

Trends in Laboratory Workforce Demographics (FY 2016-2023) [1]

For each data element provide the count and % in parentheses. [2]

[1] SC recognizes that the definition for how to report students has changed over the years. Please use values previously reported for the FY 2016 through FY 2018 LDIPs. Use the current definition for FY 2019 through FY 2023.

[2] For all percentages less than 1%, enter "<1" in the parentheses.

FY 2016	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall (all Employees)	2647	648 (24.48%)	1999 (75.52%)	0 (<1)	163 (6.16%)	78 (2.95%)	85 (3.21%)	8 (<1)	0 (<1)	8 (<1)	3 (<1)	0 (<1)	3 (<1)	353 (13.34%)	80 (3.02%)	273 (10.31%)	6 (<1)	3 (<1)	3 (<1)	127 (4.80%)	34 (1.28%)	93 (3.51%)	1987 (75.07%)	453 (17.11%)	1534 (57.95%)	0 (<1)	58 (2.19%)	15 (<1)	43 (1.62%)	124 (4.68%)	6 (<1)	118 (4.46%)	
Lab Senior Leadership (LD, DLD, ALDs)	11	3 (27.27%)	8 (72.73%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	10 (90.91%)	3 (27.27%)	7 (63.64%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)
Research/Technical Management (first-line and mid-level)	289	30 (10.38%)	259 (89.62%)	0 (<1)	3 (1.04%)	1 (<1)	2 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	54 (18.69%)	10 (3.46%)	44 (15.22%)	0 (<1)	0 (<1)	0 (<1)	12 (4.15%)	0 (<1)	12 (4.15%)	220 (76.12%)	19 (6.57%)	201 (69.55%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	5 (1.73%)	0 (<1)	5 (1.73%)	
Operations Management (or Research Support)	109	35 (32.11%)	74 (67.89%)	0 (<1)	6 (5.50%)	2 (1.83%)	4 (3.67%)	2 (1.83%)	0 (<1)	2 (1.83%)	0 (<1)	0 (<1)	0 (<1)	3 (2.75%)	2 (1.83%)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	3 (2.75%)	2 (1.83%)	1 (<1)	95 (87.16%)	29 (26.61%)	66 (60.55%)	0 (<1)	3 (2.75%)	0 (<1)	3 (2.75%)	8 (7.34%)	2 (1.83%)	6 (5.50%)	
Technical Research Staff	962	99 (10.29%)	863 (89.71%)	0 (<1)	27 (2.81%)	3 (<1)	24 (2.49%)	1 (<1)	0 (<1)	1 (<1)	2 (<1)	0 (<1)	2 (<1)	186 (19.33%)	38 (3.95%)	148 (15.38%)	1 (<1)	1 (<1)	0 (<1)	37 (3.85%)	2 (<1)	35 (3.64%)	708 (73.60%)	55 (5.72%)	653 (67.88%)	0 (<1)	19 (1.98%)	1 (<1)	18 (1.87%)	41 (4.26%)	0 (<1)	41 (4.26%)	
Operations Support Staff	1121	452 (40.32%)	669 (59.68%)	0 (<1)	121 (10.79%)	70 (6.24%)	51 (4.55%)	5 (<1)	0 (<1)	5 (<1)	1 (<1)	0 (<1)	1 (<1)	38 (3.39%)	19 (1.69%)	19 (1.69%)	3 (<1)	1 (<1)	2 (<1)	65 (5.80%)	29 (2.59%)	36 (3.21%)	888 (79.21%)	333 (29.71%)	555 (49.51%)	0 (<1)	33 (2.94%)	13 (1.16%)	20 (1.78%)	70 (6.24%)	4 (<1)	66 (5.89%)	
