

BWIS Monthly Meeting and FY23 Planning/Minutes

DayCare Update:

BNL received approval to submit RFP (request for proposal) to potential bidders. BNL continues to manage towards an April opening date. We have identified a Source Selection Board (SSB) that will evaluate the proposals and are looking for a few alternate members. Anyone interested in participating in this capacity should email Bob Lincoln.

Lab is working on **new Symbols for each of the ERGs**. Stay tuned... for an example

FY23 BWIS Board Changes:

I will send a SurveyMonkey Vote to all BWIS Members. We have volunteers/candidates for the following:

- President (re-election)- Megan Magrum, Safety & Health Services Division, Industrial Hygiene Supervisor
- Vice President (re-election)- Jessica Gasparik, Physics Associate NPP Directorate
- Secretary- Estella Yee, NSLS II Ph.D Post Doc Research Associate
- Social Media Officer- Jennefer Maldonado (Senior Applications Analyst NPP Directorate)

Past/Upcoming Events/Speakers:

- July 12 BWIS Collaboration with OEP- Career Paths and the Spice of Life: A conversation with Tivini Rao, a Senior Scientist who volunteered with the Peace Corps in Thailand.
- July 27 Toni Carter Chief of Inclusion & Diversity at Idaho National Lab-lead a Panel Discussion: How inclusion Impacts an Organization's Sustainability
- **No Show**- Upcoming: August 18 Donna O'Kelly_Speaker from Idaho National Laboratory serving as Director of Analytical Research Laboratories
- **August 25**- ERG Council mtg with Chatman Enterprises sponsored by DEI office. Tony Chatman will engage with BWIS on BNL's DEI challenges, strengths and role to deliver great science. Chatman Enterprises was at BNL in the Fall of 2021 to develop DEI strategic planning.
- Speaker Event September 22- Mica Estrada-She is a PhD in Social & Behavioral Sciences w/ University California San Francisco and is a leading scholar on Diversity & inclusion
- October 20th- CFN PhD student researcher Laiba Bilal who will give a talk on her research on Nanotechnology for clean energy resources and the steps she took to get to where she is today.

First year of the Joanna Fowler Award in the Chemical & Biochemical Sciences. The three recipients are Tiffany Victor Lovelace, Diana Lutz, and Maila Danielis, who will each receive a \$3,000 award. It is funded by the Chemistry Division, the National Synchrotron Light Source II (NSLS-II), and the Energy and Photon Science Directorate's Diversity, Equity & Inclusion (DEI) Council, as well as Brookhaven Science Associates. It is because of their generous support that three awards are possible this year. We had a few kinks with this award that we will iron out going forward. However, we think one awardee is what we should strive for next year and in the

future. In addition, there are processing fees involved with each award approx.. \$300. This year BWIS paid the fees for one award, but moving forward maybe we should cover this processing expense next round?- Will include in Survey Monkey poll.

1. General UPDATES:

- Membership- Welcome new members: Purbasha Nandi, Rita Nicholaides, and Ejiro Naomiumaka that should bring us to about 116 members
- September 15 to Oct 15 is Hispanic Heritage Month

Any Further Updates?:

2. Any ideas, comments, feedback, etc. are welcome. Please feel free to email me firoza@bnl.gov