

Monthly BWIS Meeting
September 9, 2019



Attendees: 21

- I. Call to order by: Amber Aponte at 12:00 pm
- II. Comments or questions regarding minutes from last meeting:
- III. Report on BWIS activities:
 - a) **Director of Membership**
 - i. Membership Numbers: 214 total
 - ii. Treasurer's report: Remaining budget: \$3,926.04; \$1,926.04 current balance + \$2,000.00 (check to be deposited soon)
 1. A \$2,000.00 check is from outside contributors and is going to be used to reimburse BSA from the TFCU account.
 2. The fiscal year ends 9/25/19 at 8:45 am and all charges need to be submitted prior to that.
 3. Money to reimburse Vivien will come out of the speakers' account and any extra money needed can be withdrawn from the food account.
 4. The \$500 bill from the Science Fair on 8/19/19 needs to be submitted before the end of the fiscal year.
 - b) **Director of Communications** No updates.
 - c) **Director of Programs**
 - i. Past Events:
 1. General Meeting Participation: Between 17-19 attendees on average
 2. Event Participation: Events have been well attended--we are grateful for all attendees.
 - a. The Laughter of Science lecture had roughly 60- 80 attendees. Though this event was sponsored by BWIS, we were not mentioned. We should keep this in mind for future collaborations with BSA.
 - ii. Upcoming Events:
 1. **9/26 Speaker Anne Madden:**

- a. Madden is a journalist who writes about women's issues. Madden needs to be contacted in order to promote the talk with a title and abstract for her talk. [UPDATE: This event was canceled.]

2. 9/17 Jaime Lee Workshop, "Strategic Conservations: How to Influence, Lead, and Negotiate"

- a. ASAP is having a weeklong National Postdoc Appreciation Week and BWIS is happy to partner with ASAP.
- b. BWIS members were supposed to have priority seating but many BWIS members (roughly 25) are on the waitlist. Amber contacted HR to see if we can get the BWIS members off the waitlist and into the workshop.

3. 9/18 Alive B4 5 Event:

- a. BWIS will host a table for this fun, lab-wide event. Come join us and meet other Employee Resource Groups!

4. 9/12 Girl Scouts BNL Ceremony:

- a. Let Bernadette Uzzi (OEP) know if you wish to attend this ceremony.

iii. Networking Events:

1. Annual Wine and Cheese event:

- a. We are aiming to hold this event in early December. Guimei will start to look into reserving rooms.
- b. The Rec Room could be reserved for a couple of days and then we can decide on a date that works for most people.

iv. Work Life Balance Update:

1. The Work Life Balance Committee is meeting 11/20/19.

IV. Open Issues:

a) International Women's Day:

- i. The Girl Power in STEM event will take place March 7-9, 2020, possibly at BNL instead of Stony Brook.
- ii. Volunteers are needed for this event as they would like to start planning the event soon.

V. New Business:

a) Culture IQ survey

- i. The data from the Culture IQ survey is available and the NPP committee is reviewing the survey, along with the comments provided by the employees.
- ii. We hope BWIS is a part of the discussion prompted by this survey especially pertaining to the issues this survey sheds light on and the possible solutions.

b) APS Survey

- i. The APS (American Physical Association) will be conducting an on-site visit. They will be focusing on NPP. A survey is to be filled out prior to this visit to help guide them once they get on-site. Please look out for this survey in your inbox. It will be interesting to see the results of this survey.

VI. Action Items:

- a) Amber sent out a Doodle poll to determine the meeting schedule FY20.
- b) Any expenses should be reported before 9/25.

VII. Adjournment at 12:59 pm