Postdocs	122	18 (14.75%)	104 (85.25%)	0 (<1)	1 (<1)	0 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	68 (55.74%)	11 (9.02%)	57 (46.72%)	0 (<1)	0 (<1)	0 (<1)	6 (4.92%)	0 (<1)	6 (4.92%)	47 (38.52%)	7 (5.74%)	40 (32.79%)	0 (<1)	3 (2.46%)	1 (<1)	2 (1.64%)	0 (<1)	0 (<1)	0 (<1)	
Graduate Students [1]	11	3 (27.27%)	8 (72.73%)	0 (<1)	3 (27.27%)	0 (<1)	3 (27.27%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	3 (27.27%)	0 (<1)	3 (27.27%)	1 (9.09%)	1 (9.09%)	0 (<1)	2 (18.18%)	1 (9.09%)	1 (9.09%)	2 (18.18%)	1 (9.09%)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	
Undergraduates [1]	22	8 (36.36%)	14 (63.64%)	0 (<1)	2 (9.09%)	2 (9.09%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (4.55%)	0 (<1)	1 (4.55%)	0 (<1)	0 (<1)	0 (<1)	2 (9.09%)	0 (<1)	2 (9.09%)	17 (77.27%)	6 (27.27%)	11 (50.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	

FY 2017	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	2596	649 (25.00%)	1947 (75.00%)	0 (<1)	163 (6.28%)	80 (3.08%)	83 (3.20%)	8 (<1)	0 (<1)	8 (<1)	3 (<1)	0 (<1)	3 (<1)	375 (14.45%)	83 (3.20%)	292 (11.25%)	6 (<1)	3 (<1)	3 (<1)	129 (4.97%)	37 (1.43%)	92 (3.54%)	1912 (73.65%)	446 (17.18%)	1466 (56.47%)	0 (<1)	60 (2.31%)	15 (<1)	45 (1.73%)	133 (5.12%)	6 (<1)	127 (4.89%)
Lab Senior Leadership (LD, DLD, ALDs)	10	2 (20.00%)	8 (80.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (10.00%)	0 (<1)	1 (10.00%)	0 (<1)	0 (<1)	0 (<1)	9 (90.00%)	2 (20.00%)	7 (70.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)
Research/Technical Management (first-line and mid-level)	295	36 (12.20%)	259 (87.80%)	0 (<1)	2 (<1)	1 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	65 (22.03%)	14 (4.75%)	51 (17.29%)	0 (<1)	0 (<1)	0 (<1)	9 (3.05%)	0 (<1)	9 (3.05%)	219 (74.24%)	21 (7.12%)	198 (67.12%)	0 (<1)	2 (<1)	0 (<1)	2 (<1)	7 (2.37%)	0 (<1)	7 (2.37%)
Operations Management (or Research Support)	112	40 (35.71%)	72 (64.29%)	0 (<1)	6 (5.36%)	2 (1.79%)	4 (3.57%)	2 (1.79%)	0 (<1)	2 (1.79%)	0 (<1)	0 (<1)	0 (<1)	2 (1.79%)	1 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	3 (2.68%)	2 (1.79%)	1 (<1)	99 (88.39%)	35 (31.25%)	64 (57.14%)	0 (<1)	3 (2.68%)	0 (<1)	3 (2.68%)	11 (9.82%)	1 (<1)	10 (8.93%)
Technical Research Staff	935	99 (10.59%)	836 (89.41%)	0 (<1)	24 (2.57%)	3 (<1)	21 (2.25%)	1 (<1)	0 (<1)	1 (<1)	2 (<1)	0 (<1)	2 (<1)	178 (19.04%)	36 (3.85%)	142 (15.19%)	2 (<1)	2 (<1)	0 (<1)	40 (4.28%)	3 (<1)	37 (3.96%)	688 (73.58%)	55 (5.88%)	633 (67.70%)	0 (<1)	18 (1.93%)	1 (<1)	17 (1.82%)	48 (5.13%)	1 (<1)	47 (5.03%)
