

Monthly BWIS Meeting

July 13, 2020



Attendees: 25

- I. Call to order by: Amber Aponte at 11:04 am
- II. Comments or questions regarding minutes from last meeting:
- III. Report on BWIS activities:
 - a) **Director of Membership**
 - i. Membership Numbers:
 1. No updates
 - ii. Treasurer's Report:
 1. Loralie confirmed that all the scholarship donation checks have been deposited.
 2. We have a surplus of \$5,000.00 in the TCFU account.
 - a. We are open to suggestion on how to spend this money.
 - b. One suggestion was to make more stand-up banners for the Goldhaber and Chasman awards.
 - i. When we bought stand up posters last time, we outsourced the graphic design and manufacturing to an outside vendor and it cost us roughly \$150.00.
 - ii. Amber will initiate design request and work with Award Officers.
 3. Loralie had a meeting with Jeanine about spending the \$1,000.00 in the BSA account that is usually for the travel and accommodation expenses for speakers now on the speaker's actual fee.
 - a. Jeanine said that if we get the invoice for the speaker's fee then it will most likely be approved; she needs more information from Vivien about this though (need speaker fee invoice) to see if R. Lincoln will support.
 - b. Vivian said she sent Menzel a request to pay Lily, and that she has all the info for SBU payment.
 - c. Jeanine said, in general, it's okay to spend our BSA monies on other expenses as long as they are BWIS-mission related.
 - b) **Director of Programs (in general virtual events attendance has increased by about 75-100%.)**
 - i. Scholarships (Schlyer/Ng/Pleier/Stavitski):
 1. Goldhaber Award
 - a. This event was well attended with 50+ attendees.

- b. Thanks Marc-Andre for organizing this event.
 - c. The website and videos on the website have been updated.
 - d. Amber will follow up with Marc-Andre about possibly doing an article on the event and Rebecca.
 - e. Marc Andre received a donation inquiry after the event.
 - 2. Chasman Award
 - a. This event was also well attended.
 - b. We are looking for 2 new Chasman officers to replace Wai-lin and David, who have offered to mentor/shadow the new officers.
- ii. Upcoming Events: (Stojanoff)
 - 1. July 28th or Early August Speaker on the Topic of Sleep Deprivation (Barbara Rosatti, SBU)
 - a. Vivien has not heard back yet from Barbara and she will update Amber on this when she hears back.
- iii. Outreach/Networking Events (Zanoni)
 - 1. OEP reached out to us to do a virtual event with the Girl Scouts.
 - a. Firoza will reach out to Bernadette to discuss this and adding more BNL Girl Scouts badges.
- iv. Networking (Guimei/David)
 - 1. Mid to late July?
 - 2. David had invited a speaker for the event, a researcher to talk about COVID-19
 - a. David will follow up w/Amber and Guimei about this.
- v. Work/Life Balance (Davis)
 - 1. No update
- vi. I&DE Management Council Meeting (Pleier)
 - 1. Nuclear Particle Physics Directorate has Inclusion, Diversity and Equity funding available. Contact Marc Andre Pleier with your ideas/requests.

IV. Open Issues:

- i. HR/BWIS Joint Workshop Event: Alaina Levine, How to Network and Find Your Value
 - 1. We need to decide on a date for this event.
 - 2. This event is open to all employees.

3. Possible Early Career speaker.
- ii. 3rd Party Ombudsman update
 1. During a meeting with ERG leaders, R. Tribble recently announced that the Lab is looking into hiring a third-party ombudsman. Amber will try to get more information. Bob said this is not official but in development.
- iii. Discovery Park Daycare
 1. There is an effort to bring the Childcare Assistance Program back to the Lab.
 - a. A survey had been sent out to all the labs to get a feeling about this program.
- iv. Gender Champions
 1. We need to come up with 3 pledges for this.
 2. There is also a new position for a Gender Champs Officer. Once officerships are finalized, we will proceed with developing pledges (due to Doon).

V. New Business:

- i. Spend unspent money on BWIS merchandise (prizes or food monies).
- ii. BWIS Board elections are going to be in August.
 1. Announcements will be sent out early July.
 2. Open positions so far are:
 - a. Vice President, Secretary, Chasman Award Officers, Gender Equity Initiatives Officers, Archive Officer
 3. For a list of all board positions, please see:
 - a. <https://www.bnl.gov/bwis/membership.php>
- iii. Check the BWIS MS Team site for resources

VI. Adjournment at 12:00 pm