

WHO ARE WE?



We are a group of employees who represent the Laboratory's next generation of leaders, scientists, and support staff. Many of us are new to the Lab or new to our fields/positions at the Lab, while others are experienced staff who are interested in supporting and building collaborative relationships with the Lab's next generation.

GET INVOLVED!

CONTACT US @

bnlecrgr@bnl.gov

BROOKHAVEN NATIONAL LABORATORY

EARLY CAREER RESOURCE GROUP



BROOKHAVEN
NATIONAL LABORATORY

WHAT DO WE DO?



DISCUSSION

We host group meetings to discuss issues/ideas and provide a pathway to voice topics to senior leadership.



NETWORKING

We coordinate social/professional networking events to help build an early career workforce community, foster retention and bridge the gap between the science and support.



OUTREACH

We coordinate outreach events with the local community and promote BNL internal events.



RESOURCES

We provide information to members on work/life balance and professional development activities at the Laboratory, as well as other resources and current events.

WHAT'S OUR GOAL?

Our mission is to proactively prepare for the growth and development of future leaders at all levels at BNL by:

- Attracting the talent and insight of diverse perspectives;
- Retaining talent through an inclusive environment;
- Developing talent through professional growth opportunities and transferring the pipeline of knowledge; and
- Promoting collaboration between early career scientific and support staffs by providing a platform to discuss issues and propose ideas for the future.

“BNL’s aging workforce drives the need for the Lab to recruit new talent and develop the early career workforce...A new ERG for the early career workforce was established and is expected to help leadership better understand recruiting, retention, and quality of life issues for early career talent.”

- BNL FY19 Inclusion & Diversity Plan -