Operations Support Staff	1082	440 (40.67%)	642 (59.33%)	0 (<1)	122 (11.28%)	70 (6.47%)	52 (4.81%)	5 (<1)	0 (<1)	5 (<1)	1 (<1)	0 (<1)	1 (<1)	40 (3.70%)	18 (1.66%)	22 (2.03%)	3 (<1)	1 (<1)	2 (<1)	67 (6.19%)	29 (2.68%)	38 (3.51%)	844 (78.00%)	322 (29.76%)	522 (48.24%)	0 (<1)	33 (3.05%)	13 (1.20%)	20 (1.85%)	67 (6.19%)	4 (<1)	63 (5.82%)
Postdocs	116	21 (18.10%)	95 (81.90%)	0 (<1)	4 (3.45%)	2 (1.72%)	2 (1.72%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	72 (62.07%)	10 (8.62%)	62 (53.45%)	0 (<1)	0 (<1)	0 (<1)	5 (4.31%)	2 (1.72%)	3 (2.59%)	35 (30.17%)	7 (6.03%)	28 (24.14%)	0 (<1)	3 (2.59%)	1 (<1)	2 (1.72%)	0 (<1)	0 (<1)	0 (<1)
Graduate Students [1]	28	7 (25.00%)	21 (75.00%)	0 (<1)	4 (14.29%)	2 (7.14%)	2 (7.14%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	17 (60.71%)	4 (14.29%)	13 (46.43%)	0 (<1)	0 (<1)	0 (<1)	3 (10.71%)	1 (3.57%)	2 (7.14%)	4 (14.29%)	0 (<1)	4 (14.29%)	0 (<1)	1 (3.57%)	0 (<1)	1 (3.57%)	0 (<1)	0 (<1)	0 (<1)
Undergraduates [1]	18	4 (22.22%)	14 (77.78%)	0 (<1)	1 (5.56%)	0 (<1)	1 (5.56%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (5.56%)	0 (<1)	1 (5.56%)	0 (<1)	0 (<1)	0 (<1)	2 (11.1%)	0 (<1)	2 (11.11%)	14 (77.78%)	4 (22.22%)	10 (55.56%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)

FY 2018	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	2465	616 (24.99%)	1849 (75.01%)	0 (<1)	156 (6.33%)	78 (3.16%)	78 (3.16%)	8 (<1)	0 (<1)	8 (<1)	3 (<1)	0 (<1)	3 (<1)	362 (14.69%)	83 (3.37%)	279 (11.32%)	9 (<1)	3 (<1)	6 (<1)	130 (5.27%)	37 (1.50%)	93 (3.77%)	1797 (72.90%)	446 (18.09%)	1351 (54.81%)	0 (<1)	59 (2.39%)	16 (<1)	43 (1.74%)	122 (4.95%)	5 (<1)	117 (4.75%)
Lab Senior Leadership (LD, DLD, ALDs)	11	2 (18.18%)	9 (81.82%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	10 (90.91%)	2 (18.18%)	8 (72.73%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)
Research/Technical Management (first-line and mid-level)	291	39 (13.40%)	252 (86.60%)	0 (<1)	3 (1.03%)	1 (<1)	2 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	67 (23.02%)	14 (4.81%)	53 (18.21%)	0 (<1)	0 (<1)	0 (<1)	7 (2.41%)	0 (<1)	7 (2.41%)	214 (73.54%)	21 (7.22%)	193 (66.32%)	0 (<1)	3 (1.03%)	1 (<1)	2 (<1)	5 (1.72%)	0 (<1)	5 (1.72%)
Operations Management (or Research Support)	91	33 (36.26%)	58 (63.74%)	0 (<1)	5 (5.49%)	2 (2.20%)	3 (3.30%)	2 (2.20%)	0 (<1)	2 (2.20%)	0 (<1)	0 (<1)	0 (<1)	2 (2.20%)	1 (1.10%)	1 (1.10%)	0 (<1)	0 (<1)	0 (<1)	5 (5.49%)	2 (2.20%)	3 (3.30%)	77 (84.62%)	35 (38.46%)	42 (46.15%)	0 (<1)	4 (4.40%)	1 (1.10%)	3 (3.30%)	8 (8.79%)	1 (1.10%)	7 (7.69%)
