

**POSITION TITLE:**

**MARKETING JOB TITLE:**

**EMPLOYMENT TYPE:** (Select one)

**Full-time:** Regular  ; Term  ; Post-Doc  ; Temporary

**Part-time:** Regular  ; Term  ; Temporary

**FLSA:** Exempt  or Non-Exempt  (Select one)

**WHY WORK AT BNL? (Standard and Preloaded)**

Brookhaven National Laboratory (www.bnl.gov) delivers discovery science and transformative technology to power and secure the nation's future. Brookhaven Lab is a multidisciplinary laboratory with seven Nobel Prize-winning discoveries, 37 R&D 100 Awards, and more than 70 years of pioneering research. The Lab is primarily supported by the U.S. Department of Energy's (DOE) Office of Science. Brookhaven Science Associates (BSA) operates and manages the Laboratory for DOE. BSA is a partnership between Battelle and The Research Foundation for the State University of New York on behalf of Stony Brook University.

**ORGANIZATION OVERVIEW (Standard for C-AD)**

The mission of the Collider-Accelerator Department (C-AD) is to operate, maintain, improve, and upgrade the suite of electron, proton, and heavy ion accelerators used to carry out a program of accelerator-based experiments at Brookhaven National Laboratory (BNL). To support this program, the C-AD must design, fabricate, assemble, test, install, and operate unique research equipment to generate, transport, transfer, accelerate, focus, track, collide, and absorb high intensity particle beams up to energies of 250 GeV. This includes a combination of custom designed and built parts and vendor produced components developed by a collaboration of the C-AD scientific, engineering, and technical staff. The C-AD supports an international user community of over 1,500 scientists. The C-AD performs all these functions in an environmentally-responsible and safe manner, under a rigorous conduct of operations approach.

**POSITION DESCRIPTION (paragraph pertaining to position)**

**Change this sentence as appropriate:**

The \_\_\_\_\_ Dept/Division has an opening for a POSITION TITLE to \_\_\_\_\_.

**Essential Duties and Responsibilities:**

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**POSITION REQUIREMENTS (fill-in required and preferred knowledge, skills, and abilities)**

**Required Knowledge, Skills, and Abilities:**

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**Preferred Knowledge, Skills, and Abilities:**

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### **Environmental, Health & Safety Requirements:**

- Any information pertaining to the environment, health or safety requirements for a position that will be considered when evaluating a candidate
- Essential functions from Job Assessment Form (JAF) such as: lifting of 30 pounds; the ability to run a ½ mile; successfully pass a stress test, climb a ladder or more, etc.

### **OTHER INFORMATION: (add if applicable)**

- Security Clearance, drivers' license, use of private car, location, travel requirements, etc.

### **(TWO VERSIONS OF THIS STATEMENT: POST-DOC VS. NON POST-DOC)**

#### **POST-DOC**

BNL policy requires that research associate appointments be made to individuals who have received their doctorate within the past five years.

At Brookhaven National Laboratory we believe that a comprehensive employee benefits program is an important and meaningful part of the compensation employees receive. Our benefits program includes, but is not limited to:

- Medical, Dental, and Vision Care Plans
- Flexible Spending Accounts
- Paid Time-off and Leave Programs (vacation, holidays, sick leave, paid parental leave)
- 401(k) Plan
- Flexible Work Arrangements
- Tuition Assistance, Training and Professional Development Programs
- Employee Fitness/Wellness & Recreation: Gym/Basketball Courts, Weight Room, Fitness Classes, Indoor Pool, Tennis Courts, Sports Clubs/Activities (Basketball, Ping Pong, Softball, Tennis)

#### **NON POST-DOC and NON TEMPORARY POSITIONS:**

At Brookhaven National Laboratory we believe that a comprehensive employee benefits program is an important and meaningful part of the compensation employees receive. Our benefits program includes, but is not limited to:

- Medical, Dental, and Vision Care Plans
- Flexible Spending Accounts
- Paid Time-off and Leave Programs (vacation, holidays, sick leave, paid parental leave)
- Lab-funded Retirement Plan
- 401(k) Plan
- Flexible Work Arrangements
- Tuition Assistance, Training and Professional Development Programs
- Employee Fitness/Wellness & Recreation: Gym/Basketball Courts, Weight Room, Fitness Classes, Indoor Pool, Tennis Courts, Sports Clubs/Activities (Basketball, Ping Pong, Softball, Tennis)

**TEMPORARY POSITIONS:**

RECEIVE NO BENEFITS, THIS SECTION OF THE JOB POSTING SHOULD BE OMITTED FROM ANY TEMPORARY POSITION

**REQUIRED INFORMATION:**

Hiring Supervisor: \_\_\_\_\_

Additional Hiring Supervisor: \_\_\_\_\_

Building: \_\_\_\_\_

Project/Activity: \_\_\_\_\_

**Department Organization Code:** PROVIDE 4-DIGIT CODE NOT "AD" \_\_\_\_\_

**Payroll Distribution Code:** GO TO LINK \_\_\_\_\_

New Position or Replacement (if replacement, **name departed employee**): \_\_\_\_\_

Internal or External Recruitment or Both: \_\_\_\_\_

Relocation – Yes or No - if yes, Amount: \_\_\_\_\_

Pre-Employment Physical (determined by JAF\*) – Yes or No: \_\_\_\_\_

Drug Screening – Yes or No: \_\_\_\_\_

ERAP Eligible – Yes or No - if yes, Amount: \_\_\_\_\_

**No for Scientific and Research Associates**

Exempt: \$1,000

Non-Exempt: \$500

Film Badge – Yes or No: \_\_\_\_\_

**\*Note: HR will submit JAF to OMC for review and determination of physicals**

