

# The Value of the Junior Professional Officer Program to the IAEA and its Member States

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# IAEA Junior Professional Officers

- Sponsored by an IAEA member state
- 32 years old or younger
- 2 years' work experience
- Work under the guidance of an experienced IAEA staff member
- Scope of work is agreed by the IAEA and the sponsor
- Compensated and treated as a regular staff member, but cost paid by member state



# Assignments

- Open source information collection and analysis
- Equipment evaluation, testing, and installation
- Statistical analysis of data
- Software and web development
- Entomology
- Performance strategy
- Project management
- Communications
- Stable isotope analysis

# Benefits

- **Augmented human resources**
  - JPOs are a form of extrabudgetary support and supplement the human resources that are supported by the regular budget
- **Efficiency**
  - JPOs perform basic, yet essential work, and free experienced staff can concentrate on more complex activities
- **IAEA can hire people with known capabilities**
  - Former JPOs who apply for regular staff positions can be evaluated based on past performance

# Benefits

- Improved communication
  - Former JPOs who return to their home member states can improve communication by acting as points-of-contact between member states and the IAEA due to their knowledge of the IAEA
- Experience for future positions at the IAEA
  - JPO positions provide job experience that qualifies them for regular staff positions



# Benefits

- Human resources development
  - Positions provide hands-on work experience
  - JPOs address real workplace needs
  - Future employers, including companies, governments, nuclear facilities, and the IAEA, benefit from the experienced people they can hire
  - JPOs add to the pool of well-qualified candidates for IAEA positions



# Benefits

- Insight into IAEA
  - Insight to programs, work environment, and technical needs
  - JPOs learn the procedures and techniques used by the IAEA
  - JPOs transfer knowledge from the IAEA to employers and co-workers

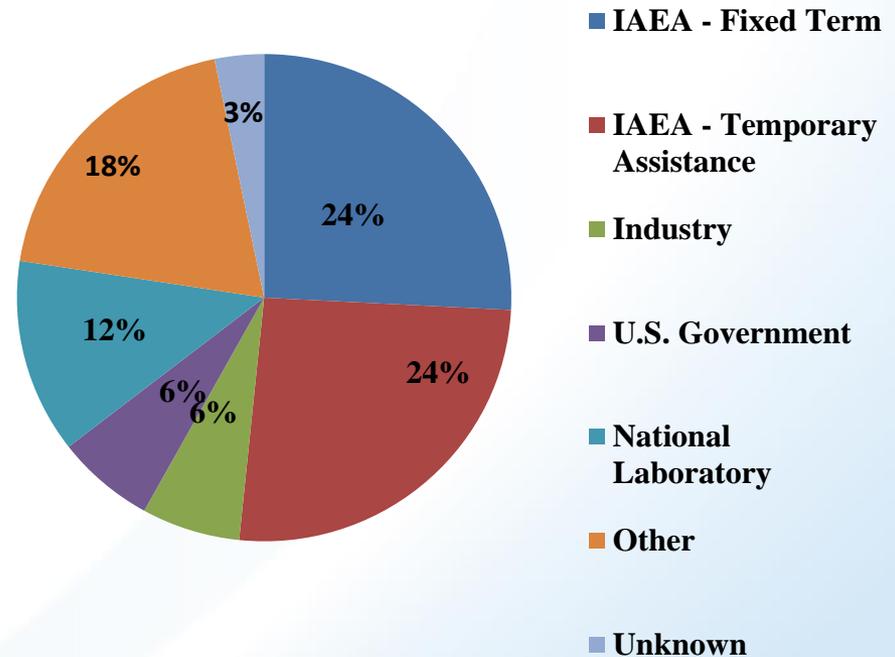


# U.S. Junior Professional Officers

Assignments to IAEA Departments

IAEA Department	# JPOs
Technical Cooperation	1
Nuclear Energy	1
Management	4
Nuclear Sciences and Applications	9
Safeguards	29
Offices Reporting to the DG	1
<b>Total</b>	<b>45</b>

Post Assignment Jobs





# Thank you.

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