SUMMARY ANNUAL REPORT FOR
BROOKHAVEN SCIENCE ASSOCIATES, LLC 401(K) PLAN

This is a summary of the annual report for the Brookhaven Science Associates, LLC 401(K) Plan (Employer Identification Number 11-3403915, Plan Number 002) for the plan year January 1, 2025 through December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Your plan is a single employer, defined contribution plan with the following characteristics: profit sharing, diversified investments meeting ERISA section 404(c), total participant-directed account, code section 401(k) feature.

Basic Financial Statement

Benefits under the plan are provided by insurance contracts and a trust fund. Plan expenses were $69,848,961. These expenses included $255,954 in administrative expenses, $66,642,191 in benefits paid to participants and beneficiaries and $2,950,816 in insurance carriers for the provision of benefits. A total of 3,655 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $1,054,012,912 as of the end of the plan year, compared to $948,964,302 as of the beginning of the plan year. During the plan year, the plan experienced a change in its net assets of $105,048,610. The plan had total income of $174,897,571, including employee contributions of $30,806,340, rollover contributions of $15,363,152, other income of $2,184,064 and earnings from investments of $126,544,015.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.
2. Financial information and information on payments to service providers.
3. Assets held for investment.
4. Insurance information, including sales commissions paid by insurance carriers.
5. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at P.O. Box 5000, Building 400 B, Upton, NY 11973-5000 and phone number, 631-344-8000.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: P.O. Box 5000, Building 400 B, Upton, NY 11973-5000, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.