

Table 1b: FY 2022 Total Laboratory Workforce Demographics [1][2]

For each data element provide the count and % in parentheses. [3]

	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/ Ethnicity	Two or more Races/ Ethnicity Women	Two or more Races/ Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	3202	828 (25.86%)	2153 (67.24%)	221 (6.90%)	202 (6.31%)	93 (2.90%)	107 (3.34%)	14 (<1)	0 (<1)	9 (<1)	7 (<1)	0 (<1)	4 (<1)	487 (15.21%)	145 (4.53%)	339 (10.59%)	34 (1.06)	14 (<1)	10 (<1)	217 (6.78%)	74 (2.31%)	136 (4.25%)	2043 (63.80%)	489 (15.27%)	1543 (48.19%)	198 (6.18%)	50 (1.56%)	14 (<1)	36 (1.12%)	115 (3.59%)	8 (<1)	107 (3.34%)
Lab Senior Leadership (LD, DLD, ALDs)	12	2 (16.67%)	10 (83.33%)	0 (<1)	1 (8.33%)	0 (<1)	1 (8.33%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (8.33%)	1 (8.33%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	10 (83.33%)	1 (8.33%)	9 (75.00%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	2 (16.67%)	0 (<1)	2 (16.67%)
Research/Technical Management (first-line and mid-level)	341	50 (14.66%)	291 (85.34%)	0 (<1)	6 (1.76%)	4 (1.17%)	2 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	74 (21.70%)	11 (3.23%)	63 (18.48%)	0 (<1)	0 (<1)	0 (<1)	13 (3.81%)	2 (<1)	11 (3.23%)	248 (72.73%)	33 (9.68%)	215 (63.05%)	0 (<1)	4 (1.17%)	1 (<1)	3 (<1)	6 (1.76%)	0 (<1)	6 (1.76%)
Operations Management (or Research Support)	113	45 (39.82%)	68 (60.18%)	0 (<1)	7 (6.19%)	3 (2.65%)	4 (3.54%)	2 (1.77%)	0 (<1)	2 (1.77%)	0 (<1)	0 (<1)	0 (<1)	8 (7.08%)	7 (6.19%)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	9 (7.96%)	3 (2.65%)	6 (5.31%)	87 (76.99%)	32 (28.32%)	55 (48.67%)	0 (<1)	2 (1.77%)	0 (<1)	2 (1.77%)	5 (4.42%)	0 (<1)	5 (4.42%)
Technical Research Staff	993	126 (12.69%)	867 (87.31%)	0 (<1)	27 (2.72%)	5 (<1)	22 (2.22%)	2 (<1)	0 (<1)	2 (<1)	2 (<1)	0 (<1)	2 (<1)	217 (21.85%)	56 (5.64%)	161 (16.21%)	4 (<1)	2 (<1)	2 (<1)	59 (5.94%)	7 (<1)	52 (5.24%)	682 (68.68%)	56 (5.64%)	626 (63.04%)	0 (<1)	14 (1.41%)	0 (<1)	14 (1.41%)	44 (4.43%)	1 (<1)	43 (4.33%)
Operations Support Staff	1074	442 (41.15%)	632 (58.85%)	0 (<1)	115 (10.71%)	64 (5.96%)	51 (4.75%)	4 (<1)	0 (<1)	4 (<1)	2 (<1)	0 (<1)	2 (<1)	40 (3.72%)	22 (2.05%)	18 (1.68%)	11 (1.02%)	6 (<1)	5 (<1)	82 (7.64%)	42 (3.91%)	40 (3.72%)	820 (76.35%)	308 (28.68%)	512 (47.67%)	0 (<1)	27 (2.51%)	12 (1.12%)	15 (1.40%)	58 (5.40%)	7 (<1)	51 (4.75%)
Postdocs	187	52 (27.81%)	135 (72.19%)	0 (<1)	7 (3.74%)	3 (1.60%)	4 (2.14%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	110 (58.82%)	33 (17.65%)	77 (41.18%)	0 (<1)	0 (<1)	0 (<1)	9 (4.81%)	3 (1.60%)	6 (3.21%)	61 (32.62%)	13 (6.95%)	48 (25.67%)	0 (<1)	3 (1.60%)	1 (<1)	2 (1.07%)	0 (<1)	0 (<1)	0 (<1)
Graduate Students [4]	209	13 (6.22%)	16 (7.66%)	180 (86.12%)	2 (<1)	1 (<1)	1 (<1)	3 (1.44%)	0 (<1)	0 (<1)	3 (1.44%)	0 (<1)	0 (<1)	7 (3.35%)	3 (1.44%)	3 (1.44%)	3 (1.44%)	0 (<1)	0 (<1)	11 (5.26%)	3 (1.44%)	5 (2.39%)	12 (5.74%)	2 (<1)	6 (2.87%)	168 (80.38%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)
Undergraduates [4]	273	98 (35.90%)	134 (49.08%)	41 (15.02%)	37 (13.55%)	13 (4.76%)	22 (8.06%)	3 (1.10%)	0 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	30 (10.99%)	12 (4.40%)	16 (5.86%)	16 (5.86%)	6 (2.20%)	3 (1.10%)	34 (12.45%)	14 (5.13%)	16 (5.86%)	123 (45.05%)	44 (16.12%)	72 (26.37%)	30 (10.99%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)

[1] Numbers for all job categories should be absolute numbers as of September 30, 2022 and percent by job category. **NEW:** Beginning 2021, demographic data is requested as disaggregated in all categories.

[2] For the LDIP, SC is no longer using aggregated category labels of Underrepresented Minorities (URMs) and Other People of Color (OPCs).

[3] For all percentages less than 1%, enter "<1" in the parentheses.

[4] Graduate students and undergraduate students are those students who work at and are paid by the laboratory.