



DOE National Laboratory Libraries Coalition (NLLC)

2019 Annual Meeting

Brookhaven National Laboratory

April 30-31st, 2019

SITE REPORT FOR: Los Alamos National Laboratory (LANL)

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Note: try not to duplicate data or information from the benchmarking report or the Working Group reports.

Budget and staffing changes – *discuss any substantial or significant changes in library budget or staffing since last annual meeting and the expected impact on your library/organization.*

The LANL Research Library (RL) budget remains flat. A new Group Leader was hired in June 2018 (Megan Waters). We continue to deal with retirements within the RL and across the lab requiring aggressive hiring at the entry and management levels. New Deputy Group Leader and Program Manager mid-management position are in process/open and we've hired a number (3) of graduate research assistants (GRAs) for 1-2 year terms with the possibility to convert to regular. The GRAs are recent MLS graduates.

Organizational changes – *discuss any changes in your immediate or organizational mission or management structure and the expected impact on your library/organization.*

There are no immediate changes to our mission but management structure shifted somewhat significantly for us following LANL's transition to new manager, Triad, in Fall 2018. The RL remains hierarchically under the Deputy Director for Science, Technology, & Engineering (formerly, PADSTE, now DDSTE) and also reports to the Science Resource Office (SRO). SRO, however, is no longer departmentally joined with the Office of Laboratory Directed Research & Development (LDRD). Instead, we became part of a new office, Pipelines & Partnerships (PPO), which is external partnership-focused in mission and includes

external assignments, LANL's Feynman Center for Innovation, the National Security Education Center or NSEC (eg centers + institutes), student and postdoc programs, in addition to SRO-RL.

Current initiatives – *discuss significant library initiatives, accomplishments, awards or collaborations (internal or external). These can be on any topic including library operations, projects, research and development, physical space, just cool stuff, etc.*

Major operational initiatives: we are currently reviewing our strategic plan in coordination with strategic planning across the new PPO office. We don't anticipate significant changes, save more formally articulating existing efforts with partners across LANL and externally.

The RL's Prototyping team continues to pursue external grant-funded research and partnerships on scholarly communication and permanence of the scholarly record issues (eg Nucleus collaboration software, Memento, signposting). This team is also actively interested in open science efforts within DOE and testing Nucleus across NNSA lab systems.

Major efforts across other RL teams include enhancements to our current review and release system, RASSTI, implementing RASSTI for classified operations, new web site overhaul, implementing LibApps (we currently have only LibGuides), replacing an antiquated repository system with Dspace, and assisting LANL Weapons Research Services (WRS) with a number of needs regarding digitization of archival collections, standardized metadata workflows, implementing a shared scanning center meeting classified info needs, and development of a new Nuclear Weapons Research Center (physical and virtual spaces).

Strategic hiring across the RL and WRS is also a major collaborative effort.

We hope to wrap up a "Value of the Collection" report this summer based on similar analysis at NOAA (see <https://crl.acrl.org/index.php/crl/article/view/16523>).

Fortifying our bibliometric efforts, expertise, and services is of strategic interest generally near-terms as well as collaborating with LANL SRO's Metrics team on

their implementation of Elsevier's Pure system for institution-wide data warehousing and analysis.

Challenges – *discuss any issues or situations, not already mentioned above, affecting your library in the past year and how they were addressed or planned to be addressed.*

The ability to execute projects/goals in the face of hiring is a challenge. Space renovation and use also continues to be a challenge at LANL, particularly for the RL which exists in a coveted area where all community members can co-exist, including the public. Triad and LANL management generally are working to tackle both issues.

Like most research libraries, collection costs/inflation continue to be a challenge.

Future initiatives – *discuss ideas, proposals or plans you may have for the immediate or strategic future of your library and the expected impact on your organization.*

Our new form of collaborating with WRS whereby we no longer act only as a pipeline for WRS staffing needs but deploy cleared RL professionals to collaborative projects is a change with expected positive impact on our organization.

We anticipate opportunities and additional support for external partnerships with the formation of PPO and related current strategic planning across PPO entities.

Trends – *have you noticed anything changing, mutating, fluctuating or shifting in your library or in your organization? Changes in customer or staff habits, needs, collection use, expectations? Changes in the external information world that might affect your library or libraries in general? Please share.*

Staff turnover due to retirements continues to be a major trend at LANL and results in much cultural change. We are not seeing any major changes in customer habits or needs, only continued interest and in our already extensive electronic collections. Collaboration with scientists and WRS regarding the creation of ontologies and cataloging automation are a continuing trend/need we are asked to assist with so that archival information LANL holds can become accessible.

