smkg/pets. \$950/mo. 838-5879.  
WESTHAMPTON – 2 bdrm. guest house, pvt., off-strt pkg., EIK, LR/DR w/cath.ceilg, lge windows, washer/dryer, you pay utils. Avail Nov 1. \$1,500/mo. 516-443-6740.

### For Sale

BAYPORT - Grt. S. Bay area, 2,300 sq. ft. ranch, approx. 1 acre, priv., wooded, 3 bdrm, 2+half ba, den, lr/dr, kit, util rm, scmd porch, carpet, excel schls. \$585,000. 617-332-6264.  
MASTIC BEACH – 3 Bdrm Ranch, LR, DR, rec, renov, new bath, hardwood floors, nr. Lab & schools. Open house Oct 24. \$184,900 neg. Ext. 7472 or loftus@bnl.gov.  
MIDDLE ISLAND – 2-3BR, oak flrs, new paint, new kitchen & applis, new windows, vinyl siding,garage,corner lot, By appt only. 775-6922. \$274,999. 775-6922.  
SMITHTOWN – Newly renov 3 bdrm, 2.5 ba, chef's kit, cac, grt rm w/woodburng stove, 1/2 acre, 2.5 gar, walk to parks, RR & town, new to market. \$550,000. 516-582-3684.  
HAWLEY – Woodloch Pines Lakehouse timeshare for President's wk. 12-person max occupancy. \$31,000 neg. Ext. 2788.

Liz Seubert, editor  
Joe Gettler, staff  
Roger Stoutenburgh, photographer

# SPOTLIGHT ON SAFETY

## Avoid Hand Injuries

Minor hand injuries occur frequently in shops, laboratories, and offices. While less frequent, major hand injuries can have long-term devastating effect on the quality of life. Eliminating sources of injury and wearing appropriate hand protective equipment lessens the frequency and impact of hand injuries.

### What Should I Do?

- Inspect your area for potential hand injury sources: sharp edges, sharply pointed objects, chemical exposure sources. Place guards on points and edges when practical.
- Organize chemicals and equipment to lessen the chance of exposure to a hand injury hazard.
- Select the right personal protective equipment (PPE) for the tasks.
- Select the right tool for the task.

Read more on BNL's Safety website about how to avoid hand injuries: <http://intranet.bnl.gov/safety/toolbox/handsafety.asp>.

## Benefits Open Enrollment Begins Today, 10/22

Open enrollment for medical and dental benefits, reimbursement accounts (health care, dependent daycare, and transit commuter), and the vacation buy plan begins Friday, October 22, and continues through Monday, November 22. During this time, eligible participants may add or drop medical and/or dental coverage, change from one medical plan to another, add/drop family members covered, and/or sign up for the reimbursement account(s) and the vacation buy plan. All changes made during the open enrollment period are effective January 1, 2011. As always, the goal is to provide comprehensive, competitive, and flexible benefits as an important and meaningful part of employment at BNL.

Each Brookhaven Science Associates, LLC (BSA) employee will receive a BSA Benefits Program 2011 guide for open enrollment via interoffice mail during the week of October 18. Information also will be mailed to retirees and participants on long-term disability. This will be your reference of essential items to consider when making elections, comparing available medical programs, and understanding costs. The guide is also available online now for employees (<http://www.bnl.gov/hr/Benefits/OpenEnrollment.asp>) and information on retiree benefits will be available shortly.

Furthermore, U.S. health care reform has become law, officially called the Patient Protection and Affordable Care Act. This law has significant implications for employers who offer health care coverage to employees, families, and retirees. The guide will detail what the law means for 2011 benefits.

The following is a summary of the detailed information you will receive.

#### Q. What's new this year?

A. As a result of the health care reform law:

Employees may enroll their children up to age 26 for medical benefits. They do not need to live with you, they do not need to be in school, and they can be married. This change does not apply to dental coverage.

Certain, but not all, preventative care services will be covered at 100 percent with no deductible, coinsurance, or copayment.

Expenses for over-the-counter (OTC) drugs will no longer be reimbursable under the Health Care Reimbursement Account unless they are deemed as medically necessary and the participant has received a prescription for these expenses. The government is expected to issue additional clarification. This means that beginning January 1, 2011, the debit card connected to a reimbursement account cannot be used to purchase such OTC items and participants will be required to submit a paper claim with the proper documentation, including a copy of the prescription, to receive reimbursement.

Cigna Dental PPO and DMO plans and EBS-RMSCO Indemnity plan will be replaced by Delta Dental PPO, DMO and Indemnity plans. This change will allow for a larger network of dentists and similar coverage.

#### Q. What will it cost me?

A. Employees represented by the IBEW will have the same medical plan cost contribution structure as all employees. Contributions to the medical plan are based on a combination of base pay and the cost of coverage to the Laboratory. As health care costs continue to rise nationally, our costs have increased for 2011. See the BSA Benefits Program information to compare the costs of the various plans available.

The current rate of \$0.30 per \$1,000 of supplemental life insurance will change for 2011. It will decrease to \$0.08 per \$1,000 of coverage for employees under age 30 and \$0.20 per \$1,000 of coverage for ages 30 to 44. The rate remains \$0.30 per \$1,000 of coverage for ages 45 and over.

#### Q. What do I have to do and when?

A. Open enrollment occurs from October 22 to November 22. During this time, eligible employees may add or drop medical and/or dental coverage, change from one medical plan to another, add/drop family members covered, and/or sign up for the reimbursement account(s) and the vacation buy plan. If you do not want to make a change to your coverage or sign up for the reimbursement account(s) or the vacation buy plan, you do not need to do anything.

Open enrollment can be completed online or by paper form for medical and dental benefits, reimbursement accounts, the vacation buy program, and life insurance. Online enrollment requires that you have a password for PeopleSoft HR (the same system used for electronic time reporting). For those without a BNL computer, paper forms and computer kiosks will be available in the Human Resources lobby in Bldg. 400.

#### Q. How can I learn more?

A. The BSA Benefits Program 2011 guide for employees is an important resource. It can be found -- along with additional benefits information -- at <http://www.bnl.gov/hr/Benefits/OpenEnrollment.asp>. Retirees will receive information by mail.

The BNL Benefits Office will hold a medical/dental/flexible spending account/life insurance presentation from 12-1 p.m. on Wednesday, November 10, in Berkner Hall Auditorium for employees who wish to attend. The session will be webcast live and also recorded for later viewing on the BNL intranet (replay information will be announced after the session).

To answer questions one-on-one, the BNL Benefits Office will host representatives from Aetna, CIGNA, HIP, Vytra, Delta Dental, PayFlex and The Hartford life insurance from 11 a.m. to 2 p.m. on Thursday, November 4, and Thursday, November 18, in the Bldg. 400 lobby. Literature will be available.

You can also contact the Benefits Office at Ext. 5126 or 2877.

The benefits that fall under open enrollment are just a sampling of our comprehensive benefits offering. You are encouraged to learn more about all the benefits and programs available, including tuition assistance, flexible work schedules, adoption assistance, employee discounts, childcare, employee assistance program, and recreation. Our full benefits offering helps enable us to attract and retain a top workforce and adds to the quality work experience we all enjoy at BNL.

On the Web, the Bulletin is located at [www.bnl.gov/bnlweb/pubaf/bulletin.asp](http://www.bnl.gov/bnlweb/pubaf/bulletin.asp). A calendar listing scientific and technical seminars and lectures is found at [www.bnl.gov/bnlweb/pubaf/calendar.asp](http://www.bnl.gov/bnlweb/pubaf/calendar.asp).

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