



Job Description Print Report

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Position Review

Position Number		Position Type	CFE/JPO	Subject to Radiation	Yes	Subject to GD	No
Hyperion Position Number		Fund Type	EBR	Parent Position	007526 Section Head (SGTS-TUS) 6		
Organization	SGTS-TUS Surveillance Team	FTE	1	CCOG 1			
Grade	P2	Duty Station	Vienna, Austria	CCOG 2			
Classified Grade		Position Title		Proposed New Title	Associate Surveillance Systems Engineer		

Job Description Review

Organization Settings

The Department of Safeguards (SG) is the organizational hub for the implementation of IAEA safeguards. The IAEA implements nuclear verification activities for some 180 States in accordance with their safeguards agreements. The safeguards activities are undertaken within a dynamic and technically challenging environment including advanced nuclear fuel cycle facilities and complemented by the political diversity of the countries.

The Department of Safeguards consists of six Divisions: three Operations Divisions: A, B and C, for the implementation of verification activities around the world; three Technical Divisions: Division of Concepts and Planning, Division of Information Management, and Division of Technical and Scientific Services; as well as three Offices: the Office for Verification in Iran, the Office of Safeguards Analytical Services and the Office of Information and Communication Services.

The Division of Technical and Scientific Services (SGTS) is the departmental branch for nuclear and other measurement systems applied in verification activities, containment and surveillance techniques and all verification logistics. Within the Department of Safeguards, the Division of Technical Support is responsible for the development and implementation of the Department's equipment systems.

The Section for Unattended Systems (TUS) is responsible for the full development, assembly, testing, implementation and maintenance cycle of all measurement and surveillance systems to be permanently installed and operating in unattended mode at nuclear facilities worldwide. The Section is comprised of two specialized teams (technical units): Surveillance and Unattended Monitoring Systems.

Main Purpose

Under the guidance and supervision of the Team Leader, the section's senior Surveillance Systems Engineer and Machine Vision (MV) and Artificial Intelligence (AI) expert, the JPO will contribute to the Surveillance Team's efforts in improving efficiency of the Safeguards Surveillance data review.

Role

As an active member of the team, the Associate Surveillance Systems Engineer is: (1) a technical professional, assisting in the efficient and effective implementation of advanced surveillance review technologies; (2) an implementer, installing and verifying surveillance systems and techniques; and (3) a technical writer, drafting and updating reports.

Partnership

The Associate Surveillance Systems Engineer establishes relationships with staff throughout the IAEA to support the evaluation, testing and implementation of enhanced surveillance review techniques and with other departmental specialists and customers to consult and coordinate as required. Furthermore, she/he liaises with R&D laboratories/organizations and commercial partners on assessments and qualification of related tools and technologies.

Functions / Key results Expected

Specifically, the post holder will:

Perform classification of selected Safeguards Surveillance imagery with the goal of accelerating on-going development of improved Safeguard Surveillance data review methods.

Perform testing of enhanced surveillance review tools and methods and perform testing of their implementation on the Next Generation Surveillance Review (NGSR) software platform.

Provide technical support and assistance to the Operations Divisions in the Department of Safeguards regarding the operation of such improved methods in NGSR.

Write evaluation and test plans and related test reports.

Generic JD Remarks

Competencies

Core Competencies

Competence	Occupational Role	Behavioural Indicator
Communication	Individual Contributor	Communicates orally and in writing in a clear, concise and impartial manner. Takes time to listen to and understand the perspectives of others and proposes solutions.
Achieving Results	Individual Contributor	Takes initiative in defining realistic outputs and clarifying roles, responsibilities and expected results in the context of the Department/Division's programme. Evaluates his/her results realistically, drawing conclusions from lessons learned.
Teamwork	Individual Contributor	Actively contributes to achieving team results. Supports team decisions.
Planning and Organizing	Individual Contributor	Plans and organizes his/her own work in support of achieving the team or Section's priorities. Takes into account potential changes and proposes contingency plans.

Functional Competencies

Competency	Occupational Role	Behavioural Indicator
Change Management	Associate	Demonstrates openness to new situations. Contributes with ideas and innovative approaches to enhance work processes and procedures.
Partnership building	Associate	Develops and maintains partnerships needed for his/her work. Establishes and nurtures positive relations with partners and stakeholders.
Technical/scientific credibility	Associate	Acquires and applies new skills to remain up to date in his/her area of expertise. Reliably applies knowledge of basic technical/scientific methods and concepts.

Expertise

Expertise	Description	Asset
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Safeguards Containment and Surveillance	Knowledge in video data processing					Y
Safeguards Industrial Safety and Hazardous Materials	Basic knowledge of safety regulations working in a laboratory					Y
Position Specific Expertise						
Description					Asset	
Languages						
Languages				Asset Languages		
English				Arabic Chinese French Russian Spanish German		
Qualification						
Qualification Title			Description			
Bachelor's Degree			University degree in physics, electronics or computer engineering or related science			
Experience						
<p>At least two years' relevant experience in machine vision and/or artificial intelligence technologies implementation.</p> <p>Experience in or knowledge of the latest methodologies for real-time video analysis and post-processing, as well as experience in relevant state-of-the-art solutions relevant to video surveillance systems applications is desirable.</p> <p>Experience in the technical management of projects is desirable.</p> <p>Adherence to principles and values: A high standard of integrity, fairness and transparency to ensure and promote a work environment based on mutual respect and trust.</p> <p>Strong interpersonal skills to establish and maintain good relationships with internal and external (designers, manufacturers and facility operators) counterparts and to work harmoniously in a multicultural/multidisciplinary environment with respect and sensitivity for diversity.</p>						
Job Description Remarks						
Requisition						
Contract Type		Expected Start Date		Duration		Mobility
Fully Competitive Recruitment		Travel				