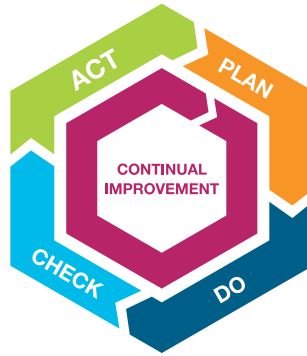


Environmental, Safety, Security, and Health Policy



This document is a statement of Brookhaven National Laboratory's Environmental, Safety, Security, and Health (ESSH) policy. Brookhaven Lab is a world leader in scientific research and performs this work in an environmentally responsible, safe, and secure manner.

I expect every employee, contractor, and guest to take personal responsibility for adhering to the following principles:

Environment

We protect the environment, conserve resources, and implement sustainable business practices that protect our future.

Safety

We maintain a safe workplace. We plan our work and perform it safely. We take responsibility for the safety of ourselves, coworkers, and guests.

Security

We protect people, property, information, computing systems, and facilities.

Health

We protect human health within our boundaries and in the surrounding community.

Compliance

We achieve and maintain compliance with applicable ESSH requirements.

Community

We maintain open, proactive, and constructive relationships with our employees, neighbors, regulators, the U.S. Department of Energy, and other stakeholders.

Continual Improvement

We continually improve ESSH performance.

In addition to my annual review of Brookhaven Lab's progress on ESSH goals and adherence to this policy, I invite all interested parties to provide me with input on our performance relative to this policy, and the policy itself.

Signed

Doon Gibbs, Director

October 13, 2021