SUMMARY ANNUAL REPORT FOR
BROOKHAVEN SCIENCE ASSOCIATES, LLC COMPREHENSIVE WELFARE BENEFITS PLAN

This is a summary of the annual report of the Brookhaven Science Associates, LLC Comprehensive Welfare Benefits Plan, EIN 11-3403915, Plan No. 501, for the plan year January 1, 2025 through December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Brookhaven Science Associates, LLC has committed itself to pay certain medical, dental and severance pay claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Magellan Behavioral Health, Ace American Insurance Company, Prudential Insurance Company of America, Delta Dental of New York, Inc, Lincoln National Life Insurance Company, Aetna Life Insurance Company, EyeMed Vision Care, and Cigna Health and Life Insurance Company to pay certain accidental death and dismemberment, long term care, dental, life, long-term disability, health, vision, evacuation coverage, and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025 were $5,941,595.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at P.O. Box 5000 Building 400 B, Upton, NY 11973-5000 and phone number, 631-344-8000.

You also have the legally protected right to examine the annual report at the main office of the plan: P.O. Box 5000 Building 400 B, Upton, NY 11973-5000, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.