BWIS Board Meeting
January 13, 2016

Attendees: Kathy, Vinita, Triveni, Vivian, Neil, Linda, Susan, Wen, Anna, Christina, Kristine, Kahille

- Zonta – Jan 27 – event on human trafficking in Patchogue

- CARE – Anna
  - CARE 2015 Report – Vinita and Kristine will work on writing up the IDP session
  - CARE 2017 – collaborate with Carrie-Ann of WISE, Katy of SBU Postdoc Assoc, and Richard Reeder of SBU Office of Brookhaven Affairs
  - Need 6 months lead time, but we will work on proposing CARE as a part of the 2017 budget
  - Either we can get SBU on board or tell BNL leadership to collaborate with SBU
  - How to submit a proposal – address it to Doon and send an email, along with a hard copy of the proposal
    - Cover letter – open to meeting if there are questions, otherwise this is our plan

- Funding – we need to spend all of our money well before the end of the fiscal year
  - 2 professional networking lunches (catered) - $1000 for networking events
    - Speed networking?
  - We need to have structured events
  - Have a small scholarship for high school seniors
    - For end of internships (SULI) or funding a YRS prize

- Members have difficulty getting time off to come to meetings – people have a hard time getting permission to come
  - Can people get credit for diversity training by attending BWIS events?

- High School Career Day – March- Kahille
  - 4 schools (Islip, Hauppauge, Hampton Beach, and Shoreham/Wading River) – 48 students
  - Scientist speed chat instead of expo (need ~8 scientists)
    - 45 mins-1 hr @ 8 minutes each table
    - 30 second intro on each person before beginning with their bios and email contacts in a pamphlet
  - 2 scientists to talk about their career paths
  - Tours
  - Have the OEP talk
  - Would like to open this event to middle schoolers in future years
    - Maybe have high school girls around or separate?
• Take Our Sons and Daughters to Work Day – April - Kahille
  o It doesn’t have to be the son or daughter of an employee
  o Looking for volunteers

• Focus Group Meeting
  o Held because the lab wants to look into equality
  o Follow up meeting to come?
  o Trying to use diversity as a means of retention
  o Committees to be formed on specific topics
  o We wanted a mailing list to connect the various diversity groups
  o They wanted to create a single affinity group? Not a good idea
  o We are not under the Diversity Office
    - Technically we are not an affinity group; we are a non-profit
  o Business Resource Group? Does not make sense
  o HR needs to come to our meetings to understand the barriers, what we are about, and ask us questions
  o Email Kathy if you have questions you want asked at the next meeting
    - Maybe as a group we can send a list to Maureen and Bob Lincoln

• Gail will be giving a BWIS Colloquium on January 28

• International Women’s Day Event – March 5 – Vivian & Kristine
  o 2 talks, 1 panel, and speed networking
  o Contact the people who could not make it last year first
  o Publicity – at SBU & send details to Newsday by the first week of February
  o Update the website
  o Contact Tiffany Victor of SBU Graduate Women in Science and Engineering about collaborating
  o WISE – can they reserve the Wang Center?
  o Food – cookies and ask Dunkin Donuts for donation again
  o UN theme?