

BWIS Board Meeting  
February 11, 2015

Attendees: Kathy, Christina, Yan, Kristine, Anna, Linda, Mona, Vinita, Kahille, Triveni

- Poster – Kahille and Mona
  - 12 women on the poster
  - We want 2 big posters for BWIS that can be printed at BNL
  - Want as giveaways for HS Career Day -> 100 13"x19" posters, which is the largest size that can be printed on site
- High School Career Day – Wednesday, March 25 – Kahille
  - Informal tables in the morning – we have support organizations and we need research departments
  - 45-50 students will be attending, 55-60 people in total with chaperones
  - Looking for 2 speakers, 10 minutes each, to give a career overview
    - Send Kahille suggestions
      - Susan Smith
      - Surita Bhatia
      - Agnes Moxy
      - Nathalie Bouet
  - Check if this is on the lab events calendar
- International Women's Day – Saturday, March 7, 9:30am-1:30pm– Vivian and Kristine
  - Website: <https://sites.google.com/a/bwisonline.org/international-women-s-day-celebration/>
  - Need to submit Monday Memo by 2/18; advertise at SBU, News12, local universities and high schools, OEP
  - Need BWIS members to attend and participate in 'Speed Networking' with attendees
- Gender Diversity Meeting – 1<sup>st</sup> week in April – Christina and Vinita
  - We can't get statistics on specific departments, only on directorates
  - In attendance: BWIS board, Doon Gibbs, Robert Tribble, Bob Lincoln, Terrance Buck, Diversity Office, and Agnes Moxy
  - 10 minutes to present the stats, 10 minute presentation by Bob Lincoln (what is BNL's plan/aim, what they're doing), discussion – what can BWIS do to help the lab improve gender diversity
  - Shirley's suggestions – BWIS could have a representative on interview committees (but has to be experienced in a position similar to that being hired)

and can we have access to female exit interviews (either actual interviews or forms and we could add some gender related questions)

- Reinstate Women's Programs Committee and Family Committee
- How can we combat unintentional bias? What can the lab do for retention?
  
- CARE – March 10
  - Website is going online
  - Need to finalize agenda
  - Test registration
  - Christina is writing Monday Memo
  - Panelists – discuss a day in their job, any special requirements, what led you to this career?
  - Need questionnaires
  - Put registration packets together – Linda is ordering purple folders
  
- We need a BWIS Treasurer!