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managed by Brookhaven Science Associates
for the U.S. Department of Energy

February 13, 2019

Brookhaven Council chair's report for 2018 (term 3/2018 - 2/2019)

Dear Doon,

The BNL Council (Council) is charged with advising and making recommendations to the Director about Laboratory policies affecting the scientific staff. The Council body consists of members elected by the scientific staff. This year, after re-evaluation of the Council's membership apportionments and Council composition, the Council's bylaws were updated. At the end of this term, proposals are being considered to add diversity to the Council by possible inclusion of members of the professional staff at BNL. This year and next year's Council membership are appended. Activities of the Council are maintained on the (protected) Brookhaven Council Sharepoint site.

Successfully completed activities of this year's Council are given below:

- 6 tenure case reviews with the promotions approved by Council, the Science and Technology Steering Committee and the BSA Board of Directors,
- participation in 3 Goldhaber fellowships reviews,
- participation in 3 BNL committees charged with reviewing terminations resulting from a major program change in the Chemistry Department,
- participation in the FY19 BNL LDRD proposal review, and
- participation in the BNL retirement committee.

Council subcommittees were also formed to examine the following additional issues at the request of Laboratory Management:

- updates to SBMS (request by HR), and
- participation in a committee charged with revamping the job classification scheme for science and technology titles (request by R. Tribble).

Work for next year's Council include the following:

- Phased retirement and emeritus policies – SBMS changes, implemented on May 25th, 2018, were found to not fully address the concerns and recommendations raised by the previous year's Council. An informal memo on this topic was presented to the Director and follow-up discussions with Bob Lincoln and Anne Troutman were held. Revisions to these policies are under active consideration.
- Scientific staff advancement process – a subcommittee of the Council is drafting suggestions for changes to the Scientific Staff Manual in SBMS for consideration by HR.
- Brookhaven Lecture series – developments are underway (with M. Ohlsen leading the re-constitution of the BLS committee) to resurrect this lecture series.
- The Council noted an uneven distribution of Early Career Awards among the DOE labs with Battelle labs appearing to have fewer awards than others.
- Development of named fellowships for attracting to and/or retaining top talent at BNL.
- Continue evaluation of adding staffing diversity to the Council, however Council notes that this work might overlap / need to be coordinated with ongoing developments within the Science Council.

Starting in March, 2018 the Council chair provided ad hoc representation on the Science Council. This welcome development allowed for improved communication of the concerns and directions of lab management to the Brookhaven Council; for example, issues and initiatives for 'overcoming barriers' including the new Proposal Information Management System, the background and motivation for the new Inclusion & Diversity committees, developments related to new PEMP notable involving leadership in external partnerships, etc.

The strong support of all members of the Council is much appreciated and was essential in accomplishing all the tasks executed by this year's 16 Council subcommittees. Special recognition and thanks go to Steven Hulbert, who served as Brookhaven Council secretary and whose help in coordination and management of all these activities was invaluable.

Sincerely yours,

Michiko Minty
Chair of Brookhaven Council
Chair of APS Division of the Physics of Beams
Accelerator Division, Associate Division Head
Collider-Accelerator Department

2018 Brookhaven Council Members

Name	Affiliation	Represents	Bldg	Phone	Term End	Email
Kleinman, Lawrence	Environmental and Climate Sci.	E&CS, NST, NNS	815E	3796	Feb. 2019	kleinman@bnl.gov
Miller, John	Chemistry	Chemistry	555A	4354	Feb. 2019	jrmiller@bnl.gov
Schwender, Jorg	Biology	Biology	463	3797	Feb. 2019	schwend@bnl.gov
Yu, Bo	Instrumentation	Instrumentation	535B	5184	Feb. 2019	yubo@bnl.gov
Schwartz, Stephen	Environmental and Climate Sci.	E&CS, NST, NNS	815E	3100	Feb. 2019	ses@bnl.gov
Bishai, Mary	Physics	Physics, CSI	510E	4877	Feb. 2020	mbishai@bnl.gov
Davoudiasl, Hooman	Physics	Physics, CSI	510A	3856	Feb. 2020	hooman@bnl.gov
Hulbert, Steve**	NSLS-II	NSLS-II	743	7570	Feb. 2020	hulbert@bnl.gov
Luo, Yun	Collider-Accelerator	C-AD, SMD	911B	4121	Feb. 2020	ylo@bnl.gov
Miller, Lisa	NSLS-II	NSLS-II	743	2091	Feb. 2020	lmiller@bnl.gov
Minty, Michiko*	Collider-Accelerator	C-AD, SMD	911B	3334	Feb. 2020	minty@bnl.gov
CMPMSD/CFN/SET-2		CMPMSD, CFN, SET			Feb. 2020	
Evans-Lutterodt, Kenneth	NSLS-II	NSLS-II	743	2095	Feb. 2021	kenne@bnl.gov
Huang, Haixin	CAD	C-AD, SMD	5446	5446	Feb. 2021	huanghai@bnl.gov
Liu, Ping	Chemistry	Chemistry	555	5970	Feb. 2021	pingliu3@bnl.gov
Ruan, Lijuan	Physics	Physics, CSI	510A	8028	Feb. 2021	ruan@bnl.gov
Zhu, Yimei	CMPMSD	CMPMSD, CFN, SET	480	3057	Feb. 2021	zhu@bnl.gov
* Chair; **Secretary						

2019 Brookhaven Council Members (effective March 11, 2019)

Name	Affiliation	Represents	Bldg	Phone	Term End	Email
Bishai, Mary	Physics	Physics, CSI	510E	4877	Feb. 2020	mbishai@bnl.gov
Davoudiasl, Hooman	Physics	Physics, CSI	510A	3856	Feb. 2020	hooman@bnl.gov
Hulbert, Steve**	NSLS-II	NSLS-II	743	7570	Feb. 2020	hulbert@bnl.gov
Luo, Yun	Collider-Accelerator	C-AD, SMD	911B	4121	Feb. 2020	ylo@bnl.gov
McGraw, Robert	Environmental and Climate Sci.	E&CS, NST, NNS	815E	3086	Feb. 2020	rlm@bnl.gov
Miller, Lisa	NSLS-II	NSLS-II	743	2091	Feb. 2020	lmiller@bnl.gov
Minty, Michiko*	Collider-Accelerator	C-AD, SMD	911B	3334	Feb. 2020	minty@bnl.gov
Evans-Lutterodt, Kenneth	NSLS-II	NSLS-II	743	2095	Feb. 2021	kenne@bnl.gov
Huang, Haixin	CAD	C-AD, SMD	5446	5446	Feb. 2021	huanghai@bnl.gov
Liu, Ping	Chemistry	Chemistry	555	5970	Feb. 2021	pingliu3@bnl.gov
Ruan, Lijuan	Physics	Physics, CSI	510A	8028	Feb. 2021	ruan@bnl.gov
Zhu, Yimei	CMPMSD	CMPMSD, CFN, SET	480	3057	Feb. 2021	zhu@bnl.gov
Kollias, Pavlos	Environmental and Climate Sci.	E&CS, NST, NNS	--	631-632-8691	Feb. 2022	pkollias@bnl.gov
O'Connor, Paul	Instrumentation	Instrumentation	535B	7577	Feb. 2022	poc@bnl.gov
Xu, Changcheng	Biology	Biology	463	2183	Feb. 2022	cxu@bnl.gov
CMPMSD/CFN/SET-2		CMPMSD, CFN, SET			Feb. 2022	
* Chair; **Secretary						