



Memo

date: January 5, 2016

to: All Employees

from: Margaret-Ann Douglas-Miles
Affirmative Action Officer, Diversity Office

subject: Gorman-Metz Scholarship for a Graduate Student With a Disability
Who is the Dependent Child of a BNL Employee

Application forms for the Gorman-Metz Scholarship are now available and can be picked up in the Diversity Office, (Bldg 400B). The Diversity Office must receive all completed applications *no later than March 31, 2016*.

Description of Program

Brookhaven National Laboratory offers an annual scholarship to a college student with a disability (as defined by the Americans with Disability Act) www.eeoc.gov/policy/ada.html who is the dependent child of an eligible or retired employee of the Laboratory. This scholarship was established through the generosity of Donald and Dorothy Metz who both had long successful careers at BNL. The scholarship, named in memory of Dr. and Mrs. Metz's parents, was first awarded in March 1997.

A one-time sum of \$5,000.00 is awarded competitively each year to a student matriculating towards a graduate or professional degree. Preference will be given to studies in science, engineering and math. (*Students with disabilities attending undergraduate schools may apply. However, they will be given consideration only in years when there are no graduate applicants.*) Scholarship applicants who wish to undertake a course of study that does not fall within the above guidelines may be deemed eligible if the Gorman-Metz Scholarship Committee approves the course of study.

Although the scholarship is administered by Brookhaven National Laboratory, a team of professionals at the National Center for Disability Services, in Albertson, New York selects the awardee.

The criteria for selection include academic records, references, career goals, and other factors deemed appropriate by the Committee. The scholarship will be granted independent of financial need and without regard to other forms of aid to the student.

The scholarship will be paid to the student in the amount of \$2,500 per semester, with the maximum award not to exceed \$5,000.

Recipient must be enrolled in an accredited institution of higher education in the United States, or in the case of a foreign institution, deemed by the Diversity Office to possess equivalent accreditation.

Eligibility

- a. Applicant must be the son or daughter of a current or retired employee of Brookhaven Science Associates. The son or daughter of an employee who died while in regular service at the Laboratory is also eligible. In the case of unrelated dependent children, including the children of domestic partners, eligibility will be established if the employee regularly claims the child as a dependent for income tax purposes, or if the child normally resides in the employee's household, which must include the two-year period immediately prior to applying for a scholarship.
- b. The student must be a college senior who will graduate during the current academic year and who will enter graduate school the following fall. Current enrolled graduate students are also eligible.

If the student decides to withdraw from the competition, the Diversity Office must be notified immediately in writing.

The Application Process

Application forms are available at the Diversity Office, Building 400B. The form must be completed and received by the Diversity Office by March 31, 2016. An essay, which summarizes the objective of the applicant's education program and long-range professional goals, must be attached to the application. The essay should be concise and limited to one page, double-spaced. The Diversity Office will forward the completed application package to the National Center for Disability Services for evaluation.

Critical dates of schedule:

March 31, 2016: Closing date for receipt of application(s) at Diversity Office, Bldg. 400B.

May 2016: Results of competition; Winner announced.

September 2016: Date scholarship award becomes effective.

Award

Each scholarship award will become effective in the Fall Semester following the announcement of the award, when the winner has matriculated to graduate school. The one-time award will be retained by the winner while working toward a professional or graduate degree, and if satisfactory progress, according to the college's standards, continues to be exhibited.

If you have any questions, please call Rosa Palmore at Ext. 2703.