

BWIS Board Meeting
January 13, 2016

Attendees: Kathy, Vinita, Triveni, Vivian, Neil, Linda, Susan, Wen, Anna, Christina, Kristine, Kahille

- Zonta – Jan 27 – event on human trafficking in Patchogue

- CARE – Anna
 - CARE 2015 Report – Vinita and Kristine will work on writing up the IDP session
 - CARE 2017 – collaborate with Carrie-Ann of WISE, Katy of SBU Postdoc Assoc, and Richard Reeder of SBU Office of Brookhaven Affairs
 - Need 6 months lead time, but we will work on proposing CARE as a part of the 2017 budget
 - Either we can get SBU on board or tell BNL leadership to collaborate with SBU
 - How to submit a proposal – address it to Doon and send an email, along with a hard copy of the proposal
 - Cover letter – open to meeting if there are questions, otherwise this is our plan

- Funding – we need to spend all of our money well before the end of the fiscal year
 - 2 professional networking lunches (catered) - \$1000 for networking events
 - Speed networking?
 - We need to have structured events
 - Have a small scholarship for high school seniors
 - For end of internships (SULI) or funding a YRS prize

- Members have difficulty getting time off to come to meetings – people have a hard time getting permission to come
 - Can people get credit for diversity training by attending BWIS events?

- High School Career Day – March- Kahille
 - 4 schools (Islip, Hauppauge, Hampton Beach, and Shoreham/Wading River) – 48 students
 - Scientist speed chat instead of expo (need ~8 scientists)
 - 45 mins-1 hr @ 8 minutes each table
 - 30 second intro on each person before beginning with their bios and email contacts in a pamphlet
 - 2 scientists to talk about their career paths
 - Tours
 - Have the OEP talk
 - Would like to open this event to middle schoolers in future years
 - Maybe have high school girls around or separate?

- Take Our Sons and Daughters to Work Day – April - Kahille
 - It doesn't have to be the son or daughter of an employee
 - Looking for volunteers
- Focus Group Meeting
 - Held because the lab wants to look into equality
 - Follow up meeting to come?
 - Trying to use diversity as a means of retention
 - Committees to be formed on specific topics
 - We wanted a mailing list to connect the various diversity groups
 - They wanted to create a single affinity group? Not a good idea
 - We are not under the Diversity Office
 - Technically we are not an affinity group; we are a non-profit
 - Business Resource Group? Does not make sense
 - HR needs to come to our meetings to understand the barriers, what we are about, and ask us questions
 - Email Kathy if you have questions you want asked at the next meeting
 - Maybe as a group we can send a list to Maureen and Bob Lincoln
- Gail will be giving a BWIS Colloquium on January 28
- International Women's Day Event – March 5 – Vivian & Kristine
 - 2 talks, 1 panel, and speed networking
 - Contact the people who could not make it last year first
 - Publicity – at SBU & send details to Newsday by the first week of February
 - Update the website
 - Contact Tiffany Victor of SBU Graduate Women in Science and Engineering about collaborating
 - WISE – can they reserve the Wang Center?
 - Food – cookies and ask Dunkin Donuts for donation again
 - UN theme?