

Our Values express the enduring principles and beliefs that define our culture. They guide our behavior and performance and establish a standard against which our actions can be judged – as individuals and collectively as Brookhaven National Laboratory.

Brookhaven National Laboratory

Our Values

Leadership

We model our values through our actions.

We communicate our expectations and Laboratory requirements and know how well they are being followed.

We motivate and empower individuals to reach their full potential through opportunities for growth and recognition.

Integrity

We honor our commitments; we do what we say we will do.

We follow Lab policies and procedures.

We are ethical, open, and transparent.

Responsibility

We hold ourselves and each other accountable for our actions and for delivering on our expected results and commitments.

We are contributing members of our community and value our stakeholders and their perspectives.

Innovation

We strive to pioneer new directions and achieve revolutionary breakthroughs in science and operations.

We embrace a questioning attitude and are open to diverse points of view.

We take initiative and strive for continuous improvement.

Safety, Security, and Environmental Stewardship

We take actions to ensure the health, safety, and welfare of ourselves, our co-workers, our guests, and the community.

We protect and sustain our environment.

We protect our people, our assets, and national security.

We raise concerns and act to prevent injuries, operational events, and insults to the environment.

Respect

We value diversity and create an open, supportive, and respectful workplace inclusive of people and their differences.

We recognize the important role each of us plays in the success of the Laboratory.

Teamwork

We work cooperatively and supportively across organizational boundaries with the Laboratory goals as our top priorities.

We value our many partnerships that contribute to the advancement of science, technology, and education.