

BWIS Board Meeting  
July 8, 2015

Attendees: Christina, Kristine, Linda, Vinita, Shruti, Anna, Kathy, Kahille

- Want to create guidelines for funding individuals to speak at conferences to either promote women or to advance the science career of someone with limited funds
  - Need to know what the talk is about and it needs to be relevant
  - Put a monetary cap
  - Needs to feel like we're doing it for the greater good
  - The speaker being funded does not have to be a BWIS member
  - We do not want a set up program – this would just be for if we have funds available at the end of the fiscal year
- Have \$1300 of funds left from now until Sept. 30
  - Kahille will be printing posters
    - Maybe print a pop-up poster
    - Maybe print some larger posters/foam backed
  - Order more bags and pens
  - Vivian's speaker budget is planned to be spent to its entirety on 3 speakers
- Wednesday, July 29 – Ted's talk on how to give a presentation in the Physics seminar room
- New members – send them pens/bags once they pay their dues
- F16 Budget - September
  - Merge 2 lines of BWIS funding?
  - Need to decide if we want to ask for \$2000 for CARE or ask BNL to take it over
    - If we keep running it, we need more volunteers
    - If BNL takes over, it will be for postdocs and grad students and no alternative career paths can be discussed
    - Email members a survey
      - Do you want CARE?
      - What topics do you want?
      - Would you be willing to help out?
      - Would you be interested in joining the BWIS board? (webmaster, events committee, secretary)
- Advertising campaign?
- CARE wrap up
  - Yan, Katie, and Christina working on it
- Vivian's seminars
  - Kathy will update the lab calendar
  - Advertise talks at Summer Sundays
- Goldhaber – winner chosen

- RHIC/AGS – unhappy with daycare center/lactation rooms
  - Discovery Center could move the daycare offsite
  - Offsite care centers are currently cheaper than BNL's daycare
  - Next RHIC/AGS meeting will be all about women at the lab – Christina will attend and update us
- APS site visit during users meeting– Christina will get information on its results
- August BWIS meeting
  - Gail to talk 10-15 minutes to report how money was spent to sponsor a woman at a conference
  - Shirley talk too? 30 minute talk?
- Diversity Office
  - Christina presented on women at the lab stats
  - Shirley presented programs available
  - We requested reports to see impact of their programs
  - Transition between associate scientist and tenure track scientist has a glass ceiling
  - Goals were set and will be discussed at future meetings
- Zonta – Voices Against Violence
  - Workshop in NYC in October for Girl Scouts/Girl Guides
    - Looking for girls to attend
    - Kathy/Linda will contact troops
    - Send Bernadette information