Technical Research Staff	920	94 (10.22%)	826 (89.78%)	0 (<1)	23 (2.50%)	2 (<1)	21 (2.28%)	1 (<1)	0 (<1)	1 (<1)	2 (<1)	0 (<1)	2 (<1)	175 (19.02%)	36 (3.91%)	139 (15.11%)	2 (<1)	2 (<1)	0 (<1)	42 (4.57%)	3 (<1)	39 (4.24%)	675 (73.37%)	55 (5.98%)	620 (67.39%)	0 (<1)	17 (1.85%)	0 (<1)	17 (1.85%)	51 (5.54%)	1 (<1)	50 (5.43%)
Operations Support Staff	992	412 (41.53%)	580 (58.47%)	0 (<1)	115 (11.59%)	68 (6.85%)	47 (4.74%)	5 (<1)	0 (<1)	5 (<1)	1 (<1)	0 (<1)	1 (<1)	35 (3.53%)	18 (1.81%)	17 (1.71%)	4 (<1)	1 (<1)	3 (<1)	60 (6.05%)	29 (2.92%)	31 (3.13%)	772 (77.82%)	322 (32.46%)	450 (45.36%)	0 (<1)	29 (2.92%)	13 (1.31%)	16 (1.61%)	56 (5.65%)	3 (<1)	53 (5.34%)
Postdocs	121	27 (22.31%)	94 (77.69%)	0 (<1)	6 (4.96%)	3 (2.48%)	3 (2.48%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	76 (62.81%)	10 (8.26%)	66 (54.55%)	0 (<1)	0 (<1)	0 (<1)	8 (6.61%)	2 (1.65%)	6 (4.96%)	31 (25.62%)	7 (5.79%)	24 (19.83%)	0 (<1)	5 (4.13%)	1 (<1)	4 (3.31%)	0 (<1)	0 (<1)	0 (<1)
Graduate Students [1]	22	5 (22.73%)	17 (77.27%)	0 (<1)	4 (18.18%)	2 (9.09%)	2 (9.09%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	6 (27.27%)	4 (18.18%)	2 (9.09%)	1 (4.55%)	0 (<1)	1 (4.55%)	6 (27.27%)	1 (4.55%)	5 (22.73%)	5 (22.73%)	0 (<1)	5 (22.73%)	0 (<1)	1 (4.55%)	0 (<1)	1 (4.55%)	0 (<1)	0 (<1)	1 (4.55%)
Undergraduates [1]	17	4 (23.53%)	13 (76.47%)	0 (<1)	0 (<1)	0 (<1)																										

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[2] For all percentages less than 1%, enter "<1" in the parentheses.

FY 2019	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	2816	768 (27.27%)	2028 (72.02%)	20 (<1)	171 (6.07%)	92 (3.27%)	87 (3.09%)	12 (<1)	2 (<1)	10 (<1)	3 (<1)	0 (<1)	3 (<1)	430 (15.27%)	115 (4.08%)	315 (11.19%)	10 (<1)	3 (<1)	7 (<1)	180 (6.39%)	63 (2.24%)	117 (4.15%)	1990 (70.67%)	477 (16.94%)	1513 (53.73%)	20 (<1)	63 (2.24%)	20 (<1)	43 (1.53%)	121 (4.30%)	5 (<1)	116 (4.12%)
Lab Senior Leadership (LD, DLD, ALDs)	11	1 (9.09%)	10 (90.91%)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	9 (81.82%)	1 (9.09%)	8 (72.73%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	2 (18.18%)	0 (<1)	2 (18.18%)
Research/Technical Management (first-line and mid-level)	296	42 (14.19%)	254 (85.81%)	0 (<1)	2 (<1)	0 (<1)	2 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	61 (20.61%)	14 (4.73%)	47 (15.88%)	0 (<1)	0 (<1)	0 (<1)	8 (2.70%)	0 (<1)	8 (2.70%)	225 (76.01%)	28 (9.46%)	197 (66.55%)	0 (<1)	3 (1.01%)	1 (<1)	2 (<1)	4 (1.35%)	0 (<1)	4 (1.35%)
