## BNL FY23 Laboratory Workforce Demographics

For each data element provide the count and % in parentheses. [2]

[1] SC recognizes that the definition for how to report students has changed over the years. Please use values previously reported for the FY 2016 throug FY 2018 LDIPs. Use the current definition for FY 2019 through FY 2023.

[2] For all percentages less than 1%, enter "<1" in the parentheses.

					African	African	African	American	American Indian or	American	Native	Native Hawaiian or	Native	r			Two or	Two or more	Two or		Hispanic or					Did not	Persons	Persons	Persons			
FY 2023	Total Employees	Women	Men	Did not provide	American/ Black		American/Black Men	Indian or Alaska Native	Alaska Native Women	l	Other Pacific	Other Pacific Islander Women		c Asian	Asian Women	n Asian Men	more Races	.l .	more Races/ Ethnicity Men	Hispanic or Latino	Latino Women	Hispanic or Latino Men	White	White Women	White Men	provide race/ethnicity	with	with Disabilities Women	with Disabilities Men		Veterans Women	Veterans Men
Overall (all Employees)	3396	903 (26.59%)	2230 (65.67%)	263 (7.74%)	209 (6.15%)	103 (3.03%)	105 (3.09%)	10 (<1)	0 (<1)	10 (<1)	5 (<1)	0 (<1)	5 (<1)	522 (15.37%)	154 (4.53%)	367 (10.81%)	26 (<1)	15 (<1)	10 (<1)	233 (6.86%)	85 (2.50%)	146 (4.30%)	2128 (62.66%)	545 (16.05%)	1580 (46.53%)	263 (7.74%)	59 (1.74%)	19 (<1)	40 (1.18%)	120 (3.53%)	9 (<1)	111 (3.27%)
Lab Senior Leadership (LD, DLD, ALDs)	13	5 (38.46%)	8 (61.54%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (7.69%)	1 (7.69%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	12 (92.31%)	4 (30.77%)	8 (61.54%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	1 (7.69%)	0 (<1)	1 (7.69%)
Research/Technical Management (first-line and mid-level)	341	51 (14.96%)	289 (84.75%)	1 (<1)	4 (1.17%)	3 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	91 (26.69%)	16 (4.69%)	75 (21.99%)	0 (<1)	0 (<1)	0 (<1)	10 (2.93%)	1 (<1)	9 (2.64%)	235 (68.91%)	31 (9.09%)	204 (59.82%)	1 (<1)	3 (<1)	1 (<1)	2 (<1)	7 (2.05%)	0 (<1)	7 (2.05%)
Operations Management (or Research Support)	122	50 (40.98%)	72 (59.02%)	0 (<1)	8 (6.56%)	4 (3.28%)	4 (3.28%)	2 (1.64%)	0 (<1)	2 (1.64%)	0 (<1)	0 (<1)	0 (<1)	8 (6.56%)	7 (5.74%)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	9 (7.38%)	4 (3.28%)	5 (4.10%)	93 (77.87%)	35 (28.69%)	60 (49.18%)	0 (<1)	4 (3.28%)	1 (<1)	3 (2.46%)	6 (4.92%)	0 (<1)	6 (4.92%)
Technical Research Staff	1043	134 (12.85%)	907 (86.96%)	2 (<1)	29 (2.78%)	5 (<1)	24 (2.30%)	2 (<1)	0 (<1)	2 (<1)	3 (<1)	0 (<1)	3 (<1)	223 (21.38%)	54 (5.18%)	169 (16.20%)	4 (<1)	2 (<1)	2 (<1)	69 (6.62%)	10 (<1)	59 (5.66%)	708 (67.88%)	62 (5.94%)	645 (61.84%)	5 (<1)	20 (1.92%)	1 (<1)	19 (1.82%)	49 (4.70%)	1 (<1)	48 (4.60%)
Operations Support Staff	1127	475 (42.15%)	651 (57.76%)	1 (<1)	110 (9.76%)	64 (5.77%)	45 (3.99%)	2 (<1)	0 (<1)	2 (<1)	2 (<1)	0 (<1)	2 (<1)	44 (3.90%)	23 (2.04%)	21 (1.86%)	16 (1.33%)	) 8 (<1)	7 (<1)	90 (7.99%)	46 (4.08%)	44 (3.90%)	862 (76.49%)	333 (29.55%)	528 (46.85%)	2 (<1)	28 (2.48%)	13 (1.15%)	15 (1.33%)	57 (5.06%)	8 (<1)	49 (4.35%)
Postdocs	174	54 (31.03%)	120 (68.97%)	0 (<1)	7 (4.02%)	3 (1.72%)	4 (2.30%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	107 (61.49%)	35 (20.11%)	72 (41.38%)	0 (<1)	0 (<1)	0 (<1)	6 (3.45%)	2 (1.15%)	4 (2.30%)	52 (29.89%)	14 (8.05%)	38 (21.84%)	2 (1.15%)	2 (1.15%)	1 (<1)	1 (<1)	0 (<1)	0 (<1)	0 (<1)
Graduate Students [1]	264	23 (8.71%)	15 (5.68%)	226 (85.61%)	7 (2.65%)	6 (2.27%)	1 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	8 (3.03%)	3 (1.14%)	5 (1.89%)	1 (<1)	1 (<1)	0 (<1)	6 (2.27%)	3 (1.14%)	3 (1.14%)	16 (6.06%)	10 (3.79%)	6 (2.27%)	226 (85.61%)	2 (<1)	2 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)
Undergraduates [1]	312	111 (35.58%)	168 (53.85%)	33 (10.58%)	44 (14.10%)	17 (5.45%)	26 (8.33%)	4 (1.28%)	0 (<1)	4 (1.28%)	0 (<1)	0 (<1)	0 (<1)	40 (12.82%)	15 (4.81%)	24 (7.69%)	6 (1.92%)	4 (1.28%)	1 (<1)	43 (13.78%)	19 (6.09%)	22 (7.05%)	148 (47.44%)	56 (17.95%)	91 (29.17%)	27 (8.65%)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)	0 (<1)