Brookhaven National Laboratory is dedicated to providing a non-discriminatory, harassment-free conference experience for everyone.

CONFERENCE Anti-Harassment Policy

Harassment includes, but is not limited to:

- Offensive verbal comments
- Sexual images visible in public spaces
- Deliberate intimidation
- Stalking/following/harassing
- Repetitive photography of the same person(s)
- Any recording without consent of the person(s)
- Inappropriate physical contact
- Unwelcome sexual attention

Discriminatory behavior or harassment of conference participants or presenters <u>will not</u> be tolerated. Failure to adhere to this policy may result in being barred from further conference events, suspension of site access (including housing), removal from site, and/or cancellation of future site access by Brookhaven Lab. Brookhaven Lab reserves the right to notify an employer or home institution of discriminatory behavior or harassment.

Reporting:

If you are being harassed, notice that someone else is being harassed, or have any other related concerns, please contact the Brookhaven Lab Diversity, Equity & Inclusion Office (631.344.6253, Building 400) immediately.