Operations Management (or Research Support)	99	36 (36.36%)	63 (63.64%)	0 (<1)	6 (6.06%)	2 (2.02%)	4 (4.04%)	2 (2.02%)	0 (<1)	2 (2.02%)	0 (<1)	0 (<1)	0 (<1)	3 (3.03%)	1 (1.01%)	2 (2.02%)	0 (<1)	0 (<1)	0 (<1)	8 (8.08%)	4 (4.04%)	4 (4.04%)	80 (80.81%)	29 (29.29%)	51 (51.52%)	0 (<1)	4 (4.04%)	1 (1.01%)	3 (3.03%)	7 (7.07%)	1 (1.01%)	6 (6.06%)
Technical Research Staff	953	102 (10.70%)	851 (89.30%)	0 (<1)	20 (2.10%)	3 (<1)	17 (1.78%)	2 (<1)	0 (<1)	2 (<1)	2 (<1)	0 (<1)	2 (<1)	197 (20.67%)	46 (4.83%)	151 (15.84%)	2 (<1)	1 (<1)	1 (<1)	46 (4.83%)	3 (<1)	43 (4.51%)	684 (71.77%)	49 (5.14%)	635 (66.63%)	0 (<1)	19 (1.99%)	0 (<1)	19 (1.99%)	49 (5.14%)	1 (<1)	48 (5.04%)
Operations Support Staff	1013	428 (42.25%)	585 (57.75%)	0 (<1)	117 (11.55%)	70 (6.91%)	47 (4.64%)	5 (<1)	0 (<1)	5 (<1)	1 (<1)	0 (<1)	1 (<1)	34 (3.36%)	19 (1.88%)	15 (1.48%)	7 (<1)	2 (<1)	5 (<1)	67 (6.61%)	33 (3.26%)	34 (3.36%)	782 (77.20%)	304 (30.01%)	478 (47.19%)	0 (<1)	30 (2.96%)	14 (1.38%)	16 (1.58%)	58 (5.73%)	3 (<1)	55 (5.43%)
Postdocs	159	42 (26.42%)	117 (73.58%)	0 (<1)	5 (3.14%)	2 (1.26%)	3 (1.89%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	96 (60.38%)	22 (13.84%)	74 (46.54%)	0 (<1)	0 (<1)	0 (<1)	7 (4.40%)	2 (1.26%)	5 (3.14%)	51 (32.08%)	16 (10.06%)	35 (22.01%)	0 (<1)	5 (3.14%)	3 (1.89%)	2 (1.26%)	1 (<1)	0 (<1)	1 (<1)
Graduate Students [1]	20	9 (45.00%)	11 (55.00%)	0 (<1)	1 (5.00%)	1 (5.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	3 (15.00%)	0 (<1)	3 (15.00%)	0 (<1)	0 (<1)	0 (<1)	4 (20.00%)	1 (5.00%)	3 (15.00%)	12 (60.00%)	1 (5.00%)	11 (55.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)
Undergraduates [1]	265	108 (40.75%)	137 (51.70%)	20 (7.55%)	19 (7.17%)	14 (5.28%)	13 (4.91%)	3 (1.13%)	2 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	36 (13.58%)	13 (4.91%)	23 (8.68%)	0 (<1)	0 (<1)	0 (<1)	40 (15.09%)	20 (7.55%)	20 (7.55%)	147 (55.47%)	49 (18.49%)	98 (36.98%)	20 (7.55%)	2 (<1)	1 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)

FY 2020	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	2802	746 (26.62%)	2056 (73.38%)	0 (<1)	180 (6.42%)	88 (3.14%)	92 (3.28%)	10 (<1)	1 (<1)	9 (<1)	3 (<1)	0 (<1)	3 (<1)	436 (15.56%)	120 (4.28%)	313 (11.17%)	23 (<1)	9 (<1)	14 (<1)	182 (6.50%)	66 (2.36%)	115 (4.10%)	1968 (70.24%)	464 (16.56%)	1503 (53.64%)	0 (<1)	53 (1.89%)	16 (<1)	37 (1.32%)	119 (4.25%)	6 (<1)	113 (4.03%)
Lab Senior Leadership (LD, DLD, ALDs)	11	1 (9.09%)	10 (90.91%)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (9.09%)	0 (<1)	1 (9.09%)	0 (<1)	0 (<1)	0 (<1)	9 (81.82%)	1 (9.09%)	8 (72.73%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	2 (18.18%)	0 (<1)	2 (18.18%)
Research/Technical Management (first-line and mid-level)	321	46 (14.33%)	275 (85.67%)	0 (<1)	4 (1.25%)	1 (<1)	3 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	66 (20.56%)	13 (4.05%)	53 (16.51%)	0 (<1)	0 (<1)	0 (<1)	9 (2.80%)	1 (<1)	8 (2.49%)	242 (75.39%)	33 (10.28%)	209 (65.11%)	0 (<1)	3 (<1)	1 (<1)	2 (<1)	5 (1.56%)	0 (<1)	5 (1.56%)
Operations Management (or Research Support)	103	37 (35.92%)	66 (64.08%)	0 (<1)	8 (7.77%)	4 (3.88%)	4 (3.88%)	2 (1.94%)	0 (<1)	2 (1.94%)	0 (<1)	0 (<1)	0 (<1)	4 (3.88%)	2 (1.94%)	2 (1.94%)	0 (<1)	0 (<1)	0 (<1)	9 (8.74%)	3 (2.91%)	6 (5.83%)	80 (77.67%)	28 (27.18%)	52 (50.49%)	0 (<1)	4 (3.88%)	1 (<1)	3 (2.91%)	6 (5.83%)	1 (<1)	5 (4.85%)
Technical Research Staff	969	120 (12.38%)	849 (87.62%)	0 (<1)	24 (2.48%)	4 (<1)	20 (2.06%)	2 (<1)	0 (<1)	2 (<1)	2 (<1)	0 (<1)	2 (<1)	204 (21.05%)	53 (5.47%)	151 (15.58%)	3 (<1)	1 (<1)	2 (<1)	49 (5.06%)	6 (<1)	43 (4.44%)	685 (70.69%)	55 (5.68%)	630 (65.02%)	0 (<1)	16 (1.65%)	0 (<1)	16 (1.65%)	48 (4.95%)	1 (<1)	47 (4.85%)
Operations Support Staff	1020	423 (41.47%)	597 (58.53%)	0 (<1)	117 (11.47%)	67 (6.57%)	50 (4.90%)	4 (<1)	0 (<1)	4 (<1)	1 (<1)	0 (<1)	1 (<1)	36 (3.53%)	18 (1.76%)	18 (1.76%)	9 (<1)	3 (<1)	6 (<1)	70 (6.86%)	32 (3.14%)	38 (3.73%)	783 (76.76%)	302 (29.61%)	481 (47.16%)	0 (<1)	27 (2.65%)	12 (1.18%)	15 (1.47%)	57 (5.59%)	4 (<1)	53 (5.20%)
Postdocs	159	41 (25.79%)	118 (74.21%)	0 (<1)	5 (3.14%)	2 (1.26%)	3 (1.89%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	85 (53.46%)	18 (11.32%)	67 (42.14%)	0 (<1)	0 (<1)	0 (<1)	11 (6.92%)	4 (2.52%)	7 (4.40%)	58 (36.48%)	17 (10.69%)	41 (25.79%)	0 (<1)	3 (1.89%)	2 (1.26%)	1 (<1)	1 (<1)	0 (<1)	1 (<1)
Graduate Students [1]	16	10 (62.50%)	6 (37.50%)	0 (<1)	2 (12.50%)	2 (12.50%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	7 (43.75%)	1 (6.25%)	6 (37.50%)	0 (<1)	0 (<1)	0 (<1)	3 (18.75%)	2 (12.50%)	1 (6.25%)	4 (25.00%)	0 (<1)	4 (25.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)
Undergraduates [1]	203	68 (33.50%)	135 (66.50%)	0 (<1)	19 (9.36%)	8 (3.94%)	11 (5.42%)	2 (<1)	1 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	34 (16.75%)	15 (7.39%)	16 (7.88%)	10 (4.93%)	5 (2.46%)	5 (2.46%)	31 (15.27%)	18 (8.87%)	12 (5.91%)	107 (52.71%)	28 (13.79%)	78 (38.42%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)

FY 2021	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	2930	818 (27.92%)	2112 (72.08%)	0 (<1)	218 (7.44%)	107 (3.65%)	111 (3.79%)	8 (<1)	0 (<1)	8 (<1)	5 (<1)	1 (<1)	4 (<1)	462 (15.77%)	138 (4.71%)	324 (11.06%)	29 (<1)	11 (<1)	17 (<1)	168 (5.73%)	56 (1.91%)	112 (3.82%)	1915 (65.36%)	450 (15.36%)	1465 (50.00%)	125 (4.27%)	55 (2.05%)	14 (<1)	41 (1.53%)	114 (4.24%)	5 (<1)	109 (4.06%)
Lab Senior Leadership (LD, DLD, ALDs)	12	2 (16.67%)	10 (83.33%)	0 (<1)	1 (8.33%)	0 (<1)	1 (8.33%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (8.33%)	1 (8.33%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	10 (83.33%)	1 (8.33%)	9 (75.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	2 (16.67%)	0 (<1)	2 (16.67%)
Research/Technical Management (first-line and mid-level)	340	46 (13.53%)	294 (86.47%)	0 (<1)	6 (1.76%)	3 (<1)	3 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	72 (21.18%)	9 (2.65%)	63 (18.53%)	0 (<1)	0 (<1)	0 (<1)	12 (3.53%)	1 (<1)	11 (3.24%)	250 (73.53%)	33 (9.71%)	217 (63.82%)	0 (<1)	6 (1.76%)	1 (<1)	5 (1.47%)	6 (1.76%)	0 (<1)	6 (1.76%)
Operations Management (or Research Support)	109	39 (35.78%)	70 (64.22%)	0 (<1)	7 (6.42%)	3 (2.75%)	4 (3.67%)	2 (1.83%)	0 (<1)	2 (1.83%)	0 (<1)	0 (<1)	0 (<1)	7 (6.42%)	5 (4.59%)	2 (1.83%)	1 (<1)	0 (<1)	1 (<1)	9 (8.26%)	3 (2.75%)	6 (5.50%)	83 (76.15%)	28 (25.69%)	55 (50.46%)	0 (<1)	3 (2.75%)	0 (<1)	3 (2.75%)	4 (3.67%)	0 (<1)	4 (3.67%)
Technical Research Staff	982	119 (12.12%)	863 (87.88%)	0 (<1)	26 (2.65%)	4 (<1)	22 (2.24%)	2 (<1)	0 (<1)	2 (<1)	2 (<1)	0 (<1)	2 (<1)	204 (20.77%)	53 (5.40%)	151 (15.38%)	3 (<1)	1 (<1)	2 (<1)	55 (5.60%)	7 (<1)	48 (4.89%)	690 (70.26%)	54 (5.50%)	636 (64.77%)	0 (<1)	14 (1.43%)	0 (<1)	14 (1.43%)	45 (4.58%)	1 (<1)	44 (4.48%)
Operations Support Staff	1039	436 (41.96%)	603 (58.04%)	0 (<1)	114 (10.97%)	64 (6.16%)	50 (4.81%)	4 (<1)	0 (<1)	4 (<1)	2 (<1)	0 (<1)	2 (<1)	38 (3.66%)	21 (2.02%)	17 (1.64%)	7 (<1)	3 (<1)	4 (<1)	78 (7.51%)	39 (3.75%)	39 (3.75%)	796 (76.61%)	309 (29.74%)	487 (46.87%)	0 (<1)	29 (2.79%)	12 (1.15%)	17 (1.64%)	56 (5.39%)	4 (<1)	52 (5.00%)
Postdocs	173	47 (27.17%)	126 (72.83%)	0 (<1)	6 (3.47%)	3 (1.73%)	3 (1.73%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	91 (52.60%)	23 (13.29%)	68 (39.31%)	0 (<1)	0 (<1)	0 (<1)	10 (5.78%)	4 (2.31%)	6 (3.47%)	66 (38.15%)	17 (9.83%)	49 (28.32%)	0 (<1)	3 (1.73%)	1 (<1)	2 (<1)	1 (<1)	0 (<1)	1 (<1)
Graduate Students [1]	29	19 (65.52%)	10 (34.48%)	0 (<1)	6 (20.69%)	5 (17.24%)	1 (3.45%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	10 (34.48%)	7 (24.14%)	3 (10.34%)	0 (<1)	0 (<1)	0 (<1)	3 (10.34%)	2 (6.90%)	1 (3.45%)	10 (34.48%)	5 (17.24%)	5 (17.24%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